## **Probation and After-Care Service**

## **Retention Schedule**

## 20/03/2018

Under the Public Records (Jersey) Law 2002 the Archivist appointed by Jersey Heritage is required to work with public authorities to produce retention schedules. The schedules list the public records produced by authorities, the length of time these records need to be retained for and the eventual disposal of the information – either to the Jersey Archive for permanent preservation or to be confidentially destroyed.

This schedule applies to all records, whether paper or electronic that are produced by the Probation and After-Care Service.

The guidance below reflects best practice but does not constitute legal advice. The Archivist will endeavour to work with public authorities to ensure that the guidance reflects legislation but responsibility for checking on any legislative requirements rests with the public authority. Responsibility for checking more recent enactments rests with the reader.

For information on retention of Human Resources records please see the Human Resources Generic Retention Schedule which is available on the Managing Records pages of the States of Jersey Intranet.

For information on retention of Financial Records please see States of Jersey Financial Direction No 12.7

Please contact Jersey Archive to arrange for review and transfer of files.

| Records In Series        | Retention at<br>Department | Action by Department                    | Action by<br>Jersey<br>Archive | Notes and<br>Closure Periods |  |
|--------------------------|----------------------------|---|--------------------------------|------------------------------|--|
| Overview Records         |                            |   |                                |                              |  |
| Establishment documents  | 10 years                   | Transfer to Jersey Archive              | Archive                        |                              |  |
| Service Level Agreements | 10 years                   | Copy to Jersey Archive on<br>production | Archive                        |                              |  |

| Annual Reports/Business Plans  | 10 years                               | Copy to Jersey Archive on production   | Archive |   |
|--|--|--|---------|---|
| Meeting minutes, agendas, board packs and reports  | 10 years                               | Transfer minutes etc. of high-<br>level/policy meetings to Jersey<br>Archive<br>Destroy low level meeting<br>minutes/action points | Archive | To include<br>Probation and<br>After Care SMT<br>meetings. Close<br>for 100 years |
| Strategies & reports – internal and consultants'   | 10 years                               | Transfer to Jersey Archive   | Archive |   |
| Policies, procedures and form templates  | 10 years                               | Transfer copy of each and any<br>significant updates to Jersey<br>Archive  | Archive |   |
| Overview statistics and statistical analysis   | 10 years                               | Transfer to Jersey Archive   | Archive |   |
| Jersey specific guidelines and reference information   | Retain until no<br>longer required     | Transfer copy of each to Jersey<br>Archive   | Archive |   |
| Non-Jersey specific guidelines and reference information                                       | 10 years                               | Destroy  |         |   |
| Legislation, Codes of Practice and<br>Guidance development – research<br>and background papers | 10 years                               | Weed for duplicates and transfer to Jersey Archive   | Archive |   |
| Correspondence   |  |  |         |   |
| Director/Chief Executive's correspondence including email                                      | End of project/<br>subject plus 1 year | Review, weed for duplicates<br>and transfer high level<br>information to Jersey Archive  | Archive |   |

| All Staff – general correspondence, including email | Retain until no<br>longer required | Transfer relevant emails to project/subject folders and delete low-level emails  | Archive<br>relevant<br>project/<br>subject<br>folders |
|---|------------------------------------|--|---|
| Promotion and Publicity                             |                                    |  |   |
| Photographs   | 10 years                           | Review with Jersey Archive and transfer small sample of historic interest  | Archive   |
| Leaflets and Publicity Material                     | 10 years                           | Transfer copy of each to Jersey<br>Archive   | Archive   |
| Press Releases                                      | 5 years                            | Transfer copy of press releases  | Archive   |
| Websites and Social Media feeds                     | Constantly Updated                 | Contact Jersey Archive to<br>arrange for sites to be crawled<br>and archived at regular intervals  | Archive   |
| Interactions  |                                    |  |   |
| Enquiries, Complaints & Responses                   | 10 years                           | Transfer to Jersey Archive those<br>of high public-interest and those<br>which lead to the making of, or<br>changes in policy                      | Archive   |
| Advice  | 10 years                           | After 10 years, transfer to<br>Jersey Archive advice of high<br>public-interest and that which<br>leads to the making of, or<br>changes in policy. | Archive   |

| Offender Records   |   |                            |         |  |  |
|--|---|----------------------------|---------|--|--|
| Probation Service Files re. offenders<br>(non-serious)   | Destroy after 7<br>years or<br>2 years after the<br>expiry<br>of any sentence<br>imposed: whichever<br>is<br>the longer period. | Destroy                    | None    | Recommendations<br>taken from The<br>National Archive<br>guidelines. |  |
| Material used in the Independent<br>Jersey Care Inquiry  | 5 years   | Transfer to Jersey Archive | Archive | Closed for 100<br>years  |  |
| Individual records for sex/serious offenders (see footnote)  | 5 years   | Transfer to Jersey Archive | Archive | Closed for 100<br>years  |  |
| Individual records for murder cases  | 5 years   | Transfer to Jersey Archive | Archive | Closed for 100<br>years  |  |
| Individual records for high profile<br>cases which have high public interest,<br>involve individuals in the public eye or<br>lead to changes in legislation/policy | 5 years   | Transfer to Jersey Archive | Archive | Closed for 100<br>years  |  |
| Jersey Family Court Advisory Service Records   |   |                            |         |  |  |
| Welfare case files   | 5 years   | Transfer to Jersey Archive | Archive | Closed for 100<br>years  |  |
| Public Law, Private Law and Adoption files   | 5 years   | Transfer to Jersey Archive | Archive | Closed for 100<br>years  |  |

Note: Definition of a serious offence: that which attracts a prison sentence of 12 months or more