

Work Experience Launch



What is Trident Work Experience?

- Two-week unpaid work experience placement (5 days per week, 10 days in total) that Year 10 students in the island complete.
- It is an opportunity to develop important employability and transferrable skills
- Gain an insight into the world of work
- Work as part of an adult team
- Take on commitment and responsibility
- Try something that interests you
- Help you make your post 16 choices



Why do we have to do Trident?

Gatsby Benchmark 6: Experiences of workplaces

Every pupil should have first-hand experiences of the workplace through work visits, work shadowing and/or work experience to help their exploration of career opportunities and expand their networks.

By the age of 16, every pupil should have had at least one experience of a workplace, additional to any part-time jobs they may have.



Trident Placement Dates 2024

School	Dates
Hautlieu School	Monday 29th January – Friday 9th February
Beaulieu Convent School	Monday 26 th February – Friday 8 th March
Les Quennevais School	Monday 11 th March – Friday 22 nd March
Grainville School	Monday 03 rd June – Friday 14 th June
Victoria College	Monday 03 rd June – Friday 14 th June
Le Rocquier School	Monday 17 th June – Friday 28 th June
De La Salle College	Monday 17 th June – Friday 28 th June
Haute Vallee School	Monday 8 th July — Friday 19 th July
Jersey College for Girls	Monday 8 th July — Friday 19 th July



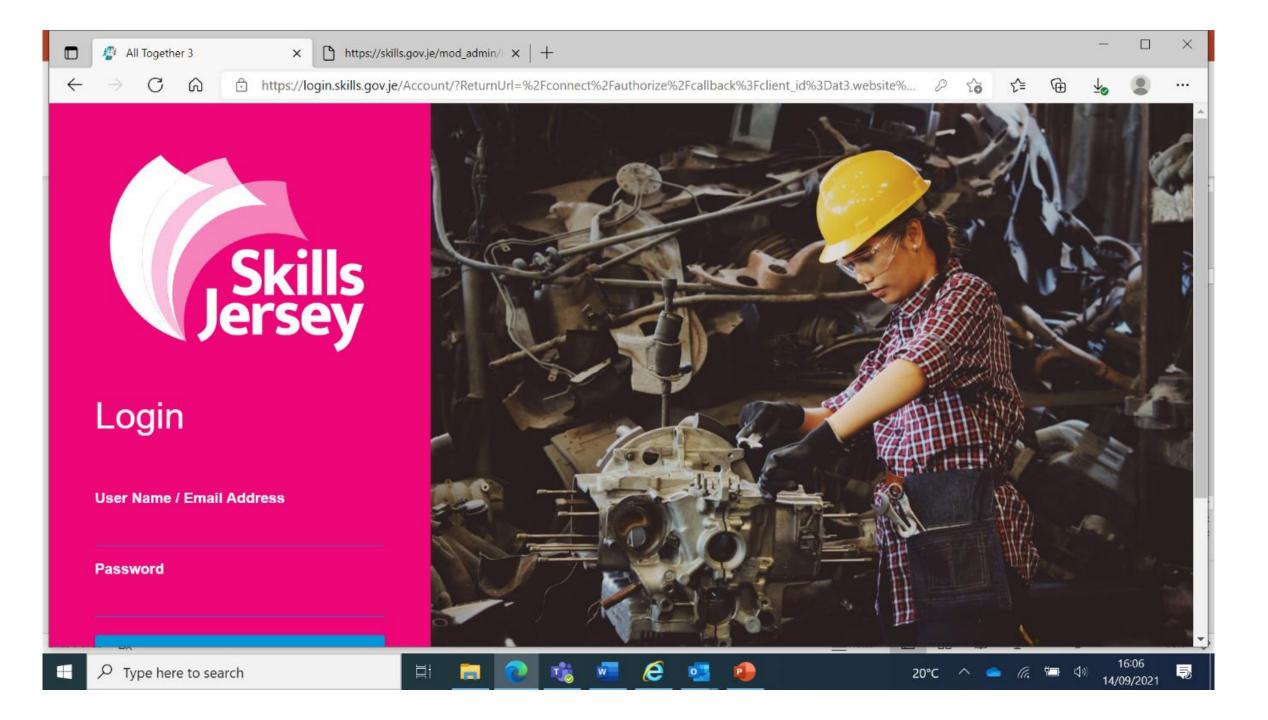
Two Options:

Choose From The Website



<u>OR</u>

Arrange Your Own Placement



What Opportunities Are Available?

On the website there are currently **512** active opportunities

- Finance/Legal*
- Hospitality
- Retail
- Construction

- Education
- Health
- IT/Digital*
- and more...



Career Related

- Linked to vocational studies post-16
- Talk about on application forms/personal statements
- Try it before you commit
- An insight into the industry, work environment, tasks and expectations

General Experience

- Transferrable skills
- Weekend/Summer employment
- Add to your CV
- Good preparation for another opportunity
- Discover your strengths and interests





Things to consider

- Location of placement can you get there?
- Hours of work Monday to Friday 9am to 5pm or flexible/shifts
- Do you want to be front or back office?
- Do you want a physical or office environment?
- Do you want to challenge yourself or continue to develop your current skill set?
- Be aware of the health and safety do's and don'ts
- Have realistic expectations of the tasks
- Oversubscribed choices
- 'Last' choice

Own Placement

Company not already in the Trident scheme



Great way to guarantee the placement you want

You can't work with a Sole

Trader

Can be organised in the UK

Trident will visit all New Employers

Application Process

- Make **six equal choices**, if you are organising an own placement, you still need to complete the six choices from the database as well.
- **Print** the selection form
- Complete the personal details including contact information
- Input all your GCSE/Level 2 **subjects** you are studying and ask your subject teachers to provide you with a three-grade range
- Write a personal statement
- Your parent/guardian needs to complete the medical declaration and sign the form
- You then need to hand your completed form to your Tutor to complete the final section which includes scores on various categories such as communication, maturity, reliability etc.

The Trident Application Form

On the reverse of your form, you need to complete a personal statement:

- Why have you chosen those opportunities
- What skills are you hoping to gain
- Do you have any relevant interests or hobbies



Final Checks:

- That your handwriting is legible or submit a typed statement
- A parent/guardian has signed the form signature & circled the relevant health box
- Your form must be handed in before the deadline

Example Personal Statement

I have made these choices as I have a variety of interests that I would be interested in trying out.

I chose two nursery settings as I am currently studying Childhood Development for one of my GCSE's therefore, I would love to gain some real-life experience working within this environment and put what I am learning into practice.

I have also chosen two Trainee Chef opportunities as in my spare time my favourite hobby is cooking and baking for my family and friends. My speciality dish is chicken stir fry and I have recently perfected my chocolate brownies!

Finally, I have chosen a couple of opportunities within construction, as I am considering applying for a course at Highlands within this area therefore it would be great to gain an insight into all the different roles to see what I prefer.

I am a reliable and mature student who would do well in any of the placements, and I am looking forward to being more independent by making my own travel arrangements to get to and from work on time. I hope to develop my communication skills and confidence working with adults as a team.

Student Application Deadline

Placement Period	Deadline Date
January to March placements	Monday 16 th October
June to July placements	Monday 20 th November

Next Steps

- Once you have completed your application and the Trident Team have received it, we then process and allocate you to a choice.
- We will send an employer a request to see if they can accommodate you for your Trident placement.
- O Sometimes, Employers will unfortunately say no due to the time period, staffing shortage etc, if this is the case, we will send another request to another employer for you. However, if all your choices are taken, we may ask you to <u>reselect</u>. If this is the case, we will communicate this to you as soon as possible via email and let your Trident coordinator know.
- o Some Employers on the rare occasion ask for an <u>early interview</u> this may be due to their internal processes, security requirements, IT setup etc, if this is the case, we will communicate this to you as soon as possible via email and let your Trident coordinator know.
- Otherwise, you will receive your confirmed placement information **THREE WEEKS** prior to the placement date commencing and you will then need to organise your interview.

If you need any help speak to your Trident co-ordinator at school or contact us at the Trident Office

Good luck making your selections or arranging your Own Placement









CONTACT US







An Island wide Skills Service





