Civil Service Pay Grades

Government of JERSEY

Grade	Example job	2019 Salary	Number of employees	Grade	Example job	2019 Salary	Number of employees
CS01.1	Student Intern	£18,985	0	CS08.3	Tax Officer	£39,277	32
CS01.2		£19,635	0	CS08.4		£40,951	139
CS01.3		£20,302	0	CS09.1	Radiographer	£40,951	13
CS01.4		£20,995	<5	CS09.2		£43,015	49
CS02.1	Data Inputter	£20,995	0	CS09.3		£45,186	46
CS02.2		£21,179	0	CS09.4		£47,459	231
CS02.3		£21,370	0	CS010.1	Customs Officer	£47,459	12
CS02.4		£21,550	<5	CS010.2		£49,021	19
CS03.1	Lunchtime Supervisor	£21,550	8	CS010.3		£50,635	45
CS03.2		£22,252	23	CS010.4		£52,297	243
CS03.3		£22,974	8	CS011.1	Social Worker	£52,297	9
CS03.4		£23,716	73	CS011.2		£54,214	20
CS04.1	Teaching Assistant	£23,716	8	CS011.3		£56,196	27
CS04.2		£24,532	15	CS011.4		£58,257	186
CS04.3		£25,364	10	CS012.1	Operations and Contracts Manager	£58,257	9
CS04.4		£26,231	81	CS012.2		£60,122	30
CS05.1	Administrator	£26,231	29	CS012.3		£62,038	27
CS05.2		£27,129	48	CS012.4		£64,029	207
CS05.3		£28,055	52	CS013.1	Assistant Director	£64,029	<5
CS05.4		£29,014	268	CS013.2		£66,999	4
CS06.1	Secretary	£29,014	30	CS013.3		£70,097	6
CS06.2		£30,006	72	CS013.4		£73,364	96
CS06.3		£31,026	74	CS014.1	Head of Function	£73,364	<5
CS06.4		£32,087	405	CS014.2		£76,431	3
CS07.1	Employment Advisor	£32,087	20	CS014.3		£79,630	13
CS07.2		£33,382	69	CS014.4		£82,961	64
CS07.3		£34,724	48	CS015.1	Director of Function	£82,961	0
CS07.4		£36,125	286	CS015.2		£85,760	<5
CS08.1	Tax Officer	£36,125	10	CS015.3		£88,655	4
CS08.2		£37,668	39	CS015.4		£91,640	41

Note: Public sector employees also receive an employer contribution to their pensions worth an average of 16% of their basic salary.