Statistics Jersey

Labour Market

June 2021

Statistics Jersey: www.gov.je/statistics

Summary

In June 2021

- The total number of jobs¹ was 62,430. There was an annual increase of 2,650 jobs (4.4%) since June 2020², the largest increase since at least 1998.
 - There were **53,640** jobs in the **private sector**. This was an **annual increase** of **2,200 jobs (4.3%)**, its largest increase since 1998.
 - There were **8,790** jobs in the **public sector**. This was an **annual increase** of **450 jobs (5.4%)**.

At a sectoral³ level

- Ten sectors saw annual increases in jobs; the largest increase was of 700 jobs in hotels, restaurants
 and bars, which was the largest increase recorded in any sector since the introduction of the Control
 of Housing and Work Law in July 2013. The only sector that saw an annual decrease in jobs was
 transport and storage, down 100 jobs.
- The annual increase of 450 jobs in the **public sector** was driven by an increase of 340 in the number of Government of Jersey (GOJ) core employees (permanent and fixed term employees), which includes staff employed in response to the COVID-19 pandemic.

Introduction

This report presents information on jobs and undertakings in Jersey in June 2021. Job numbers presented in this report are a **count of jobs filled** and are not a count of unique individual employees. Some individuals are counted more than once if they are employed in more than one job *with different undertakings*. Employees working for an employer and employees who employ themselves (i.e. individuals who are self-employed) are both included in the figures presented in this report, and collectively are referred to as employees.

Total number of jobs

In June 2021, the total number of jobs in Jersey was 62,430. There were 53,640 jobs in the private sector and 8,790 jobs in the public sector; these sectors are defined in the <u>notes</u>. <u>Figure 1</u> shows the total job count from 1999 to 2021; details about changes in reporting requirements over this period are also detailed in the <u>notes</u>. Table 1 shows the private sector, public sector and total job count recorded over the last five years.

¹ Job numbers are a count of jobs filled, not of individual employees. See the <u>notes</u> for more details.

² Numbers presented throughout this report have been rounded independently to the nearest 10; therefore, rows and columns in some tables may not sum to totals.

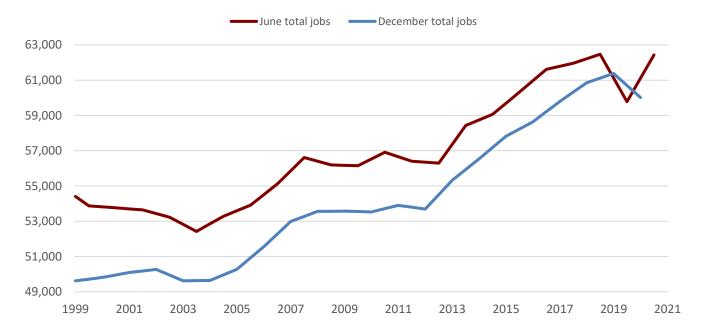
³ Undertakings are classified into sectors using the UK SIC 2007 system. See the annex for more details.



Table 1 – Total job count for the private and public sectors, June 2016 to June 2021

Sector	Jun-16	Dec-16	Jun-17	Dec-17	Jun-18	Dec-18	Jun-19	Dec-19	Jun-20	Dec-20	Jun-21
Private	52,480	50,950	53,770	52,010	54,250	53,070	54,660	53,260	51,440	51,500	53,640
Public	7,840	7,690	7,840	7,780	7,700	7,780	7,820	8,130	8,340	8,530	8,790
Total	60,320	58,640	61,610	59,790	61,960	60,850	62,470	61,380	59,780	60,020	62,430

Figure 1 – Total jobs in Jersey in June and December, 1999 to 2021



The total number of jobs in June 2021 was 2,650 higher than a year earlier (in June 2020), representing an annual increase of 4.4%. This was the largest annual June increase in workforce jobs recorded since 1998, when the Regulation of Undertakings and Development Law (RUDL) was introduced.

There was an annual increase of 2,200 jobs in the private sector since June 2020, an increase of 4.3%. This is the second-largest annual change recorded in the private sector since at least 1998, the largest change being the annual decrease of 3,220 jobs in June 2020.

The number of public sector jobs was 450 higher, an annual increase of 5.4%. This was the second-largest annual change recorded for the public sector since at least 1998, with the largest annual change being the annual increase of 520 jobs in June 2020. See <u>Appendix Table A1</u>.

Over the previous five years, since June 2016, the number of workforce jobs increased by 2,110, a 3.5% increase. This comprised of a net increase of 1,160 jobs in the private sector and a net increase of 950 jobs in the public sector⁴.

On a six-monthly basis, the number of jobs in Jersey exhibits seasonal variation, and the number of jobs in June of each year is typically over 1,000 higher than in the previous and subsequent December. However, June 2020 was the first June recorded to have a six-monthly decrease (down 1,600) compared with the previous round

⁴ Some undertakings previously included in the public sector were incorporated over this period; the movement of these undertakings had a positive effect on the private sector total and a negative effect on the public sector total. The total number of jobs involved, moving from the public to the private sector, was approximately 100. See the <u>notes</u> for more details.



(December 2019), and jobs increased slightly (up 240) between June 2020 and December 2020. June 2021 had a six-monthly increase (up 2,410) compared to December 2020.

Figure 2 shows the annual percentage change in the total number of jobs from 1999 to 2021⁵.

Between 2005 and 2008, the total number of jobs grew at an annual rate of between 1% and 3%. Over the subsequent five-year period – 2009 to 2013 – the number of jobs was relatively flat, with periods of smaller growth and decline. This was followed by over five years – from June 2014 to December 2019 – of between 0.5% and 2.5% annual growth in jobs. Both June and December 2020 showed considerable decreases in jobs on an annual basis, -4.3% and -2.2% respectively.

June 2021 showed a considerable annual increase in the total number of jobs of 4.4%, the largest percentage change recorded since RUDL was introduced in 1998.



Figure 2 – Annual percentage change in workforce jobs, 1999 to 2021

Employment status

The number of jobs in June 2021 by employment status – for the private sector, public sector, and overall – is shown in Table 2.

⁵ To derive changes in total jobs on an annual basis across the timeframe covered by the two laws, the assumption has been made that undertakings were previously reporting all zero-hours and exempt staff within the aggregate figures returned under the RUDL. Furthermore, adjustments have been made to account for undertakings that were previously exempt from reporting under the RUDL.



Table 2 - Number of jobs by employment status, June 2021

Sector	Full-time	Part-time	Zero-hours	Exempt	All employment statuses
Private	40,260	7,250	5,820	310	53,640
Public	7,040	1,030	720	0	8,790
Total jobs	47,300	8,270	6,540	310	62,430

In June 2021, just over three-quarters (76%) of all jobs filled were full-time. There were 6,540 jobs filled on zero-hours contracts, representing 10% of total employment. The remaining 14% of jobs were predominantly part-time.

Residential status

<u>Table 3</u> shows the residential status of employees currently filling roles in June 2021, for the private sector, public sector, and overall.

Table 3 – Number of jobs by residential status of current post holder, June 2021

Sector	Entitled / entitled to work	Licensed	Registered	Exempt	All residential statuses
Private	46,430	1,750	5,160	310	53,640
Public	7,890	730	150	20	8,790
Total jobs	54,320	2,480	5,310	320	62,430

In June 2021, 87% of jobs were filled by employees with entitled or entitled to work status. <u>Table 4</u> shows that the public sector had a greater proportion of jobs filled by entitled or entitled to work employees and licensed employees than the private sector, and a lower proportion filled by registered employees. These proportions have been relatively static since the introduction of the CHWL.

Table 4 - Percentage of jobs filled by residential status of current post holder, June 2021

Sector	Entitled / entitled to work	Licensed	Registered	Exempt	All residential statuses
Private	87%	3%	10%	1%	100%
Public	90%	8%	2%	0%	100%
Total jobs	87%	4%	9%	1%	100%

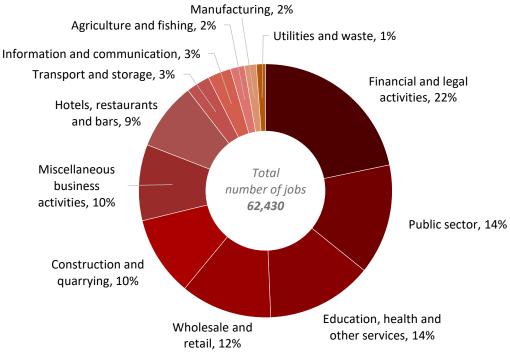
Percentages are rounded to the nearest integer.

<u>Figure 3</u> provides a graphical summary of the workforce jobs by industrial sector. Detailed sectoral breakdowns are provided later in the report for both the <u>private sector</u> and the <u>public sector</u>.



Figure 3 – Percentage of total jobs by sector, June 2021

Manufacturing, 2



Private sector

Employment status

<u>Table 5</u> shows the number of jobs in the private sector by employment status, from June 2016 to June 2021. <u>Figure 4</u> displays this graphically from December 2013 to June 2021; note that as full-time jobs made up approximately 75% of all jobs over the period, they have been plotted on the right-hand axis to allow for changes in the different statuses to be more easily compared. For a breakdown by sector, see <u>Appendix Table A3</u>.

Figure 4 – Number of private sector jobs by employment status, December 2013 to June 2021

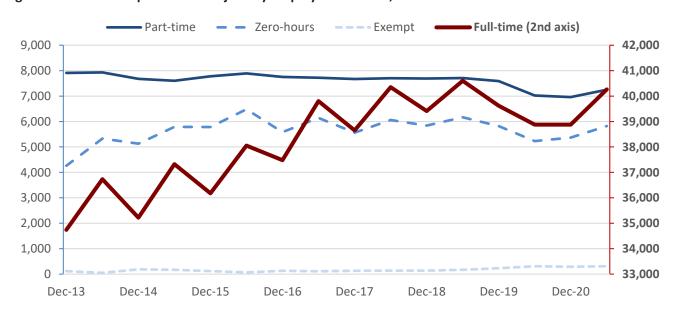




Table 5 - Number of private sector jobs by employment status, June 2016 to June 2021

Employment status	Jun-16	Dec-16	Jun-17	Dec-17	Jun-18	Dec-18	Jun-19	Dec-19	Jun-20	Dec-20	Jun-21
Full-time	38,050	37,480	39,800	38,650	40,350	39,410	40,600	39,620	38,880	38,880	40,260
Part-time	7,890	7,750	7,720	7,670	7,700	7,690	7,710	7,590	7,020	6,960	7,250
Zero-hours	6,480	5,580	6,140	5,560	6,060	5,840	6,170	5,820	5,230	5,370	5,820
Exempt	70	130	110	130	140	140	170	230	310	290	310
Private sector	52,480	50,950	53,770	52,010	54,250	53,070	54,660	53,260	51,440	51,500	53,640

In June 2021, around three-quarters (75%) of private sector jobs were full-time, 14% were part-time, and 11% were filled on zero-hours contracts.

The overall annual increase of 2,200 jobs in the private sector comprised of increases of 1,380 full-time jobs (63%), 230 part-time jobs (10%), and 590 zero-hours jobs (27%). The number of exempt jobs was essentially unchanged.

While full-time jobs made up the largest *number* of job increases at 1,380 more jobs, a higher *proportion* of zero-hours positions showed job increases. Zero-hours jobs made up 27% of job increases, while zero-hours jobs comprised 10% of all jobs; see <u>Table 2</u>.



Residential status

Dec-13

Dec-14

Dec-15

<u>Table 6</u> shows the number of private sector jobs by the residential status of the current post holder, from June 2016 to June 2021. <u>Figure 5</u> displays this graphically from December 2013 to June 2021; note that as jobs filled by entitled and entitled to work staff made up approximately 90% of all jobs over the period, they have been plotted on the right-hand axis to allow for changes in the different statuses to be more easily compared. For a breakdown by sector, see <u>Appendix Table A4</u>.

Entitled / entitled to work (2nd axis) Licensed Registered Exempt 7,000 48,000 47,000 6,000 46,000 5,000 4,000 45,000 3,000 44,000 43,000 2,000 1,000 42,000 0 41,000

Dec-17

Dec-18

Dec-19

Dec-20

Figure 5 – Number of private sector jobs by employment status, December 2013 to June 2021

Table 6 – Number of jobs by residential status of current post holder, June 2016 to June 2021

Dec-16

Residential status	Jun-16	Dec-16	Jun-17	Dec-17	Jun-18	Dec-18	Jun-19	Dec-19	Jun-20	Dec-20	Jun-21
Entitled / entitled to work	44,910	44,500	46,290	45,210	46,280	46,330	46,670	46,430	44,800	45,010	46,430
Licensed	1,300	1,320	1,380	1,450	1,470	1,510	1,570	1,600	1,610	1,690	1,750
Registered	6,200	5,000	5,980	5,220	6,370	5,100	6,250	5,000	4,730	4,500	5,160
Exempt	70	130	110	130	140	140	170	230	310	290	310
Private sector	52,480	50,950	53,770	52,010	54,250	53,070	54,660	53,260	51,440	51,500	53,640

The overall annual increase of 2,200 jobs in the private sector was driven by increases of 1,630 jobs filled by entitled and entitled to work employees, 430 jobs filled by registered employees and 140 jobs filled by licensed employees. The number of jobs filled by licensed staff in June 2021 was the highest recorded to date. Since June 2015 every round has seen increases in jobs filled by licensed staff, each figure being the highest on record at the time.



Number of undertakings

In June 2021, there were 8,210 active undertakings in the private sector that employed staff⁶, over half (58%) of which were single-person undertakings. Note the single-person undertaking category includes self-employed individuals who do not employ others.

<u>Table 7</u> shows the number of private sector undertakings by sector and number of employees. In June 2021, almost nine out of ten (89%) undertakings employed fewer than 10 staff, a proportion that has not substantially changed in the last decade (87% in June 2011).

Table 7 – Private sector undertakings by number of employees (headcount), June 2021

Sector	1	2-5	6-9	10-19	20-49	50+	Total
Agriculture and fishing	90	50	10	20	10	+	170
Manufacturing; utilities and waste	220	70	30	10	10	+	340
Construction and quarrying	770	410	120	70	50	10	1,430
Wholesale and retail	450	280	80	50	40	20	930
Hotels, restaurants and bars	150	200	80	60	40	20	540
Transport and storage	240	30	10	10	10	10	300
Information and communication	260	80	10	10	10	10	380
Financial and legal activities	260	170	60	40	40	60	640
Miscellaneous business activities	1,090	410	90	60	30	10	1,710
Private education, health and other services	1,210	340	90	70	60	30	1,780
Total private sector undertakings	4,730	2,030	580	410	290	170	8,210

^{+:} non-zero less than 5

The total number of undertakings in June 2021 was 460 higher than a year earlier. This is the joint largest annual change on record, equalling the previous record of 460 recorded in June 2016 five years ago; see <u>Figure 6</u> and Table 8.

Table 8 - Number of private sector undertakings, June 2016 to June 2021

Undertaking size	Jun-16	Dec-16	Jun-17	Dec-17	Jun-18	Dec-18	Jun-19	Dec-19	Jun-20	Dec-20	Jun-21
Single-person	3,600	3,760	3,870	4,010	4,180	4,300	4,380	4,400	4,430	4,420	4,730
Two or more persons	3,350	3,290	3,370	3,350	3,400	3,330	3,330	3,360	3,320	3,340	3,490
Total private sector undertakings	6,950	7,050	7,240	7,360	7,580	7,630	7,710	7,760	7,750	7,770	8,210

⁶ Only undertakings that employ staff are required to submit manpower returns.



The annual increases seen in 2020 were the lowest annual changes recorded since June 2002, when there was essentially no annual change in private sector undertakings⁷. For the period December 2002 to December 2019, the average annual increase was 180 undertakings.

Figure 6 – Number of private sector undertakings, single-person vs. two or more persons 1999 to 20217



Since June 2016, the total number of private sector undertakings has increased by 1,260. The majority (90%) of this increase was due to single-person undertakings, which increased by 1,130.

The number of single-person undertakings increased by 300 over the year to June 2021, driving the overall net increase in undertakings over the 12-month period. There was an increase of 170 in the number of undertakings employing two or more staff.

Figures for the number of undertakings by size and sector for previous rounds are available on OpenData.

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⁷ Note that the decreases between June 2013 and December 2014 were due to data cleansing as part of the move from <u>RUDL</u> to <u>CHWL</u>. This involved the removal of inactive undertakings and undertakings that did not require a business licence.



Sectoral breakdown

<u>Table 9</u> shows the sectoral breakdown of jobs in the private sector in June 2020 and June 2021, the corresponding annual changes, and the five-year changes. The six-monthly job totals for the period June 2016 to June 2021 are shown in <u>Appendix Table A2</u>.

Table 9 – Private sector jobs by sector, June 2020 and 2021, and annual and five-year changes⁸

Sector	Jun-20	Jun-21	Annual change	Annual % change	Five-year change	Five-year % change
Agriculture and fishing	1,120	1,130	10	1%	-280	-20%
Manufacturing	910	940	30	3%	50	6%
Construction and quarrying	5,980	6,370	390	7%	760	14%
Utilities and waste	710	720	10	1%	10	1%
Wholesale and retail	6,920	7,280	360	5%	-170	-2%
Hotels, restaurants and bars	4,700	5,400	700	15%	-940	-15%
Transport and storage	1,990	1,890	-100	-5%	-140	-7%
Information and communication	1,840	1,850	10	1%	160	9%
Financial and legal activities	13,440	13,570	130	1%	290	2%
Miscellaneous business activities	5,920	6,060	140	2%	250	4%
Private education, health and other services	7,920	8,450	530	7%	1,170	16%
Private sector	51,440	53,640	2,200	4%	1,160	2%

In June 2021, ten sectors saw an annual increase in jobs, and one sector saw an annual decrease.

The following six sectors saw the largest annual increases:

- hotels, restaurants and bars saw the largest sectoral increase recorded for June, with 700 more jobs on an annual basis, which comprised 360 more full-time jobs, 270 more zero-hours jobs, and 40 more part-time jobs
- private education, health and other services saw an annual increase of 530 jobs
- there was an annual increase of 390 jobs in construction and quarrying and 360 in wholesale and retail
- miscellaneous business activities and financial and legal activities saw annual increases of 140 and 130
 jobs respectively

The only sector to see an annual decrease was transport and storage, which saw a decrease of 100 jobs.

The number of jobs in other sectors changed by fewer than 50 on an annual basis.

⁸ Percentage changes are shown rounded to the nearest integer.



Over the last five years (from June 2016 to June 2021), there has been an increase of 1,160 jobs in the private sector, an increase of 2%; see <u>Appendix Table A2</u> for the six-monthly numbers.

The sectors which have seen the largest increases in job numbers over the last five years are:

- private education, health and other services (up 1,170, 16%)
- construction and quarrying (up 760, 14%)
- financial and legal activities (up 290, 2%)
- miscellaneous business activities (up 250, 4%)
- information and communication (up 160, 9%)

The sectors which saw the largest decreases in job numbers over the last five years were:

- hotels, restaurants and bars (down 940, 15%)
- agriculture and fishing (down 280, 20%)
- wholesale and retail (down 170, 2%)

In terms of residential status, the number of private sector jobs filled by employees with entitled or entitled to work status was 1,630 higher in June 2021 than a year earlier. The sectors with the largest annual increases in jobs filled by entitled and entitled to work staff were private education, health and other services (up 470) and hotels, restaurants and bars (up 400). See <u>Appendix Table A4</u> for a sectoral breakdown by residential status.

In June 2021, the number of licensed employees in the private sector was 140 higher on an annual basis, driven by an increase of 50 in the finance and legal sector. The finance and legal sector recorded the greatest number (1,030) and highest proportion (8%) of licensed private sector employees, compared to other private sectors, in June 2021 and has consistently done so since residential status has been recorded (December 2001).

The public sector had the highest proportion of licensed employees (8%), but the total number of such employees in the public sector (730) was lower than in finance and legal activities.

The number of private sector jobs filled by registered employees increased by 430 compared with June 2020, driven by an annual increase of 270 jobs filled by registered staff in hotels, restaurants and bars, 80 jobs in construction and quarrying, and 70 jobs in private education, health and other services. Other sectors saw annual changes of fewer than 50 jobs filled by registered employees, or essentially no change.

The exempt status is detailed in the CHWL⁹ and covers staff who have registered or licensed residential status but their employer is exempt from counting them as such for business licencing purposes. There was no annual change in jobs filled by exempt staff in the private sector.

In June 2021, the hotels, restaurants and bars sector recorded the greatest number (1,730) of jobs filled by registered staff of any sector, and the second-highest proportion (32%). Agriculture and fishing had the highest proportion of jobs filled by registered staff (46%) with a total of 520. See <u>Figure 7</u> for a breakdown of jobs filled by registered and licensed employees by sector.

⁹ The Control of Housing and Work (Jersey) Law 2012, as amended.



Figure 7 – Registered and licensed employees as a percentage of all employees in each sector, June 2021

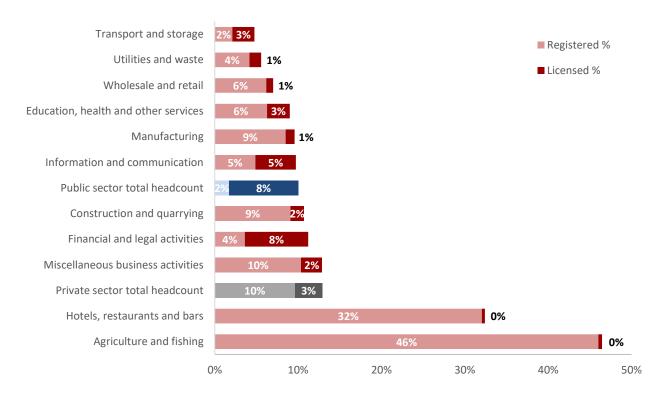
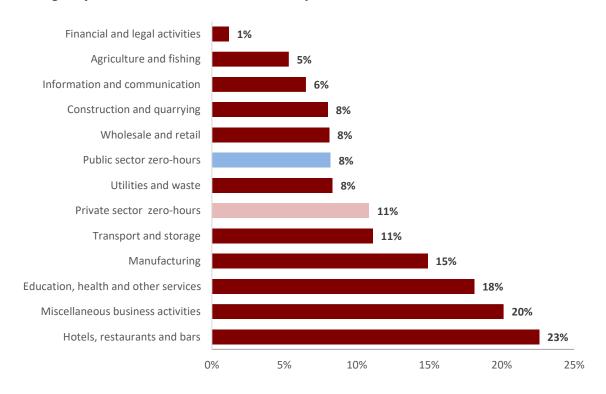


Figure 8 – Percentage of jobs filled on zero-hours contracts by sector, June 2021



In June 2021, there were 5,820 private sector jobs filled on zero-hours contracts. <u>Figure 8</u> shows the percentage of jobs filled in each of the private sectors through zero-hour contracts, compared with the public sector and the average across the private sector.

For a breakdown of the private sector by both employment status and residential status, see Appendix Table A5.



Detailed sub-sectoral commentary and data tables are available in appendices A8 – A14 for the following sectors:

- finance and legal activities
- digital
- technology, media and telecommunications
- miscellaneous business activities
- private education, health and other services
- hotels, restaurants and bars
- transport and storage



Public sector

In this report, jobs in the **public sector** are defined as the sum of:

- Government of Jersey¹⁰ (GOJ) core jobs (filled on permanent and fixed-term contracts)
- Government of Jersey non-core jobs (filled on zero-hours contracts)
- Government of Jersey Trading Bodies Jersey Fleet Management and Jersey Car Parks
- non-States Workers individuals who do not hold an employment contract with the Government of Jersey but who are remunerated via the Government of Jersey payroll provision; such individuals include States Members, Commissioners, Non-Executive Directors, Jurats and Shadow Board Members
- the States of Jersey Development Company, trading as the Jersey Development Company (JDC)
- employment by the Island's twelve Parishes

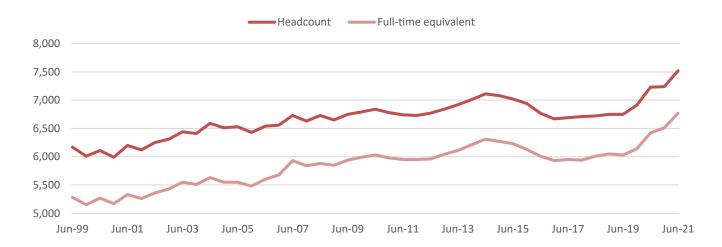
Due to the COVID-19 pandemic¹¹, private sector general practice doctors (GPs) were employed by the government from April 2020 through August 2020. These 80 GPs were included in the Government of Jersey core job total for the June 2020 period as well as in the private education, health and other services sector.

Government of Jersey (GOJ)

Core jobs (on permanent and fixed-term contracts)

<u>Figure 9</u> and <u>Table 10</u> show the Government of Jersey **core jobs**, on both a headcount and full-time equivalent¹² (FTE) basis, over time. See the <u>notes</u> on the public sector for details on reporting changes over time.

Figure 9 – Government of Jersey core jobs: headcount and FTE basis, 1999 to 2021



¹⁰ Previously named the States of Jersey.

¹¹ https://www.gov.je/news/2020/pages/IntergratedGPSystem.aspx

¹² Full-time equivalent (FTE) is the number of hours contracted or worked, divided by the total standard full-time hours for the relevant pay group (i.e. a full-time job = 1, and a half time job = 0.5). The FTE numbers shown in <u>Figure 9</u> and <u>Table 10</u> are 'Actual adjusted FTE', that is the actual FTE excluding employees who are covering staff absence.



Table 10 - Government of Jersey core jobs: headcount and FTE basis, June 2016 to June 2021¹³

	Jun-16	Dec-16	Jun-17	Dec-17	Jun-18	Dec-18	Jun-19	Dec-19	Jun-20	Dec-20	Jun-21
Headcount	6,770	6,670	6,690	6,710	6,720	6,750	6,750	6,910	7,230	7,240	7,520
Full-time equivalent ¹²	6,010	5,930	5,950	5,940	6,010	6,050	6,030	6,140	6,420	6,510	6,770

On an annual basis, GOJ core headcount was 290 higher than in June 2020; over the same period there was an increase of 350 on an FTE basis. GOJ headcount and total FTE were both the highest recorded to date, with the previous headcount and FTE highs both being recorded in December 2020 (7,240 and 6,510 respectively). Some of the annual increase was due to measures taken in response to the COVID-19 pandemic, for example staff hired for roles such as testing and tracing. Private sector GPs were employed by the government from April 2020 to August 2020, so are included in the June 2020 public sector figures. This group comprised 80 staff in June 2020, indicating the underlying GOJ core headcount increased by approximately 370. The departments with the largest annual increase in staff were Chief Operating Office (up 90), followed by Customer and Local Services and Justice and Home Affairs (both up 50).

Comparing this round to December 2020, GOJ core headcount increased by 280 staff.

All public sector jobs

The number of jobs in all public sector categories over time are shown in Table 11.

Table 11 – Number of public sector jobs by category, June 2016 to June 2021

Category	Jun-16	Dec-16	Jun-17	Dec-17	Jun-18	Dec-18	Jun-19	Dec-19	Jun-20	Dec-20	Jun-21
GOJ – core	6,770	6,670	6,690	6,710	6,720	6,750	6,750	6,910	7,230	7,240	7,520
GOJ – zero-hours	500	440	570	500	460	490	520	600	510	660	670
GOJ Trading Bodies	40	40	40	40	40	40	40	40	40	40	40
Non-States Workers	70	70	80	80	80	100	110	110	100	120	110
JDC	10	10	10	20	20	20	20	10	10	10	10
Parish	450	450	440	430	380	390	380	450	440	450	430
Public sector jobs	7,840	7,690	7,840	7,780	7,700	7,780	7,820	8,130	8,340	8,530	8,790

In June 2021, there were 8,790 jobs filled in the public sector, an increase of 450 jobs since June 2020.

The number of public sector jobs in June 2021 was the highest recorded since at least 2013, and was 260 jobs higher than the previous recorded high of 8,530 in December 2020.

¹³ Visit Jersey commenced operations in March 2015; from June 2015, jobs at Visit Jersey are included in the private sector. Jersey Sport Limited was created in June 2017; from June 2017 jobs at Jersey Sport are included in the private sector. Prior to these dates, jobs in these entities were included in the public sector. The total number of jobs involved in these changes, from the public to the private sector, was approximately 100.



There was an increase of 290 in the number of GOJ core jobs (headcount) from June 2020 to June 2021. There was also an annual increase of 160 GOJ zero-hours jobs. There was essentially no annual change in other types of public sector employment.

In the last few years, there was a series of decreases in GOJ core jobs from June 2014 to December 2016 (down 440 over the period), followed by a series of increases from December 2016 to June 2021 (up 850 over the period).

The number of parish jobs in June 2016 and June 2021 were similar, at 450 and 430 jobs respectively; the decrease in June 2018 associated with the closure of St Helier House residential care home was offset by the inclusion of Maison St Brelade from December 2019.

The number of GOJ zero-hours jobs is rather variable but has remained between 440-660 jobs over the last five years, with the June 2021 total of 670 being the highest.

In June 2021, 8% of public sector jobs were filled on zero-hours contracts¹⁴.

Employment status

The number of public sector jobs by employment status of employees from June 2016 to June 2021 is shown in Table 12.

Table 12 - Number of public sector jobs by employment status of current post holder, June 2016 to June 2021

Employment status	Jun-16	Dec-16	Jun-17	Dec-17	Jun-18	Dec-18	Jun-19	Dec-19	Jun-20	Dec-20	Jun-21
Full-time	5,360	6,150	6,160	6,230	6,020	6,080	6,270	6,460	6,700	6,820	7,040
Part-time	1,910	1,030	1,040	990	1,180	1,070	890	1,010	1,070	990	1,030
Zero-hours	560	510	630	570	510	630	660	670	570	720	720
Exempt	10	10	10	+	0	0	0	0	0	0	0
Public sector jobs	7,840	7,690	7,840	7,780	7,700	7,780	7,820	8,130	8,340	8,530	8,790

On an annual basis, in June 2021 there was an increase of 340 full-time jobs and 150 zero-hours jobs, slightly offset by a decrease of 40 in part-time jobs.

For a more detailed breakdown of public sector jobs by employment status, see Appendix Table A6.

Residential status

The number of public sector jobs by residential status of employees from June 2016 to June 2021 is shown in Table 13.

¹⁴ While most such jobs are included in "GOJ – zero-hours" in <u>Table 11</u>, zero-hours jobs in non-core sub-sectors are also included in the zero-hours total shown in <u>Table 2</u> and <u>Table 12</u>



Table 13 – Number of public sector jobs by residential status of current post holder, June 2016 to June 2021

Residential status	Jun-16	Dec-16	Jun-17	Dec-17	Jun-18	Dec-18	Jun-19	Dec-19	Jun-20	Dec-20	Jun-21
Entitled / entitled to work	7,190	7,040	7,190	7,160	7,050	7,070	7,080	7,290	7,430	7,610	7,890
Licensed	560	550	540	540	570	610	650	680	750	730	730
Registered	90	100	100	80	80	80	80	90	130	170	150
Exempt	10	10	10	+	10	10	10	70	30	10	20
Public sector jobs	7,840	7,690	7,840	7,780	7,700	7,780	7,820	8,130	8,340	8,530	8,790

On an annual basis, in June 2021 the increase in jobs was driven by an increase of 460 jobs filled by staff with entitled or entitled to work status; the number of jobs filled by staff with other residential statuses changed by at most 20 jobs.

For a more detailed breakdown of public sector jobs by residential status, see Appendix Table A7.

Statistics Jersey

28 October 2021



Annex

The standard industrial classification system

Since December 2018, labour market reports have used the UK standard industrial classification (SIC) 2007 system. Recent reports prior to this, up to June 2018, used the previous UK SIC 2003 system. The main changes in UK SIC 2007 pertinent to the Jersey economy are the following:

- "Information and communication" is a newly created sector, which contains the "Computer and related
 activities" section and draws from the previous "Manufacturing", "Transport, storage and
 communications" and "Private education, health and other services" (see digital sector for more details)
- Landscape gardening has moved from "Agriculture and fishing" to "Miscellaneous business activities"
- Sewerage, waste disposal and removal services have moved from "Private education, health and other services" to "Utilities and waste"
- Repair of household items has moved from "Wholesale and retail" to "Private education, health and other services"

Undertakings have also been classified to a greater level of detail, allowing more granular sub-sector analysis. For the first time, we have been able to provide statistics for the <u>digital sector and its sub-sectors</u>.

For full details, see the <u>ONS publications</u> on the UK SIC 2007 system, in particular the introduction to the <u>structure</u> and <u>explanatory notes</u>.

Standard industrial classification 2007 sectors

Standard industrial classification 2003 sectors

Sector	SIC 2007 divisions	Sector	SIC 2003 divisions
Agriculture and fishing	A	Agriculture and fishing	А, В
Manufacturing	С	Manufacturing	D
Construction and quarrying	B, F	Construction and quarrying	C, F
Utilities and waste	D, E	Electricity, gas and water	E
Wholesale and retail	G	Wholesale and retail	G
Hotels, restaurants and bars	1	Hotels, restaurants and bars	Н
Transport and storage	Н	Transport, storage and communication	1
Information and communication	J	Computer and related activities	72 from K
Financial and legal activities	K, 69 from M	Financial and legal activities	J, 74.11 and 74.12 from K
Miscellaneous business activities	L, N, M except 69	Miscellaneous business activities	K except 72, 74.11 and 74.22
Private education, health and other services	O, P, Q, R, S, T, U	Private education, health and other services	L, M, N, O, P, Q



Notes

Definitions

From December 2013, the data used to produce this report has been collected under the <u>Control of Housing and Work (Jersey) Law 2012</u> (CHWL). Under this law, all undertakings in Jersey are required to report *individual* employee-level information to the Government of Jersey at six-monthly intervals. Employment status and residential status are reported for every employee:

- **employment status**: in addition to the permanent and fixed-term categories of full-time and part-time employment, the CHWL requires the reporting of employees who have worked in the latest month on zero-hours contracts, and employees who are classified as exempt
- residential status: the categories of residential status under the CHWL are: "entitled" and "entitled to work" (both formerly "locally qualified"); "licensed" (formerly "j-category"); and "registered" (formerly "non-qualified")

Under the previous <u>Regulation of Undertakings and Development Law</u> (RUDL), in effect from June 1998 to June 2013, all undertakings operating in Jersey were required to report only *aggregate* employee numbers. These were classified by employment status (full-time, part-time) and by residential status (locally qualified, j-category and non-qualified).

The Population Office of the Customer and Local Services department has administered and compiled the manpower returns collected under both the RUDL and the CHWL. Statistics Jersey analyses the collected data and produces this report.

Long-run time series extending beyond December 2013 have been adjusted for the change in reporting criteria under RUDL and CHWL.

Private sector

The "private sector" includes the former States Trading Committees (both before and after incorporation), the Jersey Financial Services Commission (JFSC), the Family Nursing and Home Care Service, and the Jersey Competition Regulatory Authority (JCRA, previously the Channel Islands Competition Regulatory Authority [CICRA]).

In July 2014, the States of Jersey Housing department was incorporated as Andium Homes. From December 2014, jobs at Andium Homes are included in the private sector, having previously been recorded in the public sector.

Visit Jersey commenced operations in March 2015. From June 2015, jobs at Visit Jersey are included in the private sector, having previously been recorded in the public sector.

Jersey Sport Limited was created in June 2017. From June 2017, jobs at Jersey Sport are included in the private sector, having previously been recorded in the public sector.

Public sector

The "public sector" includes Government of Jersey core jobs (on permanent and fixed-term contracts), Government of Jersey jobs on zero-hours contracts, Government of Jersey Trading Bodies (Jersey Fleet Management and Jersey Car Parks), non-States Workers, the States of Jersey Development Company (JDC), and Parish jobs.

Since December 2019, the Maison St Brelade residential care home has been included in the parish of St Brelade workforce and is thus included in the public sector.

Up until June 2013, Government of Jersey trading bodies (Jersey Car Parking and Jersey Fleet Management) were included in Government of Jersey core staff. They have comprised 40-50 jobs for the period where data is available, since June 2010.

Up until December 2007, Government of Jersey core jobs were not adjusted for individuals working in multiple jobs. From June 2008 onwards individuals working in multiple jobs were only counted once. For years where this figure is available, it was between 10 and 30 jobs.



Methodology

The Labour Market report is produced using the results of the six-monthly manpower survey, which is run by the Population Office. Under the Control of Housing and Work Law this survey is mandatory for undertakings that employ staff in Jersey, including those where the owner is self-employed and employs no other staff (sole traders). In every round some undertakings will not respond in time to be included in the report; to prevent non-returns from distorting the results, Statistics Jersey imputes these missing returns based on these undertakings' past returns. This is done by taking the values from the previous return, or the return from one year earlier for seasonal businesses. The number of undertakings imputed varies from round to round, as does the number of jobs imputed for these undertakings. The number of jobs imputed in recent years has increased from approximately 200 to 2,000 in June 2019. In the December 2019 and June 2020 rounds there was an unusually large number of non-returns, approximately 4,000 jobs were imputed for the publications and approximately 2,500 jobs were imputed in the revisions. These rounds had higher levels of imputation in part due to COVID-19 and associated public health restrictions, difficulties contacting some businesses due to changes in working arrangements such as remote working and due to inactivity, and higher workloads on the CLS dept. In the current report and the previous report (December 2020), the number of jobs that needed to be imputed was considerably lower, at approximately 1,100 and 800 jobs respectively.

To verify the accuracy of the imputation methodology, Statistics Jersey compared the figures derived from the manpower returns with data collected by CLS for administrating social security contributions. Changes in job numbers detailed in this report are consistent with those observed in the contributions dataset, in particular the total number of jobs in the economy in June 2019 and June 2021 were similar in both datasets. Statistics Jersey is also developing an experimental imputation methodology to more accurately impute jobs for undertakings that did not complete their manpower return in time to be included, combining data from multiple sources: the manpower return, social security contributions data, and the Government co-funded payroll scheme.

In every Labour Market report, the figures for the previous round (in this case the <u>December 2020 report</u>) are revised, to reflect improvements in the data from late returns being submitted. Note that as this generally does not happen for all missing returns, a lower level of imputation is still required for the revised round. Statistics Jersey only revises the previous round of the Labour Market; figures for earlier rounds are not revised.

Summing across undertakings gives the total number of jobs in a particular grouping; this does not give the total number of individual employees, since some employees may have jobs at multiple undertakings.

Numbers presented throughout this report have been rounded independently to the nearest 10; therefore, rows and columns in some tables may not sum to totals.

Classifications

Labour market reports from December 2018 onwards are published using the revised UK Standard Industrial Classification 2007 (SIC 2007). Sectoral totals published for prior reports used earlier classification systems and thus have different sectoral totals to those published in this report. See the <u>annex</u> for details.

Further information

Further information regarding analysis of the information collected through the manpower returns is available from <u>Statistics Jersey</u>.

Enquiries about the Government of Jersey employment numbers should be directed to the <u>Government of Jersey Human Resources Department</u>.

Enquiries about the <u>Control of Housing and Work Law</u> and <u>manpower returns</u> should be directed to the <u>Population Office</u>.



Appendix

Data tables can be found on the Statistics Jersey website under <u>labour market statistics</u> and on <u>OpenData</u>.

Table A1 – Jobs in the economy, and the private and public* sectors, from 2000 to 2021

Year	Return	Private	Public*	Total
2000	Jun	47,760	6,110	53,870
2000	Dec	43,810	5,990	49,810
2001	Jun	47,560	6,200	53,760
2001	Dec	43,960	6,120	50,090
2002	Jun	47,390	6,250	53,640
2002	Dec	43,960	6,310	50,270
2002	Jun	46,790	6,440	53,230
2003	Dec	43,210	6,410	49,620
2004	Jun	45,830	6,590	52,420
2004	Dec	43,130	6,510	49,640
2005	Jun	46,760	6,530	53,290
2005	Dec	43,850	6,430	50,280
2006	Jun	47,380	6,540	53,910
2006	Dec	45,000	6,560	51,570
	Jun	48,380	6,730	55,110
2007	Dec	46,360	6,630	52,980
	Jun	49,880	6,730	56,610
2008	Dec	46,910	6,650	53,560
	Jun	49,440	6,750	56,190
2009	Dec	46,780	6,790	53,570
	Jun	49,310	6,840	56,150
2010	Dec	46,750	6,780	53,530
	Jun	50,170	6,740	56,910
2011	Dec	47,170	6,730	53,900
	Jun	49,630	6,770	56,400
2012	Dec	47,010	6,840	53,850
	Jun	49,360	6,920	56,290
2013	Dec	47,020	8,300 / 7,010	55,320
	Jun	50,040	8,400 / 7,110	58,430
2014	Dec	48,220	8,320 / 7,080	56,540
	Jun	50,880	8,190 / 7,020	59,060
2015	Dec	49,860	7,960 / 6,940	57,820
	Jun	52,480	7,840 / 6,770	60,320
2016	Dec	50,950	7,690 / 6,670	58,640
	Jun	53,770	7,840 / 6,690	61,610
2017	Dec	52,010	7,780 / 6,710	59,790
	Jun	54,250	7,700 / 6,720	61,960
2018	Dec	53,070	7,780 / 6,750	60,850
	Jun	54,660	7,820 / 6,750	62,470
2019	Dec	53,260	8,130 / 6,910	61,380
	Jun	51,440	8,340 / 7,230	59,780
		, •	-,, -,-50	=5,.50
2020	Dec	51,500	8,530 / 7,240	60,020

^{*} Public sector jobs are Government of Jersey (GOJ) core jobs for the period up to June 2013. For the period covered by the <u>CHWL</u>, from December 2013, two numbers are shown: overall public sector / GOJ core jobs. See <u>notes</u> for details.



Table A2 – Private sector jobs by sector, December 2015 to June 2021

Sector	Dec-15	Jun-16	Dec-16	Jun-17	Dec-17	Jun-18	Dec-18	Jun-19	Dec-19	Jun-20	Dec-20	Jun-21
Agriculture and fishing	970	1,410	990	1,380	900	1,350	930	1,270	900	1,120	980	1,130
Manufacturing	830	890	880	910	910	950	940	990	950	910	900	940
Construction and quarrying	5,380	5,610	5,710	5,910	5,830	6,010	6,000	6,000	5,960	5,980	6,120	6,370
Utilities and waste	710	710	730	730	710	710	710	710	700	710	710	720
Wholesale and retail	7,490	7,450	7,540	7,450	7,530	7,380	7,470	7,280	7,360	6,920	7,060	7,280
Hotels, restaurants and bars	5,210	6,340	5,260	6,430	5,370	6,420	5,530	6,400	5,480	4,700	4,500	5,400
Transport and storage	1,910	2,030	1,900	2,060	1,970	2,100	1,990	2,090	2,140	1,990	1,940	1,890
Information and communication	1,660	1,690	1,710	1,750	1,750	1,760	1,810	1,840	1,850	1,840	1,800	1,850
Financial and legal activities	13,290	13,280	13,270	13,430	13,460	13,460	13,760	13,700	13,700	13,440	13,480	13,570
Miscellaneous business activities	5,590	5,810	5,720	6,030	5,940	6,080	6,060	6,260	6,130	5,920	5,880	6,060
Private education, health and other services	6,820	7,280	7,240	7,690	7,640	8,050	7,880	8,130	8,120	7,920	8,130	8,450
Total private sector headcount	49,860	52,480	50,950	53,770	52,010	54,250	53,070	54,660	53,260	51,440	51,500	53,640



Table A3 – Private sector jobs by sector and employment status, June 2020 to June 2021

		June 2	2020			Decemb	er 2020			June 2	2021	
Sector	Full-time	Part- time	Zero- Hours	Exempt	Full-time	Part- time	Zero- hours	Exempt	Full-time	Part- time	Zero- hours	Exempt
Agriculture and fishing	960	100	60	+	830	110	40	0	970	100	60	+
Manufacturing	620	160	120	0	630	150	120	0	640	150	140	+
Construction and quarrying	5,010	400	560	20	5,150	420	520	30	5,420	420	510	20
Utilities and waste	610	40	60	+	600	40	70	+	610	50	60	+
Wholesale and retail	4,940	1,420	500	60	4,990	1,400	580	90	5,140	1,470	590	80
Hotels, restaurants and bars	3,040	650	950	60	2,950	590	930	30	3,400	690	1,220	90
Transport and storage	1,530	230	230	+	1,490	200	250	+	1,440	240	210	+
Information and communication	1,570	150	110	10	1,520	140	110	30	1,560	160	120	10
Financial and legal activities	12,380	870	150	40	12,420	890	150	20	12,470	910	160	30
Miscellaneous business activities	3,480	1,210	1,190	40	3,420	1,240	1,200	10	3,570	1,240	1,220	20
Private education, health and other services	4,740	1,780	1,320	90	4,880	1,790	1,390	80	5,040	1,820	1,530	50
Private sector jobs	38,880	7,020	5,230	310	38,880	6,960	5,370	290	40,260	7,250	5,820	310

^{+:} non-zero less than 5



Table A4 – Private sector jobs by sector and residential status of current post holder, June 2020 to June 2021

		June	2020			Deceml	per 2020			June	2021	
Sector	Entitled / entitled to work	Licensed	Registered	Exempt	Entitled / entitled to work	Licensed	Registered	Exempt	Entitled / entitled to work	Licensed	Registered	Exempt
Agriculture and fishing	630	+	480	+	610	+	360	0	600	+	520	+
Manufacturing	850	10	60	0	830	10	60	0	850	10	80	+
Construction and quarrying	5,400	60	500	20	5,470	70	540	30	5,670	100	580	20
Utilities and waste	670	10	30	+	670	10	30	+	680	10	30	+
Wholesale and retail	6,360	60	450	60	6,490	60	420	90	6,690	60	450	80
Hotels, restaurants and bars	3,170	20	1,460	60	3,110	20	1,340	30	3,570	20	1,730	90
Transport and storage	1,880	50	50	+	1,860	50	30	+	1,800	50	40	+
Information and communication	1,650	90	90	10	1,610	90	80	30	1,660	90	90	10
Financial and legal activities	11,930	980	500	40	11,940	1,010	510	20	12,020	1,030	490	30
Miscellaneous business activities	5,090	130	660	40	5,080	140	650	10	5,260	150	630	20
Private education, health and other services	7,170	200	460	90	7,340	230	490	80	7,640	230	530	50
Private sector jobs	44,800	1,610	4,730	310	45,010	1,690	4,500	290	46,430	1,750	5,160	310

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Table A5a – Private sector jobs by sector, employment status and residential status of current post holder, December 2019 to June 2020

				Decem	ber 2019							June	2020			
Sector		Full-time		Part	-time	Zero-	Hours			Full-time		Part	-time	Zero-	Hours	
	Entitled / entitled to work	Licensed	Registered	Entitled / entitled to work	Registered	Entitled / entitled to work	Registered	Exempt	Entitled / entitled to work	Licensed	Registered	Entitled / entitled to work	Registered	Entitled / entitled to work	Registered	Exempt
Agriculture and fishing	470	+	290	90	10	30	10	+	500	+	460	100	10	40	20	+
Manufacturing	610	10	50	160	+	100	10	+	580	10	40	160	+	110	10	0
Construction and quarrying	4,490	50	400	380	20	470	120	30	4,560	60	390	380	20	460	100	20
Utilities and waste	560	10	30	50	0	50	+	+	570	10	20	40	0	60	+	+
Wholesale and retail	4,770	50	360	1,580	50	470	50	30	4,530	60	360	1,390	30	430	60	60
Hotels, restaurants and bars	2,150	20	1,290	620	140	810	420	40	2,010	20	1,020	540	110	620	330	60
Transport and storage	1,510	60	40	230	10	280	10	+	1,440	50	40	220	10	230	+	+
Information and communication	1,400	90	90	150	0	110	+	10	1,400	90	90	150	0	110	10	10
Financial and legal activities	11,080	970	510	940	10	160	+	30	10,920	980	490	860	10	140	+	40
Miscellaneous business activities	3,140	130	230	1,110	170	1,070	250	30	3,110	130	230	1,070	140	910	280	40
Private education, health and other services	4,210	210	360	1,840	40	1,360	60	40	4,170	200	370	1,740	40	1,260	60	90
Private sector jobs	34,380	1,600	3,640	7,150	440	4,900	920	230	33,780	1,610	3,490	6,650	370	4,360	870	310

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Continued on the following page in <u>Table A5b</u>.



Table A5b – Private sector jobs by sector, employment status and residential status of current post holder, December 2020 to June 2021

				Decem	ber 2020							June	2021			
Sector		Full-time		Part	-time	Zero-	-hours			Full-time		Part	-time	Zero-	-hours	
	Entitled / entitled to work	Licensed	Registered	Entitled / entitled to work	Registered	Entitled / entitled to work	Registered	Exempt	Entitled / entitled to work	Licensed	Registered	Entitled / entitled to work	Registered	Entitled / entitled to work	Registered	Exempt
Agriculture and fishing	480	+	340	100	10	40	10	0	470	+	500	90	10	40	10	+
Manufacturing	580	10	50	140	+	110	10	0	580	10	60	150	+	130	20	+
Construction and quarrying	4,640	70	440	400	20	430	90	30	4,840	100	490	390	30	440	70	20
Utilities and waste	560	10	20	40	0	60	+	+	580	10	30	50	0	50	+	+
Wholesale and retail	4,590	60	340	1,360	40	540	50	90	4,730	60	350	1,430	40	530	60	80
Hotels, restaurants and bars	1,940	20	990	510	80	660	270	30	2,090	20	1,290	580	110	890	330	90
Transport and storage	1,420	50	30	200	+	250	+	+	1,360	50	30	230	10	210	+	+
Information and communication	1,360	90	80	140	+	110	+	30	1,390	90	80	150	+	120	+	10
Financial and legal activities	10,920	1,010	490	880	10	140	10	20	10,970	1,030	470	900	10	150	10	30
Miscellaneous business activities	3,080	140	200	1,060	170	930	270	10	3,180	150	240	1,080	170	1,000	220	20
Private education, health and other services	4,280	230	370	1,740	50	1,320	70	80	4,410	230	400	1,770	60	1,460	80	50
Private sector jobs	33,840	1,690	3,340	6,580	390	4,590	770	290	34,580	1,750	3,930	6,820	430	5,020	800	310

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Continued from <u>Table A5a</u> on the preceding page.



Table A6 – Employment status of overall public sector headcount, June 2020 to June 2021

Division		June	2020			Decemb	er 2020			June	2021	
DIVISION	Full-time	Part-time	Zero-hours	Exempt	Full-time	Part-time	Zero-hours	Exempt	Full-time	Part-time	Zero-hours	Exempt
GOJ – core	6,330	900		0	6,430	810		0	6,680	850		0
GOJ – zero-hours			510				660				670	
GOJ Trading Bodies	40	0	0	0	40	0	0	0	40	0	0	0
Non-States Workers	10	90	0	0	20	110	0	0	+	100	0	0
JDC	10	+	0	0	10	+	0	0	10	+	0	0
Parish	310	70	60	0	320	80	60	0	310	70	50	0
Public sector jobs	6,700	1,070	570	0	6,820	990	720	0	7,040	1,030	720	0

^{+:} non-zero less than 5



Table A7 – Residential status of overall public sector headcount, June 2020 to June 2021

		June	2020			Decemb	per 2020			June	2021	
Division	Entitled / entitled to work	Licensed	Registered	Exempt	Entitled / entitled to work	Licensed	Registered	Exempt	Entitled / entitled to work	Licensed	Registered	Exempt
GOJ – core	6,400	740	80	10	6,400	720	120	0	6,700	720	100	+
GOJ – zero-hours	470	10	40	+	610	+	50	0	620	10	50	+
GOJ Trading Bodies	40	0	0	0	40	0	0	0	40	0	0	0
Non-States Workers	90	+	+	10	100	+	+	10	90	0	+	10
JDC	10	+	+	0	10	+	+	0	10	+	+	0
Parish	430	+	+	0	450	0	+	0	430	+	+	0
Public sector jobs	7,430	750	130	30	7,610	730	170	10	7,890	730	150	20

^{+:} non-zero less than 5



Table A8 – Jobs in the finance and legal activities sector by sub-sector, June 2016 to June 2021^{15}

Sub-sector	Jun-16	Dec-16	Jun-17	Dec-17	Jun-18	Dec-18	Jun-19	Dec-19	Jun-20	Dec-20	Jun-21	Five-year change	Five-year % change
Banking	3,390	3,280	3,220	3,320	3,290	3,380	3,340	3,230	3,220	3,150	2,990	-400	-12%
Credit granting and other financial services	110	110	120	110	110	100	100	100	90	90	90	-20	-18%
Holding companies	250	190	200	140	140	220	120	120	120	120	150	-100	-40%
Trusts and similar instruments	170	170	170	170	180	180	170	150	150	150	150	-20	-12%
Trust administration	4,080	4,290	4,470	4,400	4,460	4,360	4,290	4,430	4,200	4,150	4,080	0	0%
Fund administration	1,070	1,100	1,130	1,140	1,120	1,250	1,310	1,200	1,220	1,320	1,500	430	40%
Other activities auxiliary to financial services	540	550	550	580	580	600	620	630	670	680	680	140	26%
Fund management	360	370	380	370	390	410	420	420	410	420	440	80	22%
Insurance	320	330	350	360	360	360	370	370	360	350	350	30	9%
Legal activities	1,810	1,630	1,660	1,670	1,660	1,630	1,680	1,710	1,670	1,670	1,720	-90	-5%
Accounting and compliance	1,190	1,250	1,180	1,200	1,170	1,260	1,280	1,350	1,310	1,380	1,410	220	18%
Finance sector	13,280	13,270	13,430	13,460	13,460	13,760	13,700	13,700	13,440	13,480	13,570	290	2%

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¹⁵ Due to reclassification, some values have been revised compared with those published in December 2018.



Finance sector commentary

Finance and legal activities (the "finance sector") accounted for a quarter (25%) of private sector jobs in June 2021.

The sector had a total of 13,570 jobs, representing an annual increase of 130 jobs, and a six-monthly increase of 90 jobs from December 2020.

Appendix Table A8 shows the number of jobs in the sub-sectors comprising Jersey's finance sector, from June 2016 to June 2021.

In June 2021, four of the eleven sub-sectors recorded their highest number of jobs since December 2013¹⁶: fund administration, accounting and compliance, fund management, and other activities auxiliary to financial services. In contrast, banking and credit granting and other financial services were the only two sub-sectors to record their lowest number of jobs since December 2013.

Notable annual decreases of at least 50 jobs were recorded in banking (down 230 jobs) and trust administration (down 120 jobs). Notable annual increases of at least 50 jobs were recorded in fund administration (up 280), accounting and compliance (up 100) and legal activities (up 50). Other annual changes were of 40 or fewer jobs.

Over the last five years, since June 2016, five sub-sectors have seen increases and five have seen decreases. The sub-sectors that have seen the largest increases in jobs were fund administration (up 430), accounting and compliance (up 220), other activities auxiliary to financial services (up 140), and fund management (up 80). In contrast, the sub-sector with the largest decrease in jobs was banking (down 400), followed by holding companies (down 100) and legal activities (down 90). Other sub-sectors saw changes of fewer than 50 jobs.

The sub-sectors that have experienced the greatest percentage change in jobs over the last five years are fund administration which has increased by 40%, and holding companies which decreased by 40%, although the holding companies sub-sector exhibits variable job levels. The next largest change was in other activities auxiliary to financial services (up 26%), which includes services such as mortgage and loan brokerage and investment advisory. Fund management was up 22% and accounting and compliance was up 18% over this period. The next largest percentage decreases were in credit granting and other financial services (down 18%), banking (down 12%), and trusts and similar instruments (down 12%). Other changes were of less than 10%.

¹⁶ The first return under the Control of Housing and Work (Jersey) Law 2012.



Table A9 – Jobs in the ONS definition of the digital sector by sub-sector, June 2016 to June 2021

Sub-sector	Jun-16	Dec-16	Jun-17	Dec-17	Jun-18	Dec-18	Jun-19	Dec-19	Jun-20	Dec-20	Jun-21	Five-year change	Five-year % change
Publishing of books, periodicals and other publishing activities	220	210	220	190	170	170	150	140	140	120	120	-100	-45%
Software publishing	80	90	90	100	100	90	90	100	100	110	90	10	13%
Motion picture, video and television programme, and sound recording and publishing activities	90	80	70	70	70	90	80	80	80	70	70	-20	-22%
Radio and television programming and broadcasting activities	100	100	100	90	90	100	100	100	100	100	100	0	0%
Wired telecommunications activities	450	470	470	480	500	520	550	560	560	550	530	80	18%
Wireless, satellite and other telecommunications activities	50	50	40	40	40	40	40	40	40	30	30	-20	-40%
Computer programming activities	150	130	140	150	150	150	150	140	150	150	170	20	13%
Computer consultancy activities	470	490	520	530	540	560	570	570	560	550	570	100	21%
Information service activities	80	80	80	80	80	80	90	100	100	100	140	60	75%
Wholesale and repair of computers and communication equipment; Computer facilities management and other information technology and computer services	30	40	40	40	50	50	50	50	50	50	50	20	67%
Digital sector	1,710	1,740	1,770	1,770	1,780	1,830	1,870	1,870	1,870	1,830	1,870	160	9%



Table A10 – Jobs in the technology, media and telecommunications (TMT) sector by sub-sector, June 2016 to June 2021

Sub-sector	Jun-16	Dec-16	Jun-17	Dec-17	Jun-18	Dec-18	Jun-19	Dec-19	Jun-20	Dec-20	Jun-21	Five-year change	Five-year % change
Printing	170	180	180	170	180	170	170	170	150	140	140	-30	-18%
Publishing of books, periodicals and other publishing activities	220	210	220	190	170	170	150	140	140	120	120	-100	-45%
Software publishing	80	90	90	100	100	90	90	100	100	110	90	10	13%
Motion picture, video and television programme activities, and sound recording and publishing activities	90	80	70	70	70	90	80	80	80	70	70	-20	-22%
Radio and television programming and broadcasting activities	100	100	100	90	90	100	100	100	100	100	100	0	0%
Wired telecommunications activities	450	470	470	480	500	520	550	560	560	550	530	80	18%
Wireless, satellite and other telecommunications activities	50	50	40	40	40	40	40	40	40	30	30	-20	-40%
Computer programming activities	150	130	140	150	150	150	150	140	150	150	170	20	13%
Computer consultancy activities	470	490	520	530	540	560	570	570	560	550	570	100	21%
Information service activities, and research and development (R&D)	80	80	80	80	90	90	100	100	110	110	140	60	75%
Advertising agencies	190	180	200	200	200	210	220	220	210	210	230	40	21%
Performing arts and artistic creation	70	70	70	80	80	90	90	90	80	80	90	20	29%
Operation of arts facilities and support activities to performing arts	100	100	100	100	100	100	100	100	70	60	70	-30	-30%
Wholesale and repair of computers and communication equipment; computer facilities management and other IT and computer services	30	40	40	40	50	50	50	50	50	50	50	20	67%
TMT sector	2,240	2,280	2,330	2,330	2,340	2,400	2,440	2,450	2,380	2,320	2,400	160	7%



Digital sector commentary

This publication uses the latest UK standard industrial classification (UK SIC 2007, see the <u>annex</u>) which, in contrast to the previous version (SIC2003), has a specific information and communications sector; this sector covers much of the "digital economy".

The UK Office for National Statistics (ONS) <u>defines</u> the digital sector to primarily be the information and communications sector, which includes publishing, broadcasting, telecommunications, computer programming and consultancy, and information services. The ONS definition also includes manufacture of electronic components and boards (<u>SIC 2007</u> group 26.1) and manufacture of computers and peripheral equipment (26.2) from the manufacturing sector, and repair of computers and communication equipment (95.1) from the private education, health and other services sector.

Appendix Table A9 shows the number of jobs in the sub-sectors comprising Jersey's digital sector, from June 2016 to June 2021.

The digital sector had a total of 1,870 jobs in June 2021, comprising 3% of the private sector. The two sub-sectors having the most jobs were computer consultancy (570 jobs) and wired telecommunications (530 jobs). The number of jobs in the digital sector was essentially unchanged from June 2020; sub-sectors recorded annual changes of at most 40 jobs.

In the last five years, since June 2016, the digital sector in Jersey has grown by 160 jobs, an increase of 9%. Notable increases in jobs were seen in computer consultancy activities (up 100), wired telecommunications (up 80) and information service activities (up 60); other increases were of at most 20 jobs. The greatest percentage increases were seen in the information service activities (up 75%) and wholesale and repair of digital equipment (up 67%). Three of the ten digital sub-sectors have seen jobs increase by at least 50 over this five-year period. In contrast, only one sub-sector notably decreased by at least 50 jobs: publishing of printed material decreased by 100 jobs (down 45%).

Technology, media and telecommunications commentary

The "Technology, Media and Telecommunications (TMT) sector" expands on the digital sector definition above, and also includes: printing (18.1 from the manufacturing sector); advertising, and research and experimental development on natural sciences and engineering (73.11 and 72.19 from miscellaneous business activities); and creative, arts and entertainment activities (90 from private education, health and other services).

Appendix Table A10 shows the number of jobs in the TMT sector, overall and by sub-sector, from June 2016 to June 2021.

In June 2021, the TMT sector had a total of 2,400 jobs, comprising 4% of the private sector. Since June 2020 there was an annual increase of 20 jobs (1%). Over the last five years, since June 2016, the TMT sector has grown by 160 jobs, an increase of 7%.

The annual and five-yearly changes in the number of jobs at a sub-sector level are essentially similar to those described above for the ONS-defined digital sector, which the TMT sector encompasses. While all the annual changes for the ONS digital sector were 40 or fewer jobs, the TMT sector reported changes of 30 or fewer. The only notable five-year changes of at least 50 jobs were in the ONS digital sector noted above.



Table A11 – Jobs in the miscellaneous business activities sector by sub-sector, June 2016 to June 2021

Sub-sector	Jun-16	Dec-16	Jun-17	Dec-17	Jun-18	Dec-18	Jun-19	Dec-19	Jun-20	Dec-20	Jun-21	Five-year change	Five-year % change
Real estate activities	470	470	470	470	480	500	500	500	490	480	530	60	13%
Management consultancy activities, and activities of head offices	540	570	600	640	660	670	720	760	820	800	800	260	48%
Architectural and engineering activities and related technical consultancy; Technical testing and analysis; Scientific research and development	390	410	430	420	430	440	430	440	420	430	450	60	15%
Advertising, market research, and public relations and communication	260	260	310	330	340	350	350	350	340	320	340	80	31%
Other professional, scientific and technical activities	380	400	410	410	430	440	450	450	450	460	520	140	37%
Rental and leasing activities	240	220	250	210	230	220	260	240	220	230	260	20	8%
Employment activities	1,050	990	1,060	970	940	950	990	840	740	760	710	-340	-32%
Travel agency, tour operator and other reservation service and related activities	220	200	210	190	200	180	200	190	180	150	150	-70	-32%
Security and investigation activities	380	360	380	400	410	350	310	330	270	290	270	-110	-29%
Cleaning activities and combined facilities support activities	1,260	1,250	1,300	1,280	1,300	1,340	1,350	1,350	1,280	1,270	1,310	50	4%
Landscape service activities	520	500	520	510	570	520	550	520	560	530	560	40	8%
Office administrative, office support and other business support activities	90	90	100	110	110	110	160	170	150	170	170	80	89%
Miscellaneous business activities	5,810	5,720	6,040	5,940	6,080	6,060	6,260	6,130	5,920	5,880	6,060	250	4%



Miscellaneous business activities commentary

The miscellaneous business activities sector includes private sector services usually provided to businesses that aren't classified elsewhere. These include:

- Real estate activities
- Professional, scientific and technical activities (excluding legal activities and accounting and compliance activities, which are included in the finance sector)
- Administrative and support service activities

Appendix Table A11 shows the number of jobs in the miscellaneous business activities sector, overall and by sub-sector, from June 2016 to June 2021.

The miscellaneous business activities sector had 6,060 jobs in June 2021, accounting for 11% of private sector jobs. The sub-sectors with the highest number of jobs were cleaning and facilities support activities (1,310), management consultancy and head offices (800), and employment activities (710).

There was an annual increase of jobs in the sector of 140, with six sub-sectors seeing increases, three seeing a decrease and three essentially unchanged. The largest annual increases were seen in other professional, scientific and technical activities (up 70), followed by employment activities (up 40), and rental and leasing activities (up 40). There were no notable annual decreases.

Over the last five years, since June 2016, the sector has grown by 250 jobs, a 4% increase. The largest gains were in management consultancy and head offices, up 260, followed by other professional, scientific and technical activities, up 140. Three sub-sectors saw declines over this period, all notable: a decrease of 340 jobs in employment activities, 110 jobs in security and investigation activities, and 70 jobs in travel agency, tour operator and other reservation service and related activities.



Table A12 – Jobs in the private education, health and other services sector by sub-sector, June 2016 to June 2021

Sub-sector	Jun-16	Dec-16	Jun-17	Dec-17	Jun-18	Dec-18	Jun-19	Dec-19	Jun-20	Dec-20	Jun-21	Five-year change	Five-year % change
Public administration, defence, and compulsory social security	50	50	50	50	60	60	70	70	70	80	80	30	60%
Pre-primary, primary, secondary and higher education	440	460	460	470	490	490	440	450	450	470	490	50	11%
Other education, and educational support activities	550	530	600	580	650	600	710	680	630	670	750	200	36%
Medical and dental practice activities, and hospital activities	550	540	580	600	610	590	590	600	590	610	630	80	15%
Other human health activities	350	360	380	390	410	400	400	420	400	410	450	100	29%
Residential care activities	1,460	1,480	1,550	1,540	1,600	1,620	1,570	1,640	1,620	1,670	1,600	140	10%
Social work activities without accommodation	1,500	1,500	1,640	1,640	1,680	1,670	1,820	1,810	1,780	1,830	1,920	420	28%
Creative, arts and entertainment activities	170	180	180	180	190	190	190	190	150	140	160	-10	-6%
Libraries, archives, museums and other cultural activities	300	230	300	240	300	250	320	270	270	260	270	-30	-10%
Sports, amusement and recreation activities, and gambling and betting activities	780	740	790	730	830	770	760	710	700	740	790	10	1%
Washing and (dry-)cleaning of textile and fur products, and repair of computers and personal and household goods	220	230	230	240	240	230	230	230	220	230	240	20	9%
Hairdressing and other beauty treatment	580	590	580	590	590	590	590	580	580	570	600	20	3%
Other personal service activities n.e.c., funeral activities, physical well-being, activities of membership organisations, and activities of households as employers of domestic personnel	340	350	360	390	420	430	460	470	460	460	480	140	41%
Private education, health and other services	7,280	7,240	7,690	7,640	8,050	7,880	8,130	8,120	7,920	8,130	8,450	1,170	16%



Private education, health and other services commentary

The private education, health and other services sector includes private sector services usually provided to individuals. Services provided by the public sector are not included in this sector.

These services include the following broad sub-sectors:

- Education
- Human health and social work activities
- Public administration, defence and compulsory social security
- Arts, entertainment and recreation
- Other (personal) service activities
- Activities of households as employers
- Undifferentiated goods- and services-producing activities for households' own use
- Activities of extraterritorial organisations and bodies

Appendix Table A12 shows the number of jobs in the private education, health and other services sector, overall and by sub-sector, from June 2016 to June 2021.

In June 2021 there were 8,450 jobs in this sector, accounting for 16% of private sector jobs. The sub-sectors with the highest number of jobs were social work activities without accommodation (1,920), and residential care activities (1,600).

The sector had an increase of 530 jobs compared to 12 months ago, an increase of 7%. There were notable annual changes of at least 50 jobs in social work activities without accommodation (up 140), other education, and educational support activities (up 120), sport activities and amusement and recreation activities (up 90) and other human health activities (up 50). Other annual changes were of 40 or fewer jobs.

Over the last five years, since June 2016, the private education, health and other services sector grew by 1,170 jobs, a 16% increase. The largest increase was in social work activities without accommodation, up 420 jobs – a 28% increase. This was followed by: other education, and educational support activities, up 200 (36%); residential care activities, up 140 (10%); other personal service activities, up 140 (41%); and other human health activities, up 100 (29%). The largest percentage increase was seen in private undertakings operating in the public administration, defence and compulsory social security sub-sector, up 60% (30 jobs). Eleven sub-sectors saw increases over this five-year period, compared to two decreases (libraries, archives museums and other cultural activities, down 30 jobs and creative, arts and entertainment activities, down 10 jobs).



Table A13 – Jobs in the hotels, restaurants and bars sector by sub-sector, June 2016 to June 2021

Sub-sector	Jun-16	Dec-16	Jun-17	Dec-17	Jun-18	Dec-18	Jun-19	Dec-19	Jun-20	Dec-20	Jun-21	Five-year change	Five-year % change
Hotels and similar accommodation	2,690	1,880	2,620	1,900	2,600	1,940	2,570	1,890	1,530	1,430	1,890	-800	-30%
Holiday and other short-stay accommodation; Camping grounds, recreational vehicle parks and trailer parks	80	70	90	70	80	70	80	60	60	60	70	-10	-13%
Other accommodation	140	140	140	140	120	120	110	110	110	110	110	-30	-21%
Licensed restaurants	1,350	1,210	1,390	1,200	1,270	1,160	1,220	1,160	1,170	1,020	1,170	-180	-13%
Unlicensed restaurants and cafes	620	550	690	580	730	630	760	640	600	600	730	110	18%
Take away food shops and mobile food stands	260	250	290	310	350	370	370	380	320	360	390	130	50%
Event catering and other food service activities	200	150	200	160	220	170	210	180	100	110	190	-10	-5%
Beverage serving activities	990	1,020	1,020	1,020	1,060	1,080	1,090	1,050	820	810	850	-140	-14%
Hotels, restaurants and bars sector	6,340	5,260	6,430	5,370	6,420	5,530	6,400	5,480	4,700	4,500	5,400	-940	-15%



Hotels, restaurants and bars commentary

Appendix Table A13 shows the number of jobs in the hotels, restaurants and bars sector, overall and by sub-sector, from June 2016 to June 2021.

The hotels, restaurants and bars sector had 5,400 jobs in June 2021, accounting for 10% of private sector jobs. The sub-sectors with the highest number of jobs were hotels and similar accommodation (1,890), licensed restaurants (1,170), beverage serving activities (850), and unlicensed restaurants and cafes (730).

There was an annual increase of jobs in the sector of 700, with six sub-sectors seeing increases and two essentially unchanged. The largest annual increases were seen in hotels and similar accommodation (up 360), followed by unlicensed restaurants and cafes (up 130), and event catering and other food service activities (up 90).

Over the last five years, since June 2016, the sector has decreased by 940 jobs, a 15% decrease. Six sub-sectors saw decreases over this period; the largest decreases were in hotels and similar accommodation, down 800, followed by licensed restaurants, down 180, and beverage serving activities, down 140. Two subsectors saw increases over the last five years; take away food shops and mobile food stands increased by 130 jobs, and unlicensed restaurants and cafes increased by 110 jobs.



Table A14 – Jobs in the transport and storage sector by sub-sector, June 2016 to June 2021

Sub-sector	Jun-16	Dec-16	Jun-17	Dec-17	Jun-18	Dec-18	Jun-19	Dec-19	Jun-20	Dec-20	Jun-21	Five-year change	Five-year % change
Passenger land transport excluding taxi operation	250	200	260	210	290	230	270	230	210	180	190	-60	-24%
Taxi operation	290	280	270	260	260	250	250	260	230	230	240	-50	-17%
Freight transport by road	190	190	200	210	200	190	200	210	180	200	210	20	11%
Removal services	70	60	60	60	70	70	70	70	60	70	70	0	0%
Water transport	60	50	70	60	80	60	80	70	60	50	50	-10	-17%
Air transport	70	70	80	80	90	90	90	90	80	80	70	0	0%
Support activities for transportation, except cargo handling	360	340	400	370	420	370	420	500	490	480	410	50	14%
Cargo handling; Warehousing and storage	320	280	300	280	290	270	300	280	250	180	190	-130	-41%
Postal and courier activities	430	430	430	440	420	450	400	440	430	480	460	30	7%
Transport and storage sector	2,030	1,900	2,060	1,970	2,100	1,990	2,090	2,140	1,990	1,940	1,890	-140	-7%



Transport and storage commentary

Appendix Table A14 shows the number of jobs in the transport and storage sector, overall and by sub-sector, from June 2016 to June 2021.

The transport and storage sector had 1,890 jobs in June 2021, accounting for 4% of private sector jobs. The sub-sectors with the highest number of jobs were postal and courier activities (460), and support activities for transportation except cargo handling (410).

There was an annual decrease of jobs in the sector of 100 (-5%), with five sub-sectors seeing increases and four seeing decreases. The largest annual decreases were seen in support activities for transportation except cargo handling (down 80), and cargo handling, warehousing and storage (down 60). Other annual changes were of fewer than 50 jobs.

Over the last five years, since June 2016, the sector has decreased by 140 jobs, a 7% decrease. Four sub-sectors saw decreases over this period, three saw increases, and two were essentially unchanged. The largest decreases were in cargo handling, warehousing and storage, down 130, followed by passenger land transport excluding taxi operation, down 60, and taxi operation, down 50. Other changes over this period were of fewer than 50 jobs.