

Summary

In June 2023

- The **total number of jobs**¹ was **65,010**². This was made up of 55,740 jobs in the private sector and 9,270 jobs in the public sector. These are each the highest recorded totals to date.
- There was an **annual increase of 1,360 jobs (2.1%)** since June 2022.
 - In the **private sector** there was an annual increase of 930 jobs (1.7%). There was however a decrease of 370 full-time jobs filled by entitled or entitled to work individuals. This was offset by increases of 600 part-time jobs filled by entitled and entitled to work individuals and 500 full-time jobs filled by registered individuals.
 - In the **public sector** there was an annual increase of 430 jobs (4.9%). This increase was driven by an increase of 420 in the number of Government of Jersey (GOJ) core employees (permanent and fixed term employees). The departments with the largest annual increase in staff were Children, Young People, Education and Skills (up 230), the Chief Operating Office (up 70) and Infrastructure, Housing and Environment (up 50).

In the private sector at the sectoral³ level

- Five sectors saw notable **annual increases** in jobs. The **largest increases** were of **400 jobs** in **hotels, restaurants and bars** (up 7%) and **380 jobs** in **private education, health and other services** (up 4%). The hotels, restaurants and bars sector was adversely affected by the COVID-19 pandemic but in June 2023 the sector had a higher number of jobs than June 2019, for the first time.
- One sector saw a notable annual decrease, **wholesale and retail**, down 130 jobs (down 2%).

Over the last 5 years (from June 2018 to June 2023)

- There was an **increase of 3,050 all sector jobs** (up 4.9%) from June 2018.
 - The total number of private sector jobs increased over five years by 1,490 (up 2.7%).
 - Public sector jobs increased by 1,570 from June 2018 to June 2023 (up 20%), which has brought the proportion of workforce jobs in Government of Jersey core jobs (12.4%) back to a level very similar to the average for the last two decades (12.1%).

Introduction

This report presents information on jobs and undertakings⁴ in Jersey in June 2023. Job numbers presented in this report are a **count of jobs filled** and are not a count of unique individual employees. Some individuals are counted more than once if they are employed in more than one job *with different undertakings*. Employees working for an employer and employees who employ themselves (i.e. individuals who are self-employed) are both included in the figures presented in this report, and collectively are referred to as employees.

¹ Job numbers are a count of jobs filled, not of individual employees.

² Numbers presented throughout this report have been rounded independently to the nearest 10; therefore, rows and columns in some tables may not sum to totals.

³ Undertakings are classified into sectors using the UK SIC 2007 system. See the [notes on classifications](#) for more details.

⁴ Undertakings include businesses (both employers and self-employed individuals), charities, and any other organisations that employ staff in Jersey and are required to register for a business licence under the [Control of Housing and Work \(2012\) Law](#).

Total number of jobs

In June 2023, the total number of jobs in Jersey was 65,010. There were 55,740 jobs in the private sector and 9,270 jobs in the public sector; these sectors are defined in the [notes](#). [Figure 1](#) shows the total job count from 2000 to June 2023; details about changes in reporting requirements over this period are detailed in the [notes](#). [Table 1](#) shows the private sector, public sector, and total job count recorded over the last five years.

Figure 1 – Total jobs in Jersey in June and December, 2000 to June 2023

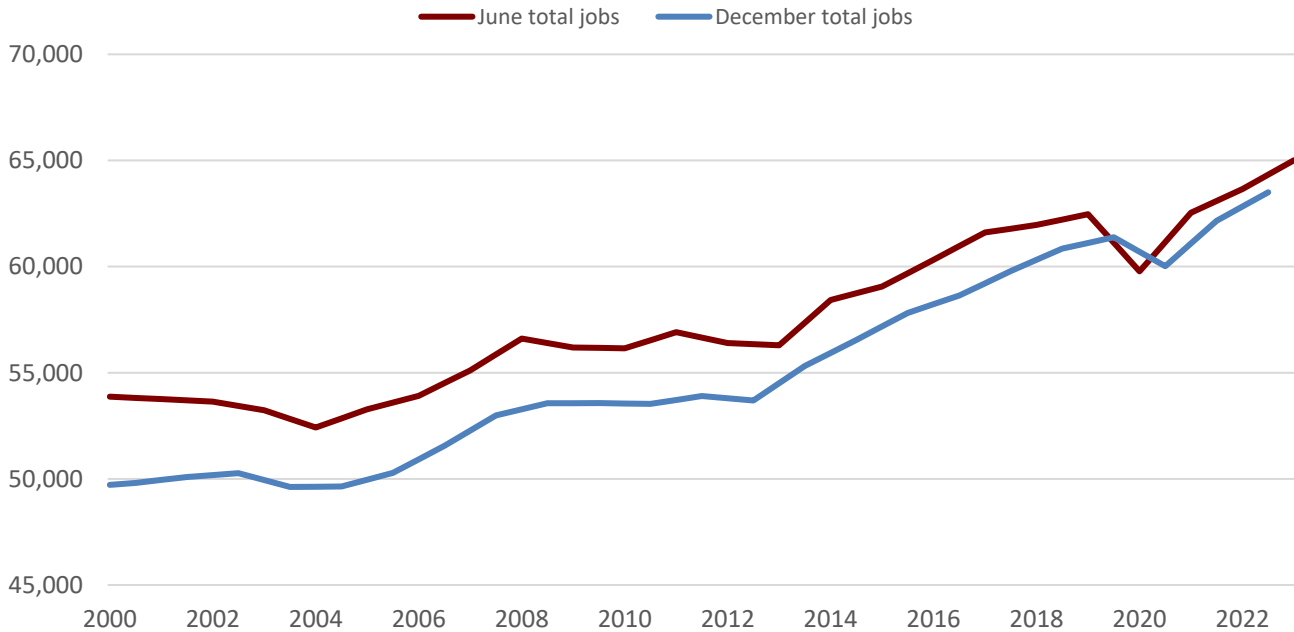


Table 1 – Total job count for the private and public sectors, June 2018 to June 2023

Sector	Jun-18	Dec-18	Jun-19	Dec-19	Jun-20	Dec-20	Jun-21	Dec-21	Jun-22	Dec-22	Jun-23
Private	54,250	53,070	54,660	53,260	51,440	51,500	53,750	53,370	54,810	54,430	55,740
Public	7,700	7,780	7,820	8,130	8,340	8,530	8,790	8,790	8,840	9,070	9,270
Total	61,960	60,850	62,470	61,380	59,780	60,020	62,540	62,160	63,650	63,500	65,010

The total number of jobs in June 2023 was 1,360 higher than a year earlier (in June 2022), representing an annual increase of 2.1%. The annual increase comprised an increase of 930 jobs in the private sector, an increase of 1.7%, and an increase of 430 jobs in the public sector, an annual increase of 4.9%. There have been consistent annual increases in public sector jobs since June 2019; see [Appendix Table A1](#). This was partially driven by increased public sector employment as a result of the COVID-19 pandemic.

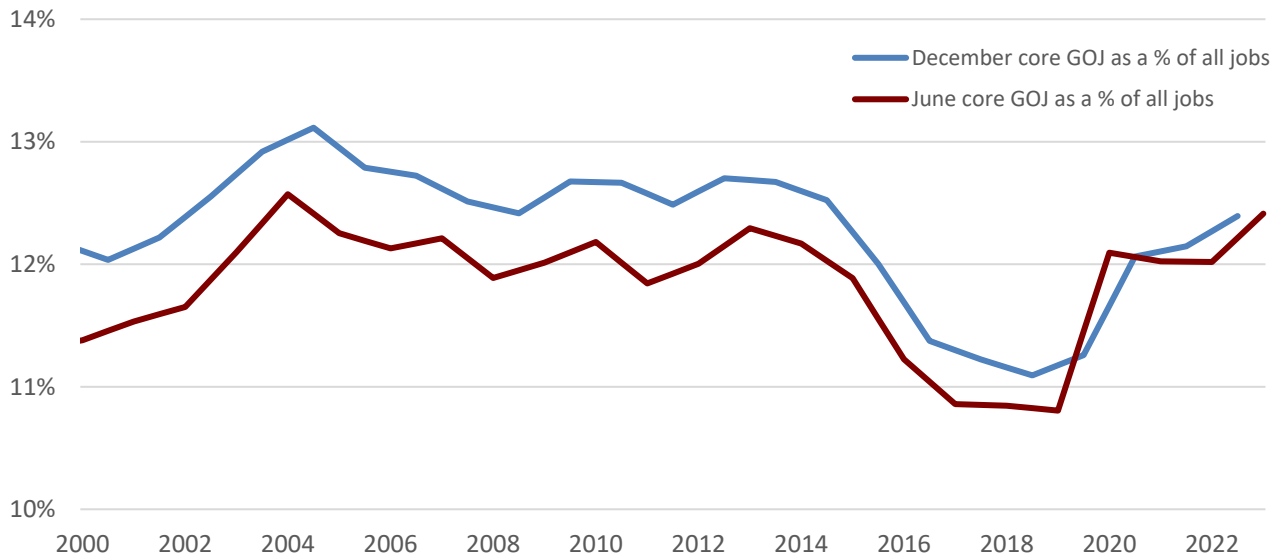
Over the previous five years, since June 2018, the number of workforce jobs increased by 3,050, a 4.9% increase. This comprised of a net increase of 1,490 jobs (2.7%) in the private sector and a net increase of 1,570 jobs (20.4%) in the public sector.

On a six-monthly basis, the number of jobs in Jersey exhibits seasonal variation; with the exception of 2020⁵, the December total has been lower than the previous June. For example, while the total number of jobs in December 2022 increased by 1,340 on an annual basis, the total number of jobs in December 2022 had a small decrease of 150 jobs from June 2022. Between December 2022 and June 2023, workforce jobs increased by 1,510, similar to the six-monthly increases seen in June 2019 (+1,620) and June 2022 (+1,490).

⁵ 2020 was affected by the COVID-19 pandemic and associated public health measures; see [Figure 3](#).

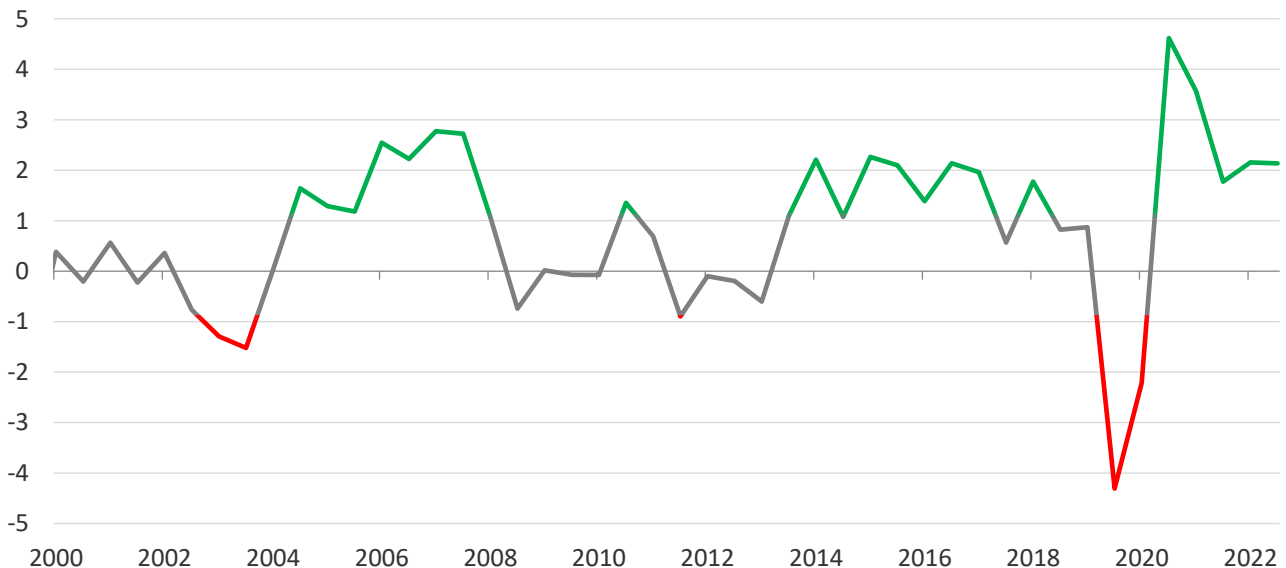
The number of workforce jobs is driven by the private sector, which contains 86% of the total. [Figure 2](#) highlights the proportion of all jobs that were Government of Jersey (GOJ) core jobs over this period⁶. The proportion of all jobs in Jersey that were Government of Jersey core jobs in June 2023, 12.4%, was very similar to the mean for the last two decades, 12.1%. The mean over the last two years since June 2021 was 12.2%, which was higher than in 2016-2019, when it averaged 11.1%. The proportion was more variable when the seasonal variation in total jobs was larger; for 2000-2015, the June mean was 12.6% and the December mean was 12.0%.

Figure 2 – Government of Jersey core jobs as a percentage of all jobs, 2000 to 2023



[Figure 3](#) shows the annual percentage change in the total number of jobs from 2000 to 2023⁷.

Figure 3 – Annual percentage change in workforce jobs, 2000 to 2023



Between 2005 and 2008, the total number of jobs grew at an annual rate of between 1% and 3%. After the Global Financial Crisis, over the subsequent five-year period – 2009 to 2013 – the number of jobs was relatively flat, with periods of smaller growth and decline. This was followed by over five years – from June 2014 to December 2019

⁶ Comparisons for the whole public sector are not possible, as parishes did not complete manpower returns until 2013. For details on the public sector see [notes](#).

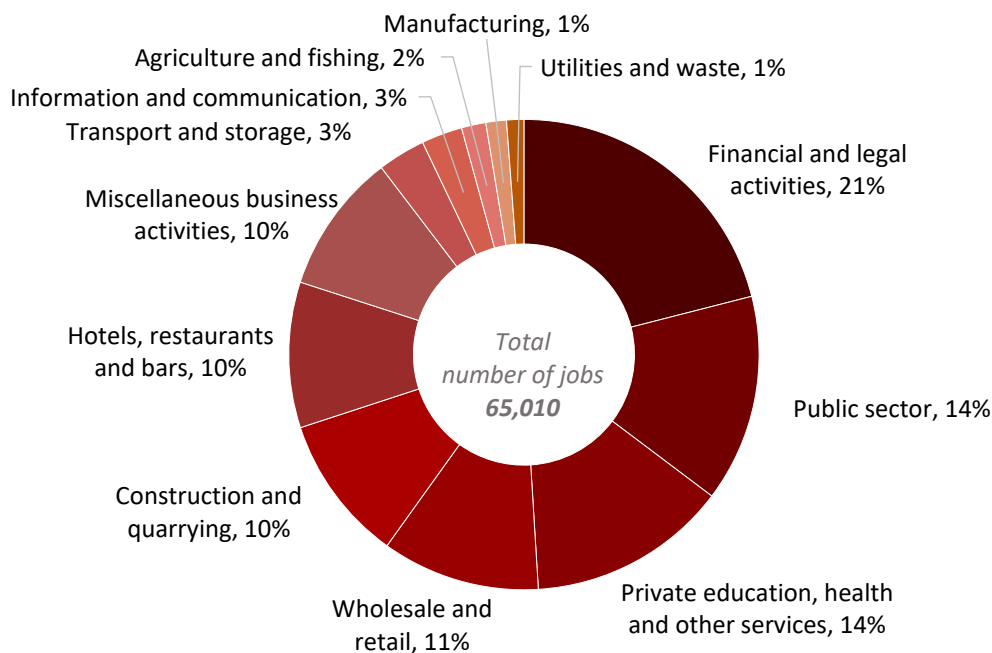
⁷ Adjustments have been made to account for undertakings that were previously exempt from reporting under the RUDL.

– of between 0.5% and 2.5% annual increases in jobs. Both June and December 2020 showed considerable decreases due to the effects of the COVID-19 pandemic on jobs on an annual basis, -4.3% and -2.2% respectively.

These were followed by a 4.6% annual increase in June 2021 and a 3.6% increase in December 2021. This December 2021 increase was the largest December percentage change recorded since Regulation of Undertakings and Development Law (RUDL) was introduced in 1998, and the second largest percentage increase, with the largest being the increase of 4.6% in June 2021. The June 2021 total was at a similar level to the June 2019 with 70 more jobs. In June 2022 the annual increase was 1.8%, which brought the total up to 1,180 more than June 2019, in line to where the average annual change observed between 2017-2019 would be had it continued. June 2022 saw an annual increase of 2.1%, similar to the annual changes seen in June and December 2022.

[Figure 4](#) provides a graphical summary of the workforce jobs by industrial sector. Detailed sectoral breakdowns are provided later in the report for both the [private sector](#) and the [public sector](#).

Figure 4 – Percentage of total jobs by sector, June 2023



Employment status

The number of jobs in June 2023 by employment status – for the private sector, public sector, and overall – is shown in [Table 2](#).

Table 2 – Number of jobs by employment status, June 2023

Sector	Full-time	Part-time	Zero-hours	Exempt	All employment statuses
Private	41,700	7,410	6,280	360	55,740
Public	7,430	1,210	620	10	9,270
Total jobs	49,140	8,620	6,890	360	65,010

In June 2023, just over three-quarters (76%) of all jobs filled were full-time. There were 6,890 jobs filled on zero-hours contracts, representing 11% of total employment. The remaining 13% of jobs were predominantly part-time.

Comparing the private and public sectors, 75% of private sector jobs were full-time compared to 80% for the public sector. In the private sector 11% of jobs were zero-hours, which was higher than in the public sector (7% of jobs). In both the private and public sectors 13% of jobs were part-time.

Residential status

[Table 3](#) shows the residential status⁸ of employees currently filling roles in June 2023, for the private sector, public sector, and overall.

Table 3 – Number of jobs by residential status of current post holder, June 2023

Sector	Entitled / entitled to work	Licensed	Registered	Exempt	All residential statuses
Private	47,390	2,010	5,980	360	55,740
Public	8,110	880	210	60	9,270
Total jobs	55,500	2,890	6,190	420	65,010

In June 2023, 85% of jobs were filled by employees with entitled or entitled to work status. [Table 4](#) shows that the public sector had a larger proportion of jobs filled by entitled or entitled to work employees and licensed employees than the private sector, and a smaller proportion filled by registered employees. These proportions have been relatively static since the introduction of the Control of Housing and Work Law (CHWL).

Table 4 – Percentage of jobs filled by residential status of current post holder, June 2023

Sector	Entitled / entitled to work	Licensed	Registered	Exempt	All residential statuses
Private	85%	4%	11%	1%	100%
Public	87%	9%	2%	1%	100%
Total jobs	85%	4%	10%	1%	100%

Percentages are rounded to the nearest integer.

⁸ As detailed in the [methodology note](#), the data source of residential status data changed in January 2022.

Private sector

Employment status

[Table 5](#) shows the number of jobs in the private sector by employment status, from June 2018 to June 2023. [Figure 5](#) displays this graphically from December 2013 to June 2023; note that as full-time jobs made up approximately 75% of all jobs over the period, they have been plotted on the right-hand axis to allow for changes in the different statuses to be more easily compared. For a breakdown by sector, see [Appendix Table A3](#).

Figure 5 – Number of private sector jobs by employment status, December 2013 to June 2023

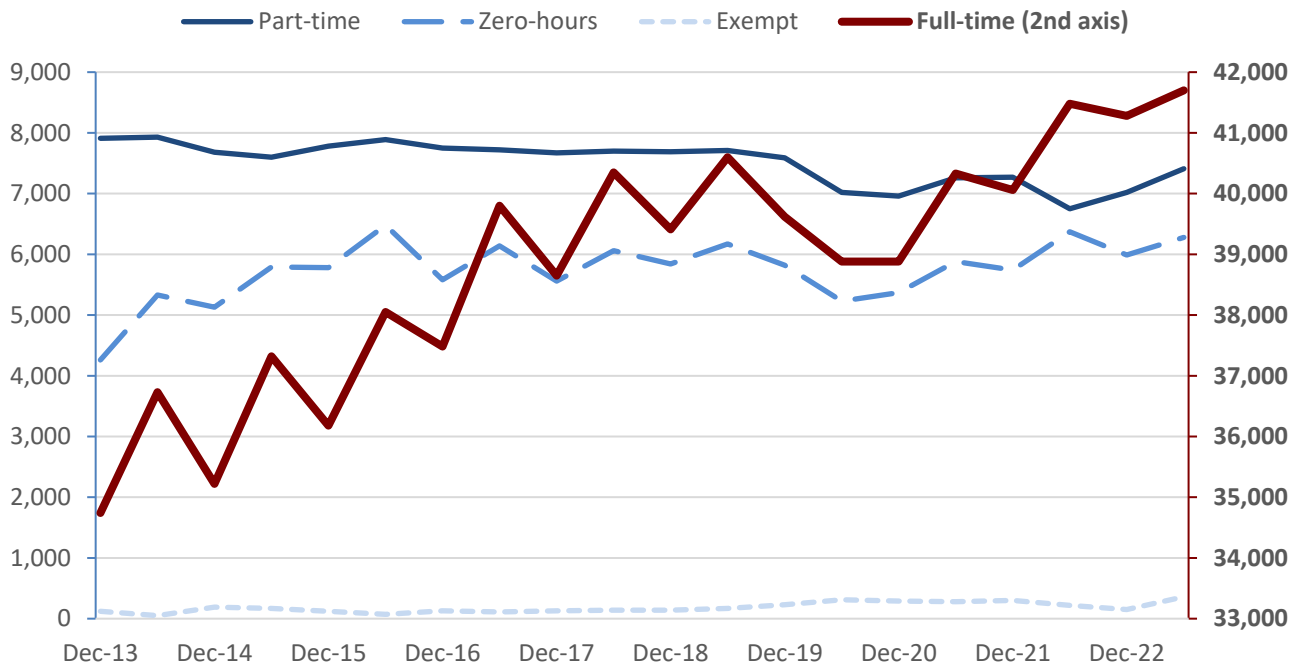


Table 5 – Number of private sector jobs by employment status, June 2018 to June 2023

Employment status	Jun-18	Dec-18	Jun-19	Dec-19	Jun-20	Dec-20	Jun-21	Dec-21	Jun-22	Dec-22	Jun-23
Full-time	40,350	39,410	40,600	39,620	38,880	38,880	40,330	40,060	41,480	41,280	41,700
Part-time	7,700	7,690	7,710	7,590	7,020	6,960	7,260	7,270	6,750	7,020	7,410
Zero-hours	6,060	5,840	6,170	5,820	5,230	5,370	5,880	5,740	6,370	5,990	6,280
Exempt	140	140	170	230	310	290	280	300	220	150	360
Private sector	54,250	53,070	54,660	53,260	51,440	51,500	53,750	53,370	54,810	54,430	55,740

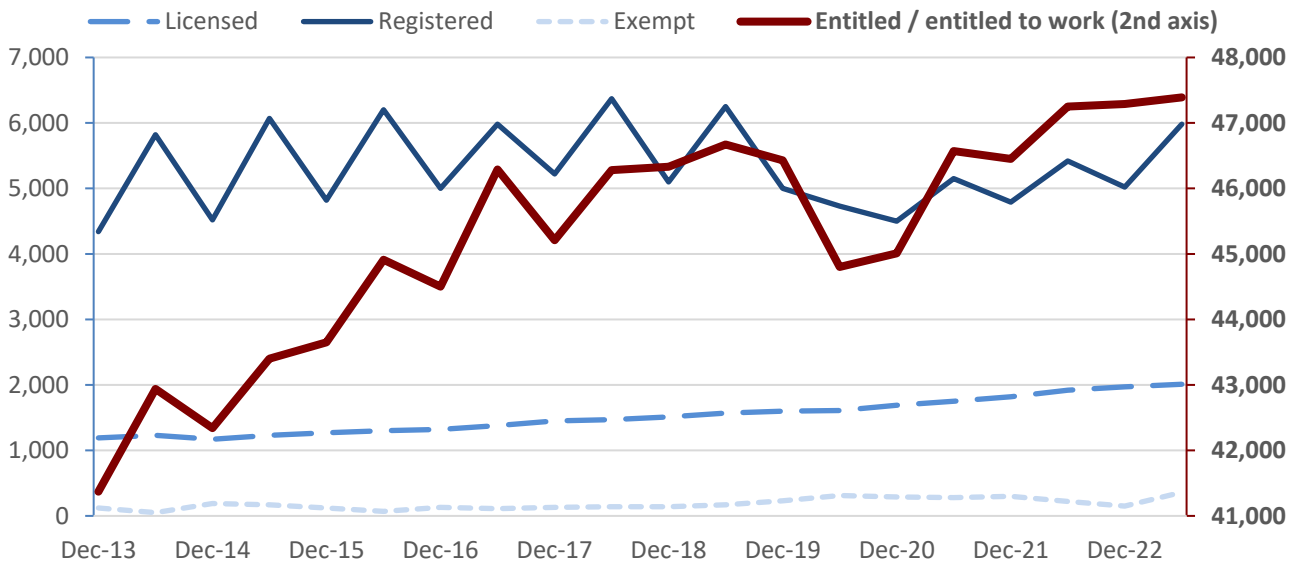
In June 2023, three-quarters (75%) of private sector jobs were full-time, 13% were part-time, and 11% were filled on zero-hours contracts.

The overall annual increase of 930 jobs in the private sector was driven by increases of 660 part-time jobs (up 10%). There were also increases of 220 full-time jobs (up 1%) and 140 exempt jobs (up 64%). In contrast, there was a decrease of 90 zero-hour jobs (down 1%).

Residential status

[Table 6](#) shows the number of private sector jobs by the residential status of the current post holder, from June 2018 to June 2023. [Figure 6](#) displays this graphically from December 2013 to June 2023; note that as jobs filled by entitled and entitled to work staff made up approximately 87% of all jobs over the period, they have been plotted on the right-hand axis to allow for changes in the different statuses to be more easily compared. For a breakdown by sector, see [Appendix Table A4](#).

Figure 6 – Number of private sector jobs by residential status, December 2013 to June 2023



The overall annual increase of 930 jobs in the private sector was driven by an increase of 560 jobs filled by registered employees (up 10%). There were also increases of 140 jobs filled by entitled or entitled to work employees (up 0.3%), 140 jobs filled by exempt employees (up 64%), and 90 jobs filled by licensed employees (up 10%).

In June 2023 the number of jobs filled by entitled or entitled to work employees was higher than in December 2022 (up 100). The six-monthly increase for June 2023 was the smallest December to June increase recorded since at least 2000, with the exception of the decrease seen from December 2019 to June 2020 during COVID-19.

Table 6 – Number of private sector jobs by residential status of current post holder, June 2018 to June 2023

Residential status	Jun-18	Dec-18	Jun-19	Dec-19	Jun-20	Dec-20	Jun-21	Dec-21	Jun-22	Dec-22	Jun-23
Entitled / entitled to work	46,280	46,330	46,670	46,430	44,800	45,010	46,570	46,450	47,250	47,290	47,390
Licensed	1,470	1,510	1,570	1,600	1,610	1,690	1,750	1,820	1,920	1,970	2,010
Registered	6,370	5,100	6,250	5,000	4,730	4,500	5,150	4,790	5,420	5,020	5,980
Exempt	140	140	170	230	310	290	280	300	220	150	360
Private sector	54,250	53,070	54,660	53,260	51,440	51,500	53,750	53,370	54,810	54,430	55,740

The number of private sector jobs filled by registered staff was up 560 annually. However, the number of jobs filled by registered staff in June 2023 was 270 below the June 2019 total (before the COVID-19 pandemic).

The number of jobs filled by licensed staff in June 2023 was 90 higher than in June 2022, and was the highest recorded to date. Since June 2015 every round has seen increases in jobs filled by licensed staff, each figure being the highest on record at the time.

Details of residential status by sector are covered in the [sectoral breakdown](#) and in [appendix table A4](#).

Employment status and residential status

Considering both employment status and residential status together, the category with the most jobs has always been full-time jobs filled by entitled or entitled for work individuals. This “core private sector” category has comprised a mean average of almost two-thirds (64%) of private sector jobs since the current residential statuses have been recorded, i.e. since December 2013⁹. The number of jobs in this core private sector category has decreased by 370 since 12 months ago. With the exception of June and December 2020 during COVID-19, this is the first annual decrease in core private sector jobs since the current residential statuses were introduced.

In the residential statuses used under the RUDL¹⁰ prior to the CHWL, “locally qualified” was approximately equivalent to the entitled or entitled for work category, so full-time locally qualified jobs were “core private sector” jobs up until June 2013. There were only two period of annual decreases in core private sector jobs up to June 2013, which were June 2003 to December 2004, and June 2009 to December 2009. Both of these periods of annual decreases coincided with increases in registered unemployment (individuals registered as actively seeking work). In contrast, in June 2023 when there was a decrease in core private sector jobs, registered unemployment saw an annual decrease of 2%.

While there was an annual decrease in private sector full-time jobs filled by entitled or entitled for work individuals in June 2023, this was more than offset by increases of 600 part-time jobs filled by entitled and entitled to work individuals and 500 full-time jobs filled by registered individuals. Together with smaller annual changes of fewer than 100 jobs in other categories, this resulted in the private sector seeing an annual increase of 930 jobs.

Details of employment status and residential status by sector are covered in [appendix table A5](#).

Number of undertakings

In June 2023, there were 8,310 active undertakings in the private sector that employed staff¹¹, over half (57%) of which were single-person undertakings. Note the single-person undertaking category includes self-employed individuals who do not employ others.

[Table 7](#) shows the number of private sector undertakings by sector and number of employees. In June 2023, just under nine out of ten (89%) undertakings employed fewer than 10 staff, a proportion that has not substantially changed in the last decade (89% in June 2013).

The total number of undertakings in June 2023 was 140 higher than a year earlier. The overall increase was driven by an increase of 180 single-person undertakings, partially offset by a decrease of 30 two or more person undertakings; see [Figure 7](#) and [Table 8](#). The annual increase was similar to the annual average increase of 180 for the period December 2002 to December 2019.

In the last five years since June 2018, the total number of private sector undertakings has increased by 730. The majority (81%) of this increase was due to single-person undertakings, which increased by 590.

The number of active undertakings is affected by changes in administrative processes for identifying undertakings that are inactive or have ceased trading; see the [methodology](#) for details of such changes in recent years.

Figures for the number of undertakings by size and sector for previous rounds are available on [OpenData](#).

⁹ The [Control of Housing and Work \(2012\) Law](#) (CHWL) came into effect in July 2013, with December 2013 being the first manpower return collected under this law.

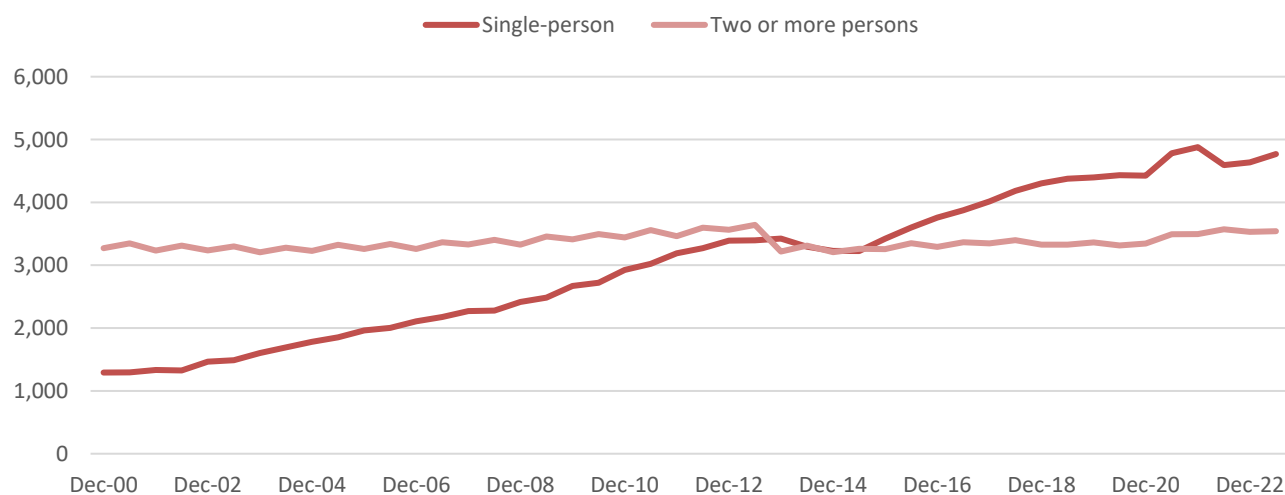
¹⁰ The [Regulation of Undertakings and Development Law](#) (RUDL) was in effect from June 1998 to July 2013, when it was superseded by the Control of Housing and Work Law.

¹¹ Only undertakings that employ staff are required to submit manpower returns.

Table 7 – Private sector undertakings by number of employees (headcount), June 2023

Sector	1	2–5	6–9	10–19	20–49	50+	Total
Agriculture and fishing	90	40	20	10	10	+	180
Manufacturing; utilities and waste	200	60	30	20	10	10	320
Construction and quarrying	810	430	130	70	40	10	1,490
Wholesale and retail	420	280	80	50	40	20	890
Hotels, restaurants and bars	130	190	70	70	40	30	530
Transport and storage	240	30	10	10	10	10	300
Information and communication	250	90	10	20	10	10	380
Financial and legal activities	290	170	70	60	40	60	680
Miscellaneous business activities	1,130	410	80	70	40	10	1,750
Private education, health and other services	1,230	330	90	70	70	30	1,810
Total private sector undertakings	4,770	2,020	590	450	310	180	8,310

+: non-zero less than 5

Figure 7 – Number of private sector undertakings, single-person vs. two or more persons 2000 to 2023

Table 8 – Number of private sector undertakings, June 2018 to June 2023

Undertaking size	Jun-18	Dec-18	Jun-19	Dec-19	Jun-20	Dec-20	Jun-21	Dec-21	Jun-22	Dec-22	Jun-23
Single-person	4,180	4,300	4,380	4,400	4,430	4,420	4,780	4,880	4,590	4,640	4,770
Two or more persons	3,400	3,330	3,330	3,360	3,320	3,340	3,490	3,500	3,570	3,530	3,540
Total private sector undertakings	7,580	7,630	7,710	7,760	7,750	7,770	8,280	8,380	8,170	8,170	8,310

Sectoral breakdown

[Table 9](#) shows the sectoral breakdown of jobs in the private sector in June 2022 and June 2023, the corresponding annual changes, and the five-year changes. The six-monthly job totals for the period June 2018 to June 2023 are shown in [Appendix Table A2](#).

Table 9 – Private sector jobs by sector, June 2022 and 2023, and annual and five-year changes¹²

Sector	Jun-22	Jun-23	Annual change	Annual % change	Five-year change	Five-year % change
Agriculture and fishing	1,160	1,090	-70	-6%	-260	-19%
Manufacturing	910	920	10	1%	-30	-3%
Construction and quarrying	6,470	6,550	80	1%	540	9%
Utilities and waste	750	770	20	3%	60	8%
Wholesale and retail	7,200	7,070	-130	-2%	-310	-4%
Hotels, restaurants and bars	6,110	6,510	400	7%	90	1%
Transport and storage	2,160	2,130	-30	-1%	30	1%
Information and communication	1,790	1,830	40	2%	70	4%
Financial and legal activities	13,590	13,660	70	1%	200	1%
Miscellaneous business activities	6,130	6,270	140	2%	190	3%
Private education, health and other services	8,560	8,940	380	4%	890	11%
Private sector	54,810	55,740	930	1.7%	1,490	2.7%

In June 2023, six sectors saw an annual increase in jobs, three sectors saw an annual decrease, and two were essentially unchanged. The following sectors saw the largest annual increases:

- hotels, restaurants and bars saw an annual increase of 400 jobs, primarily due to 160 more part-time jobs and 150 more full-time jobs
- private education, health and other services saw an annual increase of 380 jobs, primarily due to 210 more part-time jobs
- there was an annual increase of 140 jobs in miscellaneous business activities, driven by an increase of 180 full-time jobs
- construction and quarrying saw an annual increase of 80 jobs
- financial and legal activities increased by 70 jobs annually
- there was an annual increase of 40 jobs in information and communication

The largest annual decreases were 130 jobs in wholesale and retail and 70 jobs in agriculture and fishing. The number of jobs in other sectors changed by fewer than 40 on an annual basis; see [Appendix Table A2](#) for the six-monthly numbers.

¹² Percentage changes for each sector are shown rounded to the nearest integer.

Over the last five years (from June 2018 to June 2023), there has been an increase of 1,490 jobs in the private sector, an increase of 2.7%. The sectors which have seen the largest increases in jobs over the last five years are:

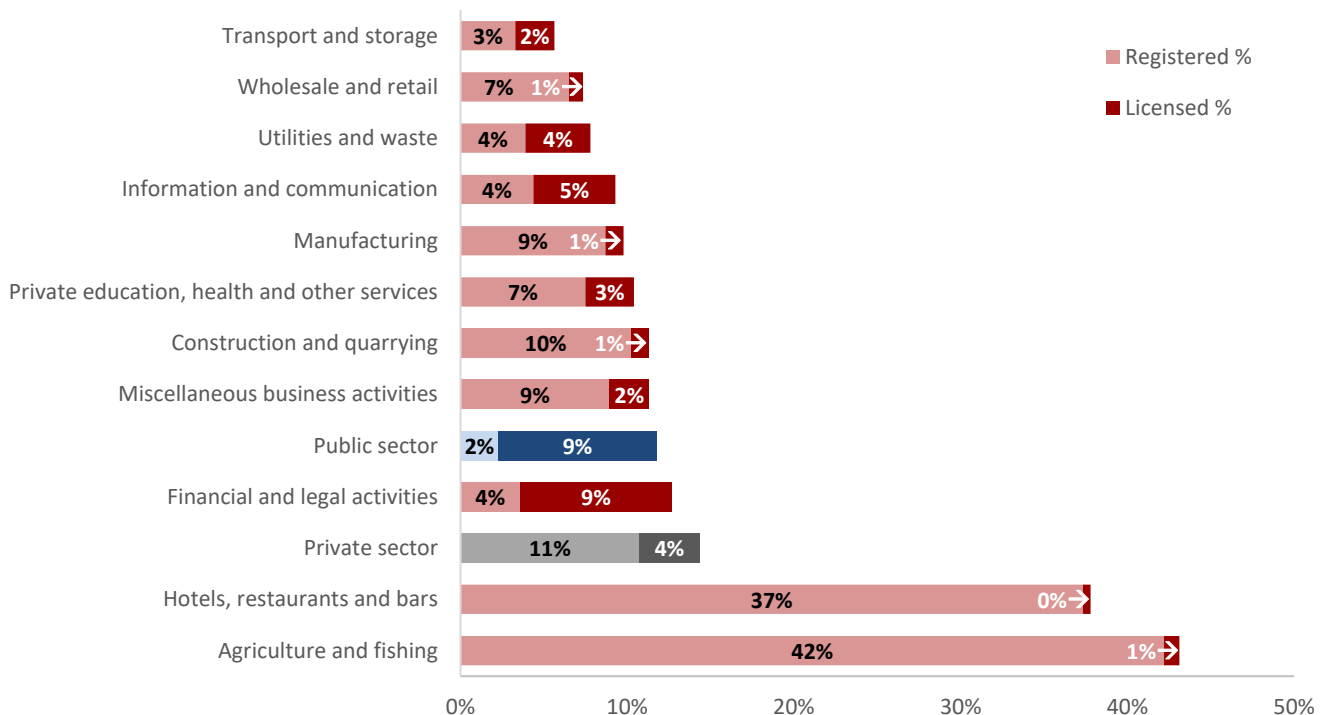
- private education, health and other services (up 890, 11%)
- construction and quarrying (up 540, 9%)
- financial and legal activities (up 200, 1%)
- miscellaneous business activity (up 190, 3%)

Two sectors saw a notable decrease in jobs over the last five years:

- wholesale and retail (down 310, 4%)
- agriculture and fishing (down 260, 19%)

In terms of residential status, the number of private sector jobs filled by employees with entitled or entitled to work status was 140 higher in June 2023 than a year earlier. The sectors with the largest annual increases in jobs filled by entitled or entitled to work staff were miscellaneous business activity (up 130), private education, health and other services (up 120), and hotels, restaurants and bars (up 100). Notable decreases in jobs filled by entitled or entitled to work staff were seen in wholesale and retail (down 180) and financial and legal activities (down 50). See [Figure 8](#) for the proportion of jobs filled by registered and licensed employees by sector, and [Appendix Table A4](#) for a sectoral breakdown by residential status.

Figure 8 – Registered and licensed employees as a percentage of all employees in each sector, June 2023



In June 2023, the number of jobs filled by licensed employees in the private sector was 90 higher on an annual basis, driven by an increase of 60 in the financial and legal sector. The financial and legal sector recorded the largest number (1,240) and highest proportion (9%) of licensed private sector jobs, compared to other private sectors and has consistently done so since residential status has been recorded (December 2001). The public sector also had 9% of jobs filled by licensed employees, but the total number of such jobs in the public sector (880) was lower than in financial and legal activities.

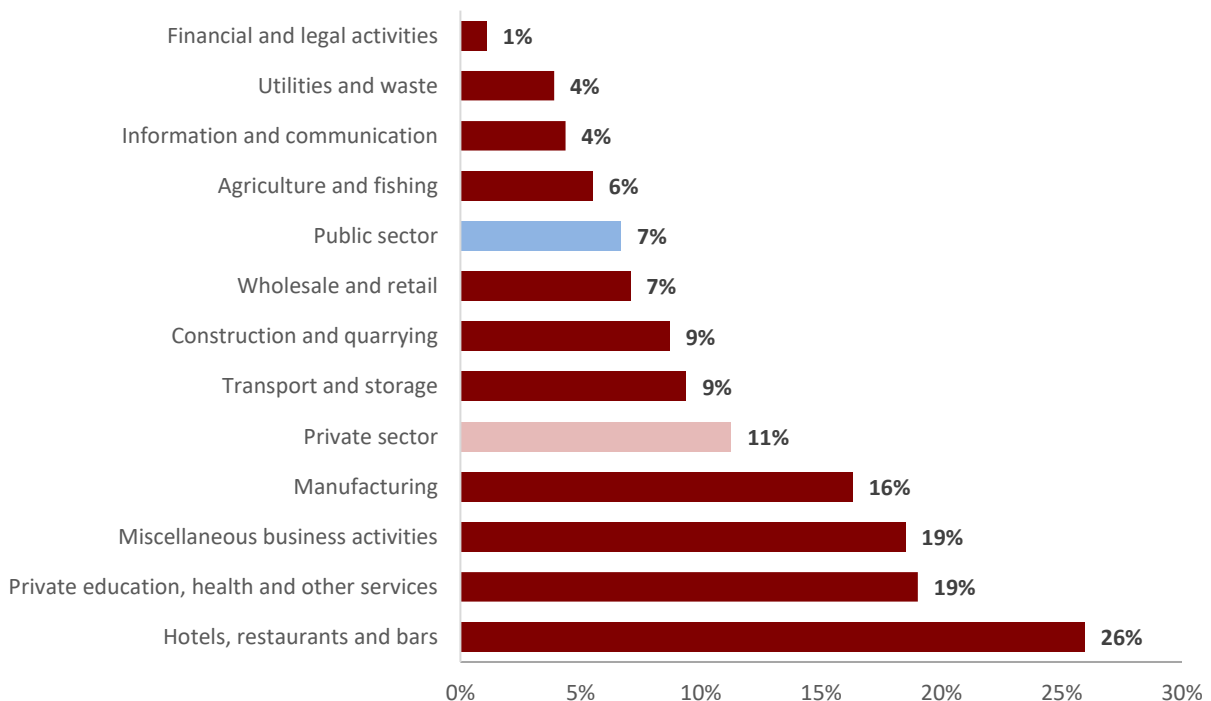
The number of private sector jobs filled by registered employees increased by 560 compared with June 2022, driven by an annual increase of 240 jobs filled by registered staff in hotels, restaurants and bars, and 180 jobs in

the private education, health and other services sector. Agriculture and fishing had the highest proportion of registered staff (42%), followed by hotels, restaurants and bars (37%).

The exempt status is detailed in the CHWL¹³ and covers staff who have registered or licensed residential status but their employer is exempt from counting them as such for business licencing purposes. There was an annual increase of 140 jobs filled by exempt staff in the private sector.

In June 2023, there were 6,280 private sector jobs filled on zero-hours contracts. [Figure 9](#) shows the percentage of jobs filled in each of the private sectors through zero-hour contracts, compared with the public sector and the average across the private sector.

Figure 9 – Percentage of jobs filled on zero-hours contracts by sector, June 2023



For a breakdown of the private sector by both employment status and residential status, see [Appendix Table A5](#).

Detailed sub-sectoral commentary and data tables are available in [appendices A8 - A14](#) for the following sectors:

- [financial and legal activities](#)
- [digital](#)
- [technology, media and telecommunications](#)
- [miscellaneous business activities](#)
- [private education, health and other services](#)
- [hotels, restaurants and bars](#)
- [transport and storage](#)

¹³ The [Control of Housing and Work \(Jersey\) Law 2012](#), as amended.

Public sector

In this report, jobs in the **public sector** are defined as the sum of:

- Government of Jersey¹⁴ (GOJ) core jobs (filled on permanent and fixed-term contracts)
- Government of Jersey non-core jobs (filled on zero-hours contracts)
- Government of Jersey Trading Bodies - Jersey Fleet Management and Jersey Car Parks
- non-States Workers – individuals who do not hold an employment contract with the Government of Jersey but who are remunerated via the Government of Jersey payroll provision; such individuals include States Members, Commissioners, Non-Executive Directors, Jurats and Shadow Board Members
- the States of Jersey Development Company, trading as the Jersey Development Company (JDC)
- employment by the Island’s twelve Parishes

Government of Jersey (GOJ)

Core jobs (on permanent and fixed-term contracts)

[Figure 10](#) and [Table 10](#) show the Government of Jersey **core jobs**, on both a headcount and full-time equivalent¹⁵ (FTE) basis, over time. [Figure 2](#) above shows the Government of Jersey core jobs as a percentage of all jobs over time. See the [notes](#) on the public sector for details on reporting changes over time.

Figure 10 – Government of Jersey core jobs: headcount and FTE basis, June 2000 to June 2023

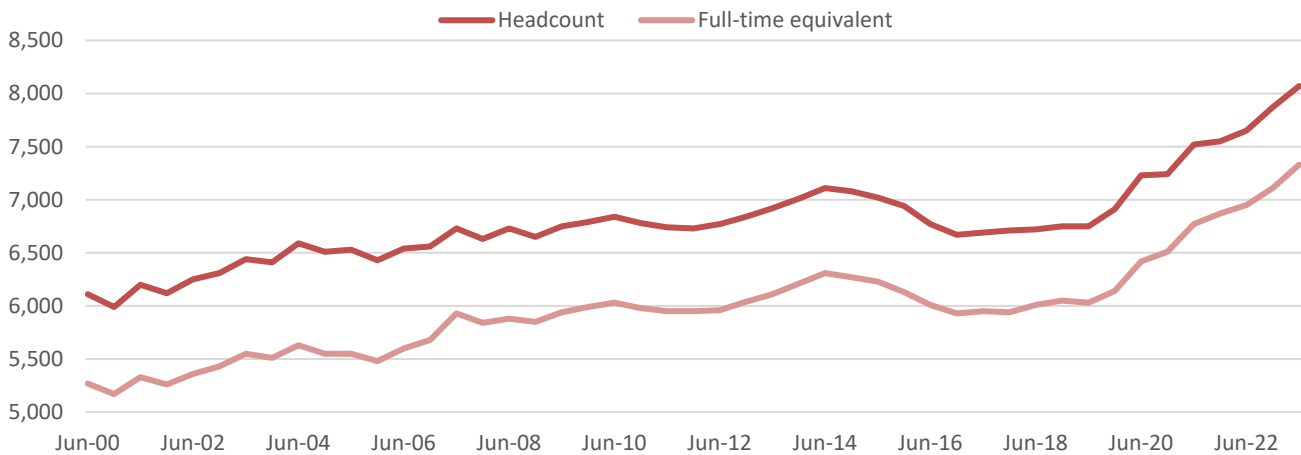


Table 10 – Government of Jersey core jobs: headcount and FTE basis, June 2018 to June 2023

	Jun-18	Dec-18	Jun-19	Dec-19	Jun-20	Dec-20	Jun-21	Dec-21	Jun-22	Dec-22	Jun-23
Headcount	6,720	6,750	6,750	6,910	7,230	7,240	7,520	7,550	7,650	7,870	8,070
Full-time equivalent ¹⁵	6,010	6,050	6,030	6,140	6,420	6,510	6,770	6,870	6,950	7,110	7,330

¹⁴ Previously named the States of Jersey.

¹⁵ Full-time equivalent (FTE) is the number of hours contracted or worked, divided by the total standard full-time hours for the relevant pay group (i.e. a full-time job = 1, and a half-time job = 0.5). The FTE numbers shown in [Figure 10](#) and [Table 10](#) are 'Actual adjusted FTE', that is the actual FTE excluding employees who are covering staff absence.

On an annual basis, GOJ core headcount was 420 higher than in June 2022; over the same period there was an increase of 380 on an FTE basis. GOJ core headcount and total FTE were both the highest recorded to date, with the previous headcount and FTE highs both being recorded in December 2022 (7,870 and 7,110 respectively). In June 2023 GOJ core jobs were 12.4% of the total workforce jobs, similar to the mean for the last two decades (12.1%); see [Figure 2](#).

In June 2023 the departments with the largest annual increase in staff were Children, Young People, Education and Skills (up 230) followed by, the Chief Operating Office (up 70) and Infrastructure, Housing and Environment (up 50).

Comparing this round to December 2022, GOJ core headcount increased by 200 staff and FTE increased by 220.

All public sector jobs

The number of jobs in all public sector categories over time are shown in [Table 11](#).

Table 11 – Number of public sector jobs by category, June 2018 to June 2023

Category	Jun-18	Dec-18	Jun-19	Dec-19	Jun-20	Dec-20	Jun-21	Dec-21	Jun-22	Dec-22	Jun-23
GOJ – core	6,720	6,750	6,750	6,910	7,230	7,240	7,520	7,550	7,650	7,870	8,070
GOJ – zero-hours	460	490	520	600	510	660	670	650	630	610	570
GOJ Trading Bodies	40	40	40	40	40	40	40	40	40	40	40
Non-States Workers	80	100	110	110	100	120	110	100	80	110	130
JDC	20	20	20	10	10	10	10	20	20	20	20
Parish	380	390	380	450	440	450	430	430	420	430	440
Public sector jobs	7,700	7,780	7,820	8,130	8,340	8,530	8,790	8,790	8,840	9,070	9,270

In June 2023, there were 9,270 jobs filled in the public sector, an annual increase of 430 since June 2022.

The number of public sector jobs in June 2023 increased by 200 from December 2022, and was at its highest recorded level (the previous highest level being December 2022).

There was an increase of 420 in the number of GOJ core jobs (headcount) and 50 non-states workers from June 2022 to June 2023. In contrast there was an annual decrease of 60 GOJ zero-hours jobs. There were essentially no changes in parish jobs, GOJ trading bodies, and JDC jobs.

In the last decade, there was a series of decreases in GOJ core jobs from June 2014 to December 2016 (down 440 over the period), followed by a series of increases from December 2016 to June 2023 (up 1,580 over the period). However, due to the increase in private sector jobs over this period, the proportion of jobs in the public sector in June 2023 (12.4%) was at a very similar level to that of June 2014 (12.2%). It was also very similar to the mean for the last two decades (12.1%). In contrast, the proportion five years ago in June 2018 (10.8%) was below average.

The number of parish jobs in June 2023 was 60 higher than in June 2018. June 2018 was lower than historic levels due to the closure of St Helier House residential care home, which was then reversed by the inclusion of Maison St Brelade from December 2019.

The number of GOJ zero-hours jobs is rather variable but has remained between 460-670 jobs over the last five years, with the June 2021 total of 670 being the highest. In June 2023, 7% of public sector jobs were filled on zero-hours contracts¹⁶.

¹⁶ While most such jobs are included in “GOJ – zero-hours” in [Table 11](#), zero-hours jobs in non-core sub-sectors are also included in the zero-hours total shown in [Table 2](#) and [Table 12](#).

Employment status

The number of public sector jobs by employment status of employees from June 2018 to June 2023 is shown in [Table 12](#). On an annual basis, in June 2023 there was an increase of 270 part-time jobs and 200 full-time jobs, partially offset by a decrease of 50 zero-hour jobs.

For a more detailed breakdown of public sector jobs by employment status, see [Appendix Table A6](#).

Table 12 – Number of public sector jobs by employment status of current post holder, June 2018 to June 2023

Employment status	Jun-18	Dec-18	Jun-19	Dec-19	Jun-20	Dec-20	Jun-21	Dec-21	Jun-22	Dec-22	Jun-23
Full-time	6,020	6,080	6,270	6,460	6,700	6,820	7,040	7,090	7,230	7,470	7,430
Part-time	1,180	1,070	890	1,010	1,070	990	1,030	1,000	940	910	1,210
Zero-hours	510	630	660	670	570	720	720	700	670	700	620
Exempt	0	0	0	0	0	0	0	0	0	0	10
Public sector jobs	7,700	7,780	7,820	8,130	8,340	8,530	8,790	8,790	8,840	9,070	9,270

+: non-zero less than 5

Residential status

The number of public sector jobs by residential status of employees from June 2018 to June 2023 is shown in [Table 13](#).

Table 13 – Number of public sector jobs by residential status of current post holder, June 2018 to June 2023

Residential status	Jun-18	Dec-18	Jun-19	Dec-19	Jun-20	Dec-20	Jun-21	Dec-21	Jun-22	Dec-22	Jun-23
Entitled / entitled to work	7,050	7,070	7,080	7,290	7,430	7,610	7,890	7,850	7,870	7,990	8,110
Licensed	570	610	650	680	750	730	730	760	780	830	880
Registered	80	80	80	90	130	170	150	170	170	220	210
Exempt	10	10	10	70	30	10	20	10	20	40	60
Public sector jobs	7,700	7,780	7,820	8,130	8,340	8,530	8,790	8,790	8,840	9,070	9,270

+: non-zero less than 5

On an annual basis, in June 2023 the increase in jobs was driven by an increase of 240 jobs filled by staff with entitled or entitled to work status, 100 jobs filled by staff with licensed status and 40 jobs filled by staff with registered status.

For a more detailed breakdown of public sector jobs by residential status, see [Appendix Table A7](#).

Notes

Definitions

From December 2013, the data used to produce this report has been collected under the [Control of Housing and Work Law](#) (CHWL). Under this law, undertakings employing staff in Jersey are required to report *individual* employee-level information to the Government of Jersey at monthly intervals, and undertakings with self-employed owners and no other staff are required to report at six-monthly intervals. Undertakings include businesses (both employers and self-employed individuals), charities, and any other organisations that employ staff in Jersey and are required to register for a business licence under the CHWL.

Undertakings are required to report employment status and residential status for every employee (including self-employed owners):

- **employment status:** in addition to the permanent and fixed-term categories of full-time and part-time employment, the CHWL requires the reporting of employees who have worked in the latest month on zero-hours contracts, and employees who are classified as exempt. Full-time is defined as more than 25 hours per week, part-time as 25 hours or less but not zero, and zero-hours as zero contracted hours.
- **residential status:** the categories of residential status under the CHWL are: “entitled” and “entitled to work” (both formerly “locally qualified”); “licensed” (formerly “j-category”); and “registered” (formerly “non-qualified”)

Under the previous [Regulation of Undertakings and Development Law](#) (RUDL), in effect from June 1998 to June 2013, all undertakings operating in Jersey were required to report only *aggregate* employee numbers. These were classified by employment status (full-time, part-time) and by residential status (locally qualified, j-category and non-qualified).

The Population Office of the Customer and Local Services (CLS) department has administered and compiled the manpower returns collected under both the RUDL and the CHWL. Since the introduction of the Combined Employer Return (CER), manpower data is collected by Revenue Jersey and processed by CLS. Statistics Jersey analyses the collected data and produces this report.

To derive changes in total jobs on an annual basis across the timeframe covered by the two laws governing the manpower return, the assumption has been made that undertakings were previously reporting all zero-hours and exempt staff within the aggregate figures returned under the RUDL. Long-run percentage change time series extending beyond December 2013 have been adjusted for the change in reporting criteria under RUDL and CHWL.

In January 2022 the Combined Employer Return (CER) was launched, which comprises multiple returns that were previously completed separately now combined into the one return. One of these is the manpower return, the data source for the labour market report. The previous separate manpower return asked businesses to provide the residential status of their employees; this is not asked in the CER manpower. Statistics on residential status for June 2022 onwards use the residential status held by the Customer and Local Services (CLS) department for each employee. Changing this data source may have contributed to some of the changes observed in residential status in June 2022. As part of the transition to the CER, the tax, social security, and business licencing data held by Government of Jersey was brought into closer alignment. One result of this was the merging or closure of some business licences; this is a technical change rather than a reflection of the number of active undertakings. The change in the number of undertakings employing staff in June 2022 includes this artefact of the administrative process. Note that a similar reduction in undertakings was observed in 2013-2014 following the introduction of the Control of Housing and Work Law.

Private sector

The “private sector” includes the former States Trading Committees (both before and after incorporation), the Jersey Financial Services Commission (JFSC), the Family Nursing and Home Care Service, and the Jersey Competition Regulatory Authority (JCRA, previously the Channel Islands Competition Regulatory Authority [CICRA]).

In July 2014, the States of Jersey Housing department was incorporated as Andium Homes. From December 2014, jobs at Andium Homes are included in the private sector, having previously been recorded in the public sector.

Visit Jersey commenced operations in March 2015. From June 2015, jobs at Visit Jersey are included in the private sector, having previously been recorded in the public sector.

Jersey Sport Limited was created in June 2017. From June 2017, jobs at Jersey Sport are included in the private sector, having previously been recorded in the public sector.

Public sector

The “public sector” includes Government of Jersey core jobs (on permanent and fixed-term contracts), Government of Jersey jobs on zero-hours contracts, Government of Jersey Trading Bodies (Jersey Fleet Management and Jersey Car Parks), non-States Workers, the States of Jersey Development Company (JDC), and Parish jobs.

Since December 2019, the Maison St Brelade residential care home has been included in the parish of St Brelade workforce and is thus included in the public sector.

Up until June 2013, Government of Jersey trading bodies (Jersey Car Parking and Jersey Fleet Management) were included in Government of Jersey core staff. They have comprised 40-50 jobs for the period where data is available, since June 2010.

Up until December 2007, Government of Jersey core jobs were not adjusted for individuals working in multiple jobs. From June 2008 onwards individuals working in multiple jobs were only counted once. For years where this figure is available, it was between 10 and 30 jobs.

Due to the COVID-19 pandemic¹⁷, private sector general practice doctors (GPs) were employed by the Government from April 2020 through August 2020. All employees who have jobs at multiple undertakings are counted at each undertaking, therefore these 80 GPs were also included in the Government of Jersey core job total for the June 2020 period as well as in the private education, health and other services sector.

Methodology

The Labour Market report is produced using the results of the six-monthly manpower survey, which is run by the Population Office. Under the [Control of Housing and Work Law](#) this survey is mandatory for undertakings that employ staff in Jersey, including those where the owner is self-employed and employs no other staff (sole traders). In every round some undertakings will not respond in time to be included in the report; to prevent non-returns from distorting the results, Statistics Jersey imputes these missing returns based on these undertakings’ past returns. This is done by taking the values from the previous return, or the return from one year earlier for seasonal businesses. The number of undertakings imputed varies from round to round, as does the number of jobs imputed for these undertakings. The number of jobs imputed in recent years has increased from approximately 200 to 2,000 in [June 2019](#). In the [December 2019](#) and [June 2020](#) rounds there was an unusually large number of non-returns, approximately 4,000 jobs were imputed for the publications and approximately 2,500 jobs were imputed in the revisions. These rounds had higher levels of imputation in part due to COVID-19 and associated public health restrictions, difficulties contacting some businesses due to changes in working arrangements such as remote working and due to inactivity, and higher workloads on the CLS dept. In the previous report ([December 2022](#)), the number of jobs that needed to be imputed was lower with approximately as 770 jobs imputed, and in the current report approximately 1,490 jobs were imputed.

To verify the accuracy of the imputation methodology, Statistics Jersey compared the figures derived from the manpower returns with data collected by CLS for administrating social security contributions. Changes in job numbers detailed in this report are consistent with those observed in the contributions dataset, in particular the total number of jobs in the economy in June 2019 and June 2021 were similar in both datasets. Statistics Jersey is also developing an experimental imputation methodology to more accurately impute jobs for undertakings that did not complete their manpower return in time to be included, combining data from multiple sources: the manpower return, social security contributions data, and the Government co-funded payroll scheme.

¹⁷ <https://www.gov.je/news/2020/pages/IntergratedGPSystem.aspx>

In every Labour Market report, the figures for the previous round (in this case the [December 2022 report](#)) are revised, to reflect improvements in the data from late returns being submitted. Note that as this generally does not happen for all missing returns, a lower level of imputation is still required for the revised round. Statistics Jersey only revises the previous round of the Labour Market; figures for earlier rounds are not revised.

Summing across undertakings gives the total number of jobs in a particular grouping; this does not give the total number of individual employees, since some employees may have jobs at multiple undertakings.

Numbers presented throughout this report have been rounded independently to the nearest 10; therefore, rows and columns in some tables may not sum to totals.

Classifications

Labour market reports from December 2018 onwards are published using the revised UK Standard Industrial Classification 2007 (SIC 2007). Sectoral totals published for prior reports used earlier classification systems and thus have different sectors and sectoral totals to those published in this report.

Undertakings have also been classified to a greater level of detail, allowing more granular sub-sector analysis. For the first time, we have been able to provide statistics for sub-sectors; see [appendices A8 - A14](#).

See the [ONS publications](#) on the UK SIC 2007 system for full details, in particular the introduction to the [structure and explanatory notes](#).

Further information

Further information regarding analysis of the information collected through the manpower returns is available from [Statistics Jersey](#).

Enquiries about the Government of Jersey employment numbers should be directed to the [Government of Jersey Human Resources Department](#).

Enquiries about the [Control of Housing and Work Law](#) and [manpower returns](#) should be directed to the [Population Office](#). Enquiries about the [combined employer return](#) (CER) should be directed to [Revenue Jersey](#).

Appendix

Data tables can be found on the Statistics Jersey website under [labour market statistics](#) and on [OpenData](#).

Table A1 – Jobs in the economy, and the private and public* sectors, from 2002 to 2023

Year	Return	Private	Public*	Total
2002	Jun	47,390	6,250	53,640
	Dec	43,960	6,310	50,270
2003	Jun	46,790	6,440	53,230
	Dec	43,210	6,410	49,620
2004	Jun	45,830	6,590	52,420
	Dec	43,130	6,510	49,640
2005	Jun	46,760	6,530	53,290
	Dec	43,850	6,430	50,280
2006	Jun	47,380	6,540	53,910
	Dec	45,000	6,560	51,570
2007	Jun	48,380	6,730	55,110
	Dec	46,360	6,630	52,980
2008	Jun	49,880	6,730	56,610
	Dec	46,910	6,650	53,560
2009	Jun	49,440	6,750	56,190
	Dec	46,780	6,790	53,570
2010	Jun	49,310	6,840	56,150
	Dec	46,750	6,780	53,530
2011	Jun	50,170	6,740	56,910
	Dec	47,170	6,730	53,900
2012	Jun	49,630	6,770	56,400
	Dec	47,010	6,840	53,850
2013	Jun	49,360	6,920	56,290
	Dec	47,020	8,300 / 7,010	55,320
2014	Jun	50,040	8,400 / 7,110	58,430
	Dec	48,220	8,320 / 7,080	56,540
2015	Jun	50,880	8,190 / 7,020	59,060
	Dec	49,860	7,960 / 6,940	57,820
2016	Jun	52,480	7,840 / 6,770	60,320
	Dec	50,950	7,690 / 6,670	58,640
2017	Jun	53,770	7,840 / 6,690	61,610
	Dec	52,010	7,780 / 6,710	59,790
2018	Jun	54,250	7,700 / 6,720	61,960
	Dec	53,070	7,780 / 6,750	60,850
2019	Jun	54,660	7,820 / 6,750	62,470
	Dec	53,260	8,130 / 6,910	61,380
2020	Jun	51,440	8,340 / 7,230	59,780
	Dec	51,500	8,530 / 7,240	60,020
2021	Jun	53,750	8,790 / 7,520	62,540
	Dec	53,370	8,790 / 7,550	62,160
2022	Jun	54,810	8,840 / 7,650	63,650
	Dec	54,430	9,070 / 7,870	63,500
2023	Jun	55,740	9,270 / 8,070	65,010

* Public sector jobs are Government of Jersey (GOJ) core jobs for the period up to June 2013. For the period covered by the [CHWL](#), from December 2013, two numbers are shown: overall public sector / GOJ core jobs. See [notes](#) for details.

Table A2 – Private sector jobs by sector, December 2017 to June 2023

Sector	Dec-17	Jun-18	Dec-18	Jun-19	Dec-19	Jun-20	Dec-20	Jun-21	Dec-21	Jun-22	Dec-22	Jun-23
Agriculture and fishing	900	1,350	930	1,270	900	1,120	980	1,130	910	1,160	900	1,090
Manufacturing	910	950	940	990	950	910	900	940	900	910	880	920
Construction and quarrying	5,830	6,010	6,000	6,000	5,960	5,980	6,120	6,400	6,370	6,470	6,510	6,550
Utilities and waste	710	710	710	710	700	710	710	720	720	750	790	770
Wholesale and retail	7,530	7,380	7,470	7,280	7,360	6,920	7,060	7,300	7,380	7,200	7,200	7,070
Hotels, restaurants and bars	5,370	6,420	5,530	6,400	5,480	4,700	4,500	5,420	5,010	6,110	5,490	6,510
Transport and storage	1,970	2,100	1,990	2,090	2,140	1,990	1,940	1,890	1,930	2,160	2,200	2,130
Information and communication	1,750	1,760	1,810	1,840	1,850	1,840	1,800	1,850	1,830	1,790	1,830	1,830
Financial and legal activities	13,460	13,460	13,760	13,700	13,700	13,440	13,480	13,560	13,670	13,590	13,740	13,660
Miscellaneous business activities	5,940	6,080	6,060	6,260	6,130	5,920	5,880	6,080	6,050	6,130	6,240	6,270
Private education, health and other services	7,640	8,050	7,880	8,130	8,120	7,920	8,130	8,450	8,580	8,560	8,650	8,940
Total private sector headcount	52,010	54,250	53,070	54,660	53,260	51,440	51,500	53,750	53,370	54,810	54,430	55,740

Table A3 – Private sector jobs by sector and employment status, June 2022 to June 2023

Sector	June 2022				December 2022				June 2023			
	Full-time	Part-time	Zero-hours	Exempt	Full-time	Part-time	Zero-hours	Exempt	Full-time	Part-time	Zero-hours	Exempt
Agriculture and fishing	980	100	70	10	720	110	60	20	880	120	60	30
Manufacturing	630	120	150	+	620	120	140	0	630	140	150	+
Construction and quarrying	5,520	370	570	10	5,530	400	580	10	5,550	420	570	10
Utilities and waste	680	30	40	0	690	60	40	0	690	50	30	0
Wholesale and retail	5,150	1,470	530	50	5,070	1,580	530	30	4,910	1,630	500	40
Hotels, restaurants and bars	3,800	670	1,590	40	3,430	710	1,330	20	3,950	760	1,690	110
Transport and storage	1,740	210	190	10	1,800	200	200	10	1,710	200	200	20
Information and communication	1,570	130	90	+	1,600	140	90	+	1,610	140	80	10
Financial and legal activities	12,500	850	170	70	12,700	840	160	50	12,600	870	150	40
Miscellaneous business activities	3,700	1,120	1,300	10	3,900	1,110	1,220	10	3,880	1,210	1,160	20
Private education, health and other services	5,210	1,680	1,660	20	5,220	1,770	1,650	20	5,290	1,890	1,700	70
Private sector jobs	41,480	6,750	6,370	220	41,280	7,020	5,990	150	41,700	7,410	6,280	360

+: non-zero less than 5

Table A4 – Private sector jobs by sector and residential status of current post holder, June 2022 to June 2023

Sector	June 2022				December 2022				June 2023			
	Entitled / entitled to work	Licensed	Registered	Exempt	Entitled / entitled to work	Licensed	Registered	Exempt	Entitled / entitled to work	Licensed	Registered	Exempt
Agriculture and fishing	610	10	530	10	590	10	280	20	590	10	460	30
Manufacturing	820	10	80	+	810	10	60	0	820	10	80	+
Construction and quarrying	5,770	100	600	10	5,810	80	620	10	5,810	70	670	10
Utilities and waste	700	30	20	0	730	30	30	0	710	30	30	0
Wholesale and retail	6,680	60	410	50	6,680	70	440	30	6,500	60	460	40
Hotels, restaurants and bars	3,840	30	2,190	40	3,600	30	1,840	20	3,940	30	2,430	110
Transport and storage	2,040	50	50	10	2,080	50	60	10	2,000	50	70	20
Information and communication	1,610	90	80	+	1,650	90	80	+	1,660	90	80	10
Financial and legal activities	11,930	1,180	420	70	11,990	1,210	500	50	11,880	1,240	490	40
Miscellaneous business activities	5,410	150	550	10	5,530	150	550	10	5,540	150	560	20
Private education, health and other services	7,830	220	490	20	7,830	240	560	20	7,950	260	670	70
Private sector jobs	47,250	1,920	5,420	220	47,290	1,970	5,020	150	47,390	2,010	5,980	360

+: non-zero less than 5

Table A5a – Private sector jobs by sector, employment status and residential status of current post holder December 2021 to June 2022

Sector	December 2021								June 2022*							
	Full-time			Part-time		Zero-Hours		Exempt	Full-time			Part-time		Zero-Hours		Exempt
	Entitled / entitled to work	Licensed	Registered	Entitled / entitled to work	Registered	Entitled / entitled to work	Registered		Entitled / entitled to work	Licensed	Registered	Entitled / entitled to work	Registered	Entitled / entitled to work	Registered	
Agriculture and fishing	450	10	300	100	10	40	0	+	460	10	510	90	10	70	+	10
Manufacturing	560	10	60	150	+	120	10	+	560	10	60	120	+	140	10	+
Construction and quarrying	4,870	100	500	390	20	400	70	20	4,910	100	520	360	20	510	60	10
Utilities and waste	600	20	20	40	0	30	+	+	630	30	20	30	+	40	0	0
Wholesale and retail	4,750	60	350	1,490	60	530	50	100	4,770	60	320	1,410	60	500	30	50
Hotels, restaurants and bars	1,990	20	1,150	590	80	810	330	60	2,090	30	1,690	570	100	1,180	410	40
Transport and storage	1,360	50	40	220	10	250	10	+	1,660	50	40	200	10	180	10	10
Information and communication	1,400	90	70	150	+	110	+	10	1,400	90	80	120	10	80	+	+
Financial and legal activities	11,010	1,090	480	910	10	140	10	30	10,930	1,180	400	840	10	170	10	70
Miscellaneous business activities	3,210	140	260	1,070	170	1,000	180	20	3,260	150	290	1,000	120	1,150	150	10
Private education, health and other services	4,420	240	410	1,770	50	1,560	80	60	4,620	220	360	1,640	50	1,570	90	20
Private sector jobs	34,600	1,820	3,640	6,850	420	5,010	740	300	35,280	1,920	4,280	6,370	380	5,590	770	220

+: non-zero less than 5

Continued on the following page in [Table A5b](#).

*Note that from June 2022 residential status is that held by the CLS dept., while data for previous periods was provided by businesses in manpower returns. See the [notes](#) for details.

Table A5b – Private sector jobs by sector, employment status and residential status of current post holder, December 2022 to June 2023

Sector	December 2022*								June 2023*							
	Full-time			Part-time		Zero-hours		Exempt	Full-time			Part-time		Zero-hours		Exempt
	Entitled / entitled to work	Licensed	Registered	Entitled / entitled to work	Registered	Entitled / entitled to work	Registered		Entitled / entitled to work	Licensed	Registered	Entitled / entitled to work	Registered	Entitled / entitled to work	Registered	
Agriculture and fishing	450	10	260	90	10	50	10	20	440	10	430	100	20	50	10	30
Manufacturing	560	10	50	120	+	130	10	0	550	10	60	130	+	130	20	+
Construction and quarrying	4,910	80	540	380	10	520	70	10	4,890	70	600	410	10	510	60	10
Utilities and waste	640	30	20	60	+	40	+	0	630	30	30	50	+	30	+	0
Wholesale and retail	4,660	70	350	1,520	60	490	40	30	4,490	60	350	1,550	80	470	30	40
Hotels, restaurants and bars	1,990	30	1,420	610	100	1,010	320	20	2,000	30	1,930	660	100	1,290	400	110
Transport and storage	1,700	50	50	190	10	190	10	10	1,610	50	60	190	10	200	+	20
Information and communication	1,430	90	80	140	+	80	+	+	1,440	90	80	130	+	80	+	10
Financial and legal activities	11,010	1,210	480	830	10	150	10	50	10,880	1,240	480	860	10	140	10	40
Miscellaneous business activities	3,440	150	310	1,000	110	1,090	130	10	3,420	150	310	1,080	130	1,040	120	20
Private education, health and other services	4,580	240	390	1,700	70	1,550	100	20	4,560	260	470	1,810	80	1,580	120	70
Private sector jobs	35,350	1,970	3,960	6,640	380	5,300	680	150	34,910	2,010	4,780	6,970	440	5,520	760	360

+: non-zero less than 5

Continued from [Table A5a](#) on the preceding page.

*Note that from June 2022 residential status is that held by the CLS dept., while data for previous periods was provided by businesses in manpower returns. See the [notes](#) for details.

Table A6 – Employment status of overall public sector headcount, June 2022 to June 2023

Division	June 2022				December 2022				June 2023			
	Full-time	Part-time	Zero-hours	Exempt	Full-time	Part-time	Zero-hours	Exempt	Full-time	Part-time	Zero-hours	Exempt
GOJ – core	6,840	800		0	7,080	790		0	7,030	1,040		0
GOJ – zero-hours			630				610				570	
GOJ Trading Bodies	40	0	0	0	40	+	0	0	40	0	0	0
Non-States Workers	+	80	0	0	10	60	40	0	30	110	0	0
JDC	20	+	0	0	10	+	0	0	20	+	0	0
Parish	330	60	40	0	330	60	40	0	320	70	50	10
Public sector jobs	7,230	940	670	0	7,470	910	700	0	7,430	1,210	620	10

+: non-zero less than 5

Table A7 – Residential status of overall public sector headcount, June 2022 to June 2023

Division	June 2022				December 2022				June 2023			
	Entitled / entitled to work	Licensed	Registered	Exempt	Entitled / entitled to work	Licensed	Registered	Exempt	Entitled / entitled to work	Licensed	Registered	Exempt
GOJ – core	6,750	770	130	0	6,860	820	170	20	6,980	870	180	40
GOJ – zero-hours	590	10	30	+	560	10	40	10	530	10	30	+
GOJ Trading Bodies	40	0	0	0	40	0	0	0	40	0	0	0
Non-States Workers	70	+	+	10	100	+	+	10	110	+	+	10
JDC	10	+	0	0	10	+	0	0	10	+	0	0
Parish*	420	+	+	0	420	+	10	0	430	+	+	10
Public sector jobs	7,870	780	170	20	7,990	830	220	40	8,110	880	210	60

+: non-zero less than 5

Table A8 – Jobs in the financial and legal activities sector by sub-sector, June 2018 to June 2023¹⁸

Sub-sector	Jun-18	Dec-18	Jun-19	Dec-19	Jun-20	Dec-20	Jun-21	Dec-21	Jun-22	Dec-22	Jun-23	Five-year change	Five-year % change
Banking	3,290	3,380	3,340	3,230	3,220	3,150	2,990	2,900	2,840	2,740	2,630	-660	-20%
Credit granting and other financial services	110	100	100	100	90	90	90	100	100	100	110	0	0%
Holding companies	140	220	120	120	120	120	120	120	130	130	130	-10	-7%
Trusts and similar instruments	180	180	170	150	150	150	160	170	170	170	200	20	11%
Trust administration	4,460	4,360	4,290	4,430	4,200	4,150	4,100	4,260	4,140	4,140	4,080	-380	-9%
Fund administration	1,120	1,250	1,310	1,200	1,220	1,320	1,500	1,540	1,560	1,660	1,690	570	51%
Other activities auxiliary to financial services	580	600	620	630	670	680	680	690	710	730	720	140	24%
Fund management	390	410	420	420	410	420	440	440	420	460	470	80	21%
Insurance	360	360	370	370	360	350	350	340	330	320	320	-40	-11%
Legal activities	1,660	1,630	1,680	1,710	1,670	1,670	1,720	1,700	1,710	1,710	1,720	60	4%
Accounting and compliance	1,170	1,260	1,280	1,350	1,310	1,380	1,410	1,420	1,500	1,590	1,610	440	38%
Financial sector	13,460	13,760	13,700	13,700	13,440	13,480	13,560	13,670	13,590	13,740	13,660	200	1%

¹⁸ Due to reclassification, some values have been revised compared with those published in December 2018.

Financial sector commentary

Financial and legal activities (the “financial sector”) accounted for a quarter (25%) of private sector jobs in June 2023.

The sector had a total of 13,660 jobs, representing an annual increase of 70 jobs, and a six-monthly decrease of 80 jobs from December 2022.

[Appendix Table A8](#) shows the number of jobs in the sub-sectors comprising Jersey’s financial sector, from June 2018 to June 2023.

In June 2023, four of the eleven sub-sectors recorded their highest number of jobs since December 2013¹⁹: fund administration, accounting and compliance, fund management, and trusts and similar instruments. In contrast, the banking subsector was at its lowest number of jobs since December 2013.

Notable annual increases of at least 50 jobs were recorded in fund administration (up 130), accounting and compliance (up 110) and fund management (up 50). Notable decreases of at least 50 jobs were recorded in banking (down 210) and trust administration (down 60). Other annual changes were of 40 or fewer jobs.

Over the last five years, the financial sector increased by 200 jobs, a 1% increase – slightly lower than the 2.7% increase for the private sector. Since June 2018 five sub-sectors have seen increases, three have seen decreases, and three were essentially unchanged. The sub-sectors that have seen notable increases in jobs were fund administration (up 570), accounting and compliance (up 440), other activities auxiliary to financial services (up 140), fund management (up 80), and legal activities (up 60). In contrast, the sub-sector with the largest decrease in jobs was banking (down 660), followed by trust administration (down 380). Other sub-sectors saw changes of fewer than 50 jobs.

The sub-sectors that have experienced the greatest percentage change in jobs over the last five years were fund administration which increased by 51%, and accounting and compliance which increased by 38%. The next largest change was in other activities auxiliary to financial services (up 24%), which includes services such as mortgage and loan brokerage and investment advisory. Fund management was up 21% over this period, and banking was down 20%. The next largest percentage changes were in insurance (down 11%) and trusts and similar instruments (up 11%). Other changes were of less than 10%.

¹⁹ The first return under the [Control of Housing and Work \(Jersey\) Law 2012](#).

Table A9 – Jobs in the ONS definition of the digital sector by sub-sector, June 2018 to June 2023

Sub-sector	Jun-18	Dec-18	Jun-19	Dec-19	Jun-20	Dec-20	Jun-21	Dec-21	Jun-22	Dec-22	Jun-23	Five-year change	Five-year % change
Publishing of books, periodicals and other publishing activities	170	170	150	140	140	120	120	110	110	100	100	-70	-41%
Software publishing	100	90	90	100	100	110	90	80	80	80	80	-20	-20%
Motion picture, video and television programme, and sound recording and publishing activities	70	90	80	80	80	70	70	80	70	70	80	10	14%
Radio and television programming and broadcasting activities	90	100	100	100	100	100	100	100	100	110	110	20	22%
Telecommunications ²⁰	530	550	580	590	600	580	560	570	540	540	520	-10	-2%
Computer programming activities	150	150	150	140	150	150	170	180	190	200	200	50	33%
Computer consultancy activities	540	560	570	570	560	550	570	550	530	560	570	30	6%
Information service activities	80	80	90	100	100	100	140	140	140	140	150	70	88%
Wholesale and repair of computers and communication equipment; Computer facilities management and other information technology and computer services	50	50	50	50	50	50	50	50	50	60	60	10	20%
Digital sector	1,780	1,830	1,870	1,870	1,870	1,830	1,870	1,850	1,810	1,850	1,850	70	4%

²⁰ This sub-sector was previously reported as multiple sub-sectors (wired telecommunications; and wireless, satellite, and other telecommunications), which is no longer possible due to the small number of undertakings in this sub-sector.

Table A10 – Jobs in the technology, media and telecommunications (TMT) sector by sub-sector, June 2018 to June 2023

Sub-sector	Jun-18	Dec-18	Jun-19	Dec-19	Jun-20	Dec-20	Jun-21	Dec-21	Jun-22	Dec-22	Jun-23	Five-year change	Five-year % change
Printing	180	170	170	170	150	140	140	130	120	110	110	-60	-35%
Publishing of books, periodicals and other publishing activities	170	170	150	140	140	120	120	110	110	100	100	-90	-47%
Software publishing	100	90	90	100	100	110	90	80	80	80	80	-20	-20%
Motion picture, video and television programme activities, and sound recording and publishing activities	70	90	80	80	80	70	70	80	70	70	80	10	14%
Radio and television programming and broadcasting activities	90	100	100	100	100	100	100	100	100	110	110	20	22%
Telecommunications ²⁰	530	550	580	590	600	580	560	570	540	540	520	0	0%
Computer programming activities	150	150	150	140	150	150	170	180	190	200	200	50	33%
Computer consultancy activities	540	560	570	570	560	550	570	550	530	560	570	40	8%
Information service activities, and research and development (R&D)	90	90	100	100	110	110	140	140	140	150	150	70	88%
Advertising agencies	200	210	220	220	210	210	230	230	220	220	210	10	5%
Performing arts and artistic creation	80	90	90	90	80	80	100	100	100	110	120	40	50%
Operation of arts facilities and support activities to performing arts	100	100	100	100	70	60	70	70	80	80	80	-20	-20%
Wholesale and repair of computers and communication equipment; computer facilities management and other IT and computer services	50	50	50	50	50	50	50	50	50	60	60	20	50%
TMT sector	2,340	2,400	2,440	2,450	2,380	2,320	2,400	2,390	2,330	2,360	2,380	50	2%

Digital sector commentary

This publication uses the latest UK standard industrial classification (UK SIC 2007, see the [notes on classifications](#)) which, in contrast to the previous version (UK SIC 2003), has a specific information and communications sector; this sector covers much of the “digital economy”.

The UK Office for National Statistics (ONS) [defines](#) the digital sector to primarily be the information and communications sector, which includes publishing, broadcasting, telecommunications, computer programming and consultancy, and information services. The ONS definition also includes manufacture of electronic components and boards ([SIC 2007](#) group 26.1) and manufacture of computers and peripheral equipment (26.2) from the manufacturing sector, and repair of computers and communication equipment (95.1) from the private education, health and other services sector.

[Appendix Table A9](#) shows the number of jobs in the sub-sectors comprising Jersey’s digital sector, from June 2018 to June 2023.

The digital sector had a total of 1,850 jobs in June 2023, comprising 3% of the private sector. The two sub-sectors having the most jobs were computer consultancy (570 jobs) and telecommunications²⁰ (520 jobs). The number of jobs in the digital sector was 40 higher than in June 2022; sub-sectors recorded annual changes of at most 40 jobs.

In the last five years, since June 2018, the digital sector in Jersey has increased by 70 jobs, a 4% increase – slightly higher than the 2.7% increase for the private sector. Notable increases in jobs were seen in information service activities (up 70) and computer programming activities (up 50); other increases were of at most 30 jobs. Only one sub-sector saw a notable decrease of at least 50 jobs: publishing of printed material decreased by 70 jobs (down 41%). The greatest percentage increases were seen in the information service activities (up 88%) and computer programming activities (up 33%). The greatest percentage decrease was in publishing of printed material (down 41%).

Technology, media and telecommunications commentary

The “Technology, Media and Telecommunications (TMT) sector” expands on the digital sector definition above, and also includes: printing (18.1 from the manufacturing sector); advertising, and research and experimental development on natural sciences and engineering (73.11 and 72.19 from miscellaneous business activities); and creative, arts and entertainment activities (90 from private education, health and other services).

[Appendix Table A10](#) shows the number of jobs in the TMT sector, overall and by sub-sector, from June 2018 to June 2023.

In June 2023, the TMT sector had a total of 2,380 jobs, comprising 4% of the private sector. Since June 2022 there was an annual increase of 50 jobs (2%). Compared to five years ago, the TMT sector has increased by 50 jobs from June 2018 to June 2023, up 2% – similar to the 2.7% increase for the private sector.

The five-yearly changes in the number of jobs at a sub-sector level are essentially similar to those described above for the ONS-defined digital sector, which the TMT sector encompasses. As with the digital sector, all the annual changes for the TMT sector were 40 or fewer jobs. Most notable five-year changes of at least 50 jobs were in the ONS digital sector noted above, with the addition of printing, which decreased by 60 jobs.

Table A11 – Jobs in the miscellaneous business activities sector by sub-sector, June 2018 to June 2023

Sub-sector	Jun-18	Dec-18	Jun-19	Dec-19	Jun-20	Dec-20	Jun-21	Dec-21	Jun-22	Dec-22	Jun-23	Five-year change	Five-year % change
Real estate activities	480	500	500	500	490	480	530	550	560	580	570	90	19%
Management consultancy activities, and activities of head offices	660	670	720	760	820	800	800	800	810	830	860	200	30%
Architectural and engineering activities and related technical consultancy; Technical testing and analysis; Scientific research and development	430	440	430	440	420	430	450	460	460	470	480	50	12%
Advertising, market research, and public relations and communication	340	350	350	350	340	320	340	330	370	360	380	40	12%
Other professional, scientific and technical activities	430	440	450	450	450	460	520	500	480	520	550	120	28%
Rental and leasing activities	230	220	260	240	220	230	260	240	280	260	290	60	26%
Employment activities	940	950	990	840	740	760	710	760	690	780	670	-270	-29%
Travel agency, tour operator and other reservation service and related activities	200	180	200	190	180	150	150	130	170	160	180	-20	-10%
Security and investigation activities	410	350	310	330	270	290	270	270	460	460	440	30	7%
Cleaning activities and combined facilities support activities	1,300	1,340	1,350	1,350	1,280	1,270	1,320	1,320	1,130	1,090	1,140	-160	-12%
Landscape service activities	570	520	550	520	560	530	570	530	560	540	550	-20	-4%
Office administrative, office support and other business support activities	110	110	160	170	150	170	170	170	170	180	180	70	64%
Miscellaneous business activities	6,080	6,060	6,260	6,130	5,920	5,880	6,080	6,050	6,130	6,240	6,270	190	3%

Miscellaneous business activities commentary

The miscellaneous business activities sector includes private sector services usually provided to businesses that are not classified elsewhere. These include:

- Real estate activities
- Professional, scientific and technical activities (excluding legal activities and accounting and compliance activities, which are included in the [financial sector](#))
- Administrative and support service activities

[Appendix Table A11](#) shows the number of jobs in the miscellaneous business activities sector, overall and by sub-sector, from June 2018 to June 2023.

The miscellaneous business activities sector had 6,270 jobs in June 2023, accounting for 11% of private sector jobs. The sub-sectors with the highest number of jobs were cleaning and facilities support activities (1,140), management consultancy and head offices (860), and employment activities (670).

There was an annual increase of jobs in the sector of 140, with two sub-sector seeing notable increases, and ten essentially unchanged. The only notable annual changes were seen in other professional, scientific and technical activities, up 70, and management consultancy activities and head offices, up 50.

Over the last five years, since June 2018, the sector has increased by 190 jobs, a 3% increase – very similar to the 2.7% increase for the private sector. Six sub-sectors saw notable increases over this period; the largest gains were in management consultancy and head offices, up 200, followed by other professional, scientific and technical activities, up 120. Two sub-sectors saw notable declines over this period: a decrease of 270 jobs in employment activities, and 160 in cleaning and facilities support activities.

Table A12 – Jobs in the private education, health and other services sector by sub-sector, June 2018 to June 2023

Sub-sector	Jun-18	Dec-18	Jun-19	Dec-19	Jun-20	Dec-20	Jun-21	Dec-21	Jun-22	Dec-22	Jun-23	Five-year change	Five-year % change
Public administration, defence, and compulsory social security	60	60	70	70	70	80	80	80	90	90	90	30	50%
Pre-primary, primary, secondary and higher education	490	490	440	450	450	470	490	470	470	470	480	-10	-2%
Other education, and educational support activities	650	600	710	680	630	670	750	750	730	710	760	110	17%
Medical and dental practice activities, and hospital activities	610	590	590	600	590	610	630	640	590	580	630	20	3%
Other human health activities	410	400	400	420	400	410	450	480	460	460	450	40	10%
Residential care activities	1,600	1,620	1,570	1,640	1,620	1,670	1,600	1,590	1,500	1,610	1,680	80	5%
Social work activities without accommodation	1,680	1,670	1,820	1,810	1,780	1,830	1,920	1,940	2,010	2,030	2,020	340	20%
Creative, arts and entertainment activities	190	190	190	190	150	140	160	180	180	180	200	10	5%
Libraries, archives, museums and other cultural activities	300	250	320	270	270	260	270	280	350	340	420	120	40%
Sports, amusement and recreation activities, and gambling and betting activities	830	770	760	710	700	740	790	820	810	790	800	-30	-4%
Washing and (dry-)cleaning of textile and fur products, and repair of computers and personal and household goods	240	230	230	230	220	230	240	240	230	210	240	0	0%
Hairdressing and other beauty treatment	590	590	590	580	580	570	590	600	610	620	590	0	0%
Other personal service activities n.e.c., funeral activities, physical well-being, activities of membership organisations, and activities of households as employers of domestic personnel	420	430	460	470	460	460	480	520	540	570	600	180	43%
Private education, health and other services	8,050	7,880	8,130	8,120	7,920	8,130	8,450	8,580	8,560	8,650	8,940	890	11%

Private education, health and other services commentary

The private education, health and other services sector includes private sector services usually provided to individuals. *Services provided by the public sector are not included in this sector.*

These services include the following broad sub-sectors:

- Education
- Human health and social work activities
- Public administration, defence and compulsory social security
- Arts, entertainment and recreation
- Other (personal) service activities
- Activities of households as employers
- Undifferentiated goods- and services-producing activities for households' own use
- Activities of extraterritorial organisations and bodies

[Appendix Table A12](#) shows the number of jobs in the private education, health and other services sector, overall and by sub-sector, from June 2018 to June 2023.

In June 2023 there were 8,940 jobs in this sector, accounting for 16% of private sector jobs. The sub-sectors with the highest number of jobs were social work activities without accommodation (2,020), and residential care activities (1,680).

The sector had an increase of 380 jobs compared to 12 months ago, an increase of 4%. There were notable annual increases of at least 50 jobs in residential care activities (up 180), libraries, archives, museums and other cultural activities (up 70), and other personal service activities (up 60). There were no notable annual decreases. Other annual changes were of 40 or fewer jobs.

Over the last five years, since June 2018, the private education, health and other services sector increased by 890 jobs, an 11% increase – considerably higher than the 2.7% increase for the private sector. The largest increase was in social work activities without accommodation, up 340 jobs – a 20% increase. This was followed by: other personal services, up 180 (43%); libraries, archives, museums and other cultural activities, up 120 (40%); other education, and educational support activities, up 110 (17%); residential care activities, up 80 (5%). There were no notable decreases from June 2018 to June 2023.

Table A13 – Jobs in the hotels, restaurants and bars sector by sub-sector, June 2018 to June 2023

Sub-sector	Jun-18	Dec-18	Jun-19	Dec-19	Jun-20	Dec-20	Jun-21	Dec-21	Jun-22	Dec-22	Jun-23	Five-year change	Five-year % change
Hotels and similar accommodation	2,600	1,940	2,570	1,890	1,530	1,430	1,900	1,610	2,180	1,760	2,240	-360	-14%
Holiday and other short-stay accommodation; Camping grounds, recreational vehicle parks and trailer parks	80	70	80	60	60	60	70	70	70	60	70	-10	-13%
Other accommodation	120	120	110	110	110	110	110	110	100	100	100	-20	-17%
Licensed restaurants	1,270	1,160	1,220	1,160	1,170	1,020	1,180	1,110	1,220	1,200	1,320	50	4%
Unlicensed restaurants and cafes	730	630	760	640	600	600	730	680	870	730	900	170	23%
Take away food shops and mobile food stands	350	370	370	380	320	360	390	430	390	410	430	80	23%
Event catering and other food service activities	220	170	210	180	100	110	190	160	260	250	380	160	73%
Beverage serving activities	1,060	1,080	1,090	1,050	820	810	850	840	1,010	980	1,070	10	1%
Hotels, restaurants and bars sector	6,420	5,530	6,400	5,480	4,700	4,500	5,420	5,010	6,110	5,490	6,510	90	1%

Hotels, restaurants and bars commentary

[Appendix Table A13](#) shows the number of jobs in the hotels, restaurants and bars sector, overall and by sub-sector, from June 2018 to June 2023.

The hotels, restaurants and bars sector had 6,510 jobs in June 2023, accounting for 12% of private sector jobs. The sub-sectors with the highest number of jobs were hotels and similar accommodation (2,240), licensed restaurants (1,320), beverage serving activities (1,070), and unlicensed restaurants and cafes (900).

There was an annual increase of jobs in the sector of 400, a 7% increase, with four sub-sectors seeing increases and four essentially unchanged. The largest annual increases were seen in event catering and other food service activities (up 120), followed by licensed restaurants (up 100). The total number of jobs in this sector in June 2023 was 110 more than it was in June 2019, the first time it has been above that value since COVID-19.

Over the last five years, since June 2018, the sector has increased by 90 jobs, a 1% increase – slightly lower than the 2.7% increase for the private sector. Four sub-sectors saw increases over the last five years; unlicensed restaurants and cafes increased by 170 jobs, event catering and other food service activities increased by 160 jobs, take away food shops and mobile food stands increased by 80 jobs, and licensed restaurants increased by 50 jobs. One sub-sector saw a notable decrease over this period: hotels and similar accommodation, down 360.

Table A14 – Jobs in the transport and storage sector by sub-sector, June 2018 to June 2023

Sub-sector	Jun-18	Dec-18	Jun-19	Dec-19	Jun-20	Dec-20	Jun-21	Dec-21	Jun-22	Dec-22	Jun-23	Five-year change	Five-year % change
Passenger land transport excluding taxi operation	290	230	270	230	210	180	190	170	230	240	230	-60	-21%
Taxi operation	260	250	250	260	230	230	250	240	240	240	230	-30	-12%
Freight transport by road	200	190	200	210	180	200	210	220	230	220	220	20	10%
Removal services	70	70	70	70	60	70	80	80	80	80	80	10	14%
Water transport	80	60	80	70	60	50	50	50	80	70	90	10	13%
Air transport	90	90	90	90	80	80	70	70	90	100	100	10	11%
Support activities for transportation, except cargo handling	420	370	420	500	490	480	410	420	490	480	520	100	24%
Cargo handling; Warehousing and storage	290	270	300	280	250	180	190	200	230	200	220	-70	-24%
Postal and courier activities	420	450	400	440	430	480	460	480	500	580	440	20	5%
Transport and storage sector	2,100	1,990	2,090	2,140	1,990	1,940	1,890	1,930	2,160	2,200	2,130	30	1%

Transport and storage commentary

[Appendix Table A14](#) shows the number of jobs in the transport and storage sector, overall and by sub-sector, from June 2018 to June 2023.

The transport and storage sector had 2,130 jobs in June 2023, accounting for 4% of private sector jobs. The sub-sectors with the highest number of jobs were support activities for transportation except cargo handling (520) and postal and courier activities (440).

There was an annual decrease of 30 jobs in the sector, a 1% decrease. There was one notable annual change, a decrease in postal and courier activities, down 60 jobs. Other sub-sectors saw changes of fewer than 50 jobs an annual basis. The total number of jobs in this sector in June 2023 was 40 more than in June 2019 (2,090), the last June total prior to COVID-19.

Over the last five years, since June 2018, the sector has increased by 30 jobs, a 1% increase – slightly lower than the 2.7% increase for the private sector. One sub-sector saw a notable increase over this period and two saw notable decreases. The notable changes were an increase in support activities for transportation except cargo handling, up 100, a decrease in cargo handling, warehousing and storage, down 70, and a decrease in passenger land transportation excluding taxi operation, down 60. Other changes over this period were of fewer than 50 jobs.