

Government of Jersey - Civil Service Apprentices

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Standard Hours of Work (per week)	Standard number of weeks worked per year	Standby Included in Base Pay	Standby Included in Base Pay	Other Conditions Included in Base Pay
37	52.18	N	N	N
		Standby Payments made in addition to Base Pay	Standby Payments made in addition to Base Pay	Other Payments made in addition to Base Pay*
		Y	Y	Y

\*Other conditions may include, overtime, additional skill or responsibility payments

Grade	Rationale	2023 Hourly Pay	2023 Annual Pay 7.9% (wef 01/01/2023)	2024 Hourly Pay	2024 Annual Pay 8.0% (wef 01/01/2024)
ACS06 1	70% of Skilled rate	£12.26	£23,663.06	£13.24	£25,556.10
ACS06 2	80% of skilled rate	£14.01	£27,043.51	£15.13	£29,206.99
ACS06 3	90% of skilled rate	£15.76	£30,423.94	£17.02	£32,857.86

Grade	Rationale	2023 Hourly Pay	2023 Annual Pay 7.9% (wef 01/01/2023)	2024 Hourly Pay	2024 Annual Pay 8.0% (wef 01/01/2024)
ACS07 1	70% of Skilled rate	£13.55	£26,168.83	£14.64	£28,262.34
ACS07 2	80% of skilled rate	£15.49	£29,907.24	£16.73	£32,299.82
ACS07 3	90% of skilled rate	£17.43	£33,645.64	£18.82	£36,337.29

Grade	Rationale	2023 Hourly Pay	2023 Annual Pay 7.9% (wef 01/01/2023)	2024 Hourly Pay	2024 Annual Pay 8.0% (wef 01/01/2024)
ACS08 1	70% of Skilled rate	£15.26	£29,462.07	£16.48	£31,819.04
ACS08 2	80% of skilled rate	£17.44	£33,670.94	£18.84	£36,364.62
ACS08 3	90% of skilled rate	£19.62	£37,879.81	£21.19	£40,910.19

Grade	Rationale	2023 Hourly Pay	2023 Annual Pay 7.9% (wef 01/01/2023)	2024 Hourly Pay	2024 Annual Pay 8.0% (wef 01/01/2024)
ACS09 1	70% of Skilled rate	£17.30	£33,397.86	£18.68	£36,069.69
ACS09 2	80% of skilled rate	£19.77	£38,168.98	£21.35	£41,222.50
ACS09 3	90% of skilled rate	£22.24	£42,940.10	£24.02	£46,375.31

Grade	Rationale	2023 Hourly Pay	2023 Annual Pay 7.9% (wef 01/01/2023)	2024 Hourly Pay	2024 Annual Pay 8.0% (wef 01/01/2024)
ACS10 1	70% of Skilled rate	£20.05	£38,705.88	£21.65	£41,802.35
ACS10 2	80% of skilled rate	£22.91	£44,235.29	£24.74	£47,774.11
ACS10 3	90% of skilled rate	£25.78	£49,764.70	£27.84	£53,745.88

Grade	Rationale	2023 Hourly Pay	2023 Annual Pay 7.9% (wef 01/01/2023)	2024 Hourly Pay	2024 Annual Pay 8.0% (wef 01/01/2024)
ACS11 1	70% of Skilled rate	£22.09	£42,651.51	£23.86	£46,063.63
ACS11 2	80% of skilled rate	£25.25	£48,744.58	£27.27	£52,644.15
ACS11 3	90% of skilled rate	£28.40	£54,837.65	£30.68	£59,224.66

Grade	Rationale	2023 Hourly Pay	2023 Annual Pay 7.9% (wef 01/01/2023)	2024 Hourly Pay	2024 Annual Pay 8.0% (wef 01/01/2024)
ACS12 1	70% of Skilled rate	£24.61	£47,512.30	£26.58	£51,313.28
ACS12 2	80% of skilled rate	£28.12	£54,299.77	£30.37	£58,643.75
ACS12 3	90% of skilled rate	£31.64	£61,087.23	£34.17	£65,974.21

Grade	Rationale	2023 Hourly Pay	2023 Annual Pay 7.9% (wef 01/01/2023)	2024 Hourly Pay	2024 Annual Pay 8.0% (wef 01/01/2024)
ACS13 1	70% of Skilled rate	£27.05	£52,219.87	£29.21	£56,397.46
ACS13 2	80% of skilled rate	£30.91	£59,679.85	£33.38	£64,454.24
ACS13 3	90% of skilled rate	£34.78	£67,139.83	£37.56	£72,511.02

Grade	Rationale	2023 Hourly Pay	2023 Annual Pay 7.9% (wef 01/01/2023)	2024 Hourly Pay	2024 Annual Pay 8.0% (wef 01/01/2024)
ACS14 1	70% of Skilled rate	£30.99	£59,833.53	£33.47	£64,620.21
ACS14 2	80% of skilled rate	£35.42	£68,381.17	£38.25	£73,851.66
ACS14 3	90% of skilled rate	£39.83	£76,899.69	£43.02	£83,051.67

Grade	Rationale	2023 Hourly Pay	2023 Annual Pay 7.9% (wef 01/01/2023)	2024 Hourly Pay	2024 Annual Pay 8.0% (wef 01/01/2024)
ACS15 1	70% of Skilled rate	£35.04	£67,659.75	£37.85	£73,072.53
ACS15 2	80% of skilled rate	£40.05	£77,325.43	£43.26	£83,511.46
ACS15 3	90% of skilled rate	£45.06	£86,991.11	£48.66	£93,950.40

