Government of Jersey	- Manual Worker	Shift/Standby/	Miscellaneous Pay	

				Manual	Worker - Shift Pay							
ople Link Pay Element	Description	Description	2022 Annual Rate 2.90%	2022 Weekly Rate 2.90%	2022 Monthly Rate 2.50%	2023 Annual Rate 7.99%	2023 Weekly Rate 7:30%	2023 Monthly Rate 7.90%	2024 Annual Rate 8.00%	2024 Weekly Rate 8.00%	2024 Monthly Rate 8.00%	
2183 2180	SHIFT RATE ALT 1,2,3 SHIFT RATE ALT 1,2,3 TTO	Manual Worker Grades 1,2,3 ALT 123 TTO	£4,017.03 £3,248.72	E76.98 £75.26	E334.75 E270.73	£4,334.38 £3,505.37	£83.07 £67.18	£361.1979 £292.1141	£4,681.13 £3,785.79	£89.71 £72.55	£390.0938 £315.4824	1/7 of grade and incremental point 3/0 week 1/7 of grade and incremental point 3/0 week
2186 2187	SHIFT RATE ALT 4.5.6 SHIFT RATE ALT 4.5.6 TTO	Manual Worker Grades 4,5,5 Alt 455 TTO	£4,546.60 £3,919.44	£92.88 £75.11	£403.88 £326.62	£5,229.48 £4,229.08	£100.22 £81.05	£435.7901 £352.4230	£5,647.84 £4,567.39	£108.24 £87.53	£470.6533 £380.6160	1/7 of grade and incremental point 6/0 week 1/7 of grade MW6/0, assuming 42,20 weeks = TTO
2162	SHIFT RATE ALT 7.8	Manual Worker Grades 7.5	15.351.20	E102.55 Rotating Shift Weekly,	E445.93 Monthly & TTO Weekly	ES.773.94 Monthly	£110.65	£481.1621	£6.235.86	£119.51	6512,6550	1/7 of orade and incremental point 7/2 week
2234 2231	SHIFT RATE ROT 1,2,3 SHIFT RATE ROT 4,5,6	Manual Worker Grades 1,2,3 Manual Worker Grades 4,5,5	£5,623.22 £5,785.04	£107.77 £130.03	£455.50 £555.42	£5,057.45 £7,321.05	£116.2793 £140.3039	£505.6212 £510.0882	£6,552.85 £7,906.73	£125.5817 £151.5280	£546.0709 £658.0944	1/5 of grade and incremental point 3/0 week 1/5 of grade and incremental point 6/0 week
2237	SHIFT RATE ROT 7,8	Manual Worker Grades 7,8	£7,490.02	E143.54 Split Shift Weekly, N	E624.17 fonthly & TTO Weekly, I	£8,081.73 Monthly	£154.8818	1573.4776	£8,728.26	£167.2721	£727.3550	1/5 of grade and incremental point 7/2 week
2261 2258	SHIFT RATE SS 1,2,3 SHIFT RATE SS 1,2,3 TTO	Manual Worker Grades 1,2,3 Split 123 TTO	£1,405.81 £1,137.93	£25.94 £21.81	£117.15 £94.83	£1,516.87 £1,227.83	£29.0599 £23.5306	£126.4057 £102.3189	£1,638.21 £1,326.06	121.3353 125.4132	£136.5174 £110.5052	5% of grade and increment 30 5% of grade and increment 30
2267 2255	SHIFT RATE SS 4,5,6 SHIFT RATE SS 4,5,6 TTO	Manual Worker Grades 4,5,5 Split 455 TTO	£1,696.52 £1,371.54	£32.51 £25.28	£141.38 £114.30	£1,830.55 £1,479.89	£35.0814 £28.3613	£152.5454 £123.3243	£1,976.99 £1,598.28	£37.8879 £30.6302	£164.7491 £133.1902	5% of grade and increment 60 5% of grade and increment 60
2264	SHIFT RATE SS 7,8	Manual Worker Grades 7,8	£1,871.99	135.88	£155.00	\$2,019.88	£38.7098	£168.3231	12,181.47	£41,5065	£181.7889	5% of grade and incriment 7/2
ole Link Pay	Description	dby Payment (Per Stint) & (Per 6 Hou Description	2022 Rate 2.9%	2023 Rate 7.9%	2024 Rate 5.0%							
2055	STANDBYMW RATE GEN	General (Per Stint)	£24.10	£25.0049	£28.0853							
2051 ch (approx. 6 ho	STANDBYMW RATE SAT STBY our) daily standby stint attracts a proportion of the a	Saturday (Per 6 Hour Stint) standard Manual Worker standby rate (th	£17.91 se standard rate is for a 10	£19.3289 5 hour stinf); the proportion	£20.8753 rate rate is applied to the I	Manual Worker '10 stint p	er week' principal					
	Standt	by Payment (Per week) - Workshop a	taff only			1						
ple Link Pay Element	Description	Description	2022 Rate	2023 Rate	2024							
	STANDBYMW RATE WRKSHPSTBY a. Fixed Rate, Refrozen 2023	Workshop	£5.59	CS 59	C6.59	1						
	Standby Pay	ment (Per hour) - Municipal Services	Cleaning only			1						
ple Link Pay	Description	Description	2022 Rate 2.9%	2023 Rate 7.9%	2024 Rate 8.0%							
Element												
2053	SKILLS RATE INFRACLEAN	General	£12.1088	£13.0654	£14.111	1						
		Additional Supplements				1						
ple Link Pay Element	Description	Description	2022 Rate 2.9%	2023 Rate 7.9%	2024 Rate 8.0%							
2093	SKILLSPA RATE DIVER SKILLS RATE KITTINGUP	Diver's Supplement Kitlino-up Supplement	£20.1349 £70.5301	£21.7255 £75.1020	£23.4635 £82.1902							
2153 2144	SKILLS RATE KITUPSUPER SKILLS RATE FRTCH	Supervisor's Kitting-up Supplement Fort Recent Teaching Duty'	£80.5745 £30.2342	£85.9399 £32.6227	£93.8951 £35.2325							
cation, Sport an	nd Culture employees only, payment for undertaking	g extra duty teaching at Fort Regent, pair	d at a set rate per instance	e (non-pensionable).								
ple Link Pay Element	Description	Description	2022 Rate 2.9%	2023 Rate 7.9%	2024 Rate 8.0%							
2156 2162	SKILLSPA RATE UGRNDFIXED SKILLS RATE UGRNDSESS	Weakly Sessional	£18.4858 £27.7116	£19.9462 £29.9005	£21.5419 £32.2929							
2159	SKILLS RATE UGRNDHISES	Increased Sessional	£35.9487	£39.8676	£43.0571	1						
	Confined	Spaces (Competency & Availability)	Allowance									
ole Link Pay	Non Penalon Description	able & Non-permanent, Non-calculab	le for sickness 2022 Rate 2.9%	2023 Rate 7.9%	2024 Rate 8.0%							
		Description	2022 Rate 2.3%	\$37,3705	2024 Rate 5.0%							
Planard 2084	SKILLSPA RATE CONFSPH	High risk & rescue			\$33,2766							
Semere		High risk & reacue Medium risk Low fisk	£28.5558 £8.6725	£30.8117 £9.3576	£10.1062							
2084	SKILLSPA RATE CONFSPH SKILLSPA RATE CONFSPM		£28.5558	£30.8117 £9.3576	£10,1062							
2004 2007 2007 2007	SKILLSPA RATE CONFSPH SKILLSPA RATE CONFSPL SKILLSPA RATE CONFSPL Description	Medium risk Low risk Abseil Team Description	228.5558 28.5725 2022 Rate 2.9%	2023 Rate 7.9%	2024 Rate 5.0%							
Link Pay	SKILLSPA RATE CONFSPH SKILLSPA RATE CONFSPL SKILLSPA RATE CONFSPL	Medium risk Low fisk Absell Team	128.5558 18.6725	£9.3576	2024 Rate 8.0%							
e Link Pay	SKILLSPA RATE CONFSPH SKILLSPA RATE CONFSPM SKILLSPA RATE CONFSPL Description SKILLS RATE ASSEL	Medium risk Low risk Abseil Team Description	2022 Rate 2.9%	2023 Rate 7.9%	2024 Rate 5.0%							
e Link Pay e Link Pay e Link Pay e tink Pay	BALLERA BATE CONVERN SKILLERA BATE CONVERN SKILLERA BATE CONVERN DESCRIPTION DESCRIPTION SKILLE RATE ABSEIL SKILLE RATE ABSEIL SKILLE RATE ABSEIL DESCRIPTION	Medium risk Loor risk Abseti Team Description Team.Lunder Hourly Payment Beastional/Stint well Time (Per Dav) 2022 Rate	228.5555 E8.6725 2022 Rate 2.9% E1.7357 E32.7253 2023 Rate	2023 Rate 7.9%	2024 Rate 8.0%							
e Link Pay lettern 2009 E Link Pay lettern 2009 E Link Pay lettern 2009 E Link Pay	SKILLEPA RATE CONFERN SKILLEPA RATE CONFERN SKILLEPARTE CONFERN SKILLEPARTE ASSEL SKILLE RATE ASSEL SKILLE RATE ASSEL TO Description Travel Time (Manippi Service)	Medium nix Low risk Absell Team Description Fast Laade Houty Payment Sessional/Size wel Time (Per Dar) 2022 Rate 54 of houty mate*	128.5555 18.6725 2022 Rate 2.9% 1.7357 1.3755 2023 Rate 14 of housy rate"	13.3576 2023 Rate 7.3% E1.5376 E35.3105 2024 Rate 1/4 of hourly rate*	2024 Rate 8.0%							
e Link Pay becard 2007 2007 2007 2009 2009 2009 2009 2009	SILL BY ALL CONFISH SILL BY ALL CONFISH SILL BY ALL CONFISH SILL SPACE CONFISH SILL SPACE ABSLIL SILLS PACE ABSLIL SILLS PACE ABSLIL SILLS PACE ABSLIL Travel Time (Manipal Birrices) Travel Time (Manipal Birrices)	Medium risk Lover als Absell Team Description Team Leader Houty Payment Executivelliter Source Provider Source Provider State of housy role" 144 of housy role"	228.5558 (3.6725) 2022 Rate 2.9% (1.7957) 2023 Rate 144 of houty nate" 144 of houty nate" 144 of houty nate"	20.3575 2023 Rate 7.9% E1.5076 2024 Rate 144 of hourty rate" 154 of hourty rate"	2024 Rate 8.0%							
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