

States of Jersey - Nurses and Midwives

Neg Body DC

Nurses and Midwives				
Standard Hours of Work (per week)	Standard number of weeks worked per year	Shift Included in Base Pay	Standby Included in Base Pay	Other Conditions Included in Base Pay
37.5	52.18	N	N	N
		Shift Payments made in addition to Base Pay	Standby Payments made in addition to Base Pay	Other Payments made in addition to Base Pay*
		Y	Y	Y

*Other conditions may include, overtime, additional skill or responsibility payments

**NM01 1 removed with effect 01/01/2020

Nurses and Midwives									
Grade	People Link Grade/ Increment	2020 Annual Rate	2020 Hourly Rate	2021 Annual Rate	2021 Hourly Rate	2022 Annual Rate	2022 Hourly Rate	2023 Annual Rate	2023 Hourly Rate
		(wef 01/01/20)	(wef 01/01/20)	0.9% (wef 01/01/21)	(wef 01/01/21)	2.9% (wef 01/01/2022)	(wef 01/01/2022)	7.9% (wef 01/01/2023)	(wef 01/01/2023)
	**NM01 1	**N/A							
1	NM01 2	£27,858	14.2369	£28,109	14.3653	£28,923.87	14.7816	£31,208.86	15.9493
	NM01 3	£28,416	14.5220	£28,672	14.6527	£29,503.22	15.0777	£31,833.97	16.2688
	NM01 4	£29,177	14.9109	£29,440	15.0453	£30,293.34	15.4815	£32,686.51	16.7045
	NM01 5	£30,175	15.4210	£30,446	15.5595	£31,329.53	16.0110	£33,804.56	17.2759
	NM02 1	£31,766	16.2341	£32,052	16.3800	£32,981.39	16.8552	£35,586.92	18.1967
2	NM02 2	£32,323	16.5187	£32,614	16.6675	£33,559.71	17.1507	£36,210.93	18.5056
	NM02 3	£32,884	16.8054	£33,180	16.9565	£34,142.18	17.4484	£36,839.41	18.8268
	NM02 4	£33,446	17.0926	£33,747	17.2467	£34,725.67	17.7466	£37,469.00	19.1486
	NM03 1	£36,291	18.5466	£36,618	18.7135	£37,679.53	19.2562	£40,656.21	20.7774
3	NM03 2	£36,852	18.8333	£37,184	19.0030	£38,262.00	19.5539	£41,284.70	21.0986
	NM03 3	£37,413	19.1200	£37,750	19.2920	£38,844.46	19.8515	£41,913.17	21.4198
	NM03 4	£37,975	19.4072	£38,316	19.5816	£39,427.97	20.1497	£42,542.78	21.7416
	NM04 1	£41,964	21.4458	£42,342	21.6388	£43,569.59	22.2663	£47,011.59	24.0253
4	NM04 2	£42,846	21.8965	£43,232	22.0936	£44,485.33	22.7343	£47,999.67	24.5303
	NM04 3	£43,727	22.3467	£44,120	22.5478	£45,400.04	23.2018	£48,986.64	25.0347
	NM04 4	£44,736	22.8624	£45,138	23.0680	£46,447.64	23.7371	£50,117.00	25.6124
	NM04 5	£46,993	24.0158	£47,416	24.2322	£48,791.00	24.9347	£52,645.49	26.9046
5	NM05 1	£49,357	25.2240	£49,802	25.4512	£51,245.45	26.1891	£55,293.84	28.2580
	NM05 2	£48,661	24.8683	£49,099	25.0921	£50,522.82	25.8198	£54,514.12	27.8595
	NM05 3	£49,758	25.4289	£50,206	25.6578	£51,661.79	26.4018	£55,743.07	28.4876
5	NM05 4	£50,855	25.9895	£51,313	26.2234	£52,800.77	26.9839	£56,972.03	29.1156
	NM05 5	£51,953	26.5507	£52,421	26.7897	£53,940.78	27.5665	£58,202.10	29.7443
	NM05 6	£53,058	27.1154	£53,535	27.3592	£55,088.05	28.1528	£59,440.01	30.3769
	NM05 7	£54,389	27.7956	£54,878	28.0457	£56,469.98	28.8591	£60,931.11	31.1389
	NM06 1	£58,127	29.7059	£58,650	29.9731	£60,350.99	30.8425	£65,118.72	33.2790
6	NM06 2	£59,342	30.3268	£59,876	30.6000	£61,612.49	31.4872	£66,479.88	33.9746
	NM06 3	£60,558	30.9483	£61,103	31.2269	£62,875.01	32.1324	£67,842.14	34.6708
	NM06 4	£61,774	31.5697	£62,330	31.8538	£64,137.54	32.7776	£69,204.41	35.3670
	NM07 1	£63,718	32.5632	£64,291	32.8561	£66,155.91	33.8091	£71,382.23	36.4800
7	NM07 2	£64,933	33.1841	£65,518	33.4830	£67,417.40	34.4538	£72,743.37	37.1756
	NM07 3	£66,152	33.8071	£66,747	34.1113	£68,683.04	35.1006	£74,109.00	37.8735
	NM07 4	£67,367	34.4280	£67,973	34.7379	£69,944.53	35.7453	£75,470.15	38.5691
	NM08 1	£67,733	34.6151	£68,343	34.9266	£70,324.54	35.9395	£75,880.18	38.7787
8	NM08 2	£69,679	35.6096	£70,306	35.9300	£72,344.99	36.9720	£78,060.24	39.8928
	NM08 3	£72,901	37.2562	£73,557	37.5914	£75,690.27	38.6816	£81,669.80	41.7375
	NM08 4	£76,299	38.9927	£76,985	39.3434	£79,218.28	40.4846	£85,476.52	43.6829
	NM08 5	£78,336	40.0337	£79,041	40.3940	£81,333.21	41.5655	£87,758.53	44.8491
8C*	NM08 6	£79,860	40.8126	£80,578	41.1796	£82,915.52	42.3741	£89,465.85	45.7217
	NM08 7	£82,815	42.3227	£83,561	42.7037	£85,983.59	43.9420	£92,776.29	47.4135
	NM08 8	£86,279	44.0930	£87,056	44.4901	£89,580.12	45.7801	£96,656.95	49.3967
	NM08 9	£88,279	44.9930	£89,056	44.9901	£91,580.12	46.7801	£99,656.95	50.3967
8D*	NM09 1	£89,190	45.5807	£89,993	45.9911	£92,602.50	47.3246	£99,916.10	51.0633
	NM09 2	£92,201	47.1195	£93,031	47.5436	£95,728.70	48.9223	£103,291.27	52.7872
	NM09 3	£95,306	48.7063	£96,163	48.1444	£98,952.50	50.5698	£106,769.75	54.5648
	NM09 4								

*NMP4 relates to newly qualified Registered Nurses and Operating Department Practitioners only

*NMP5 relates to newly qualified Registered Midwives only

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Theatre Standby Rates					
People Link Pay Element	Detail	2020 Rate 4.0% (wef 01/01/2020)	2021 Rate 0.9% (wef 01/01/2021)	2022 Rate 2.9% (wef 01/01/2022)	2023 Rate 7.9% (wef 01/01/2023)
2029	Commencing on a weekday or Saturday	£32.00	£32.29	£33.23	£35.8552
2030	Commencing on a Sunday or Bank Holiday	£38.42	£38.77	£39.89	£43.0413

15 Hour Standby / On Call					
People Link Pay Element	Detail	2020 Rate 4.0% (wef 01/01/2020)	2021 Rate 0.9% (wef 01/01/2021)	2022 Rate 2.9% (wef 01/01/2022)	2023 Rate 7.9% (wef 01/01/2023)
2037	Commencing on a weekday or Saturday	£36.38	£36.71	£37.78	£40.7593
2031	Commencing on a weekday or Saturday - hourly rate	£2.42	£2.44	£2.52	£2.7139
2038	Commencing on a Sunday or Bank Holiday	£43.67	£44.06	£45.34	£48.9264
2032	Commencing on a Sunday or Bank Holiday - hourly rate	£2.84	£2.86	£2.95	£3.2592
2036	Adult Mental Health Liaison Commitment - set amount, no uplift with pay awards	£15.00	£15.00	£15.00	£15.0000

Modern Matron Standby / Call Out					
People Link Pay Element	Detail	2020 Rate 4.0% (wef 01/01/2020)	2021 Rate 0.9% (wef 01/01/2021)	2022 Rate 2.9% (wef 01/01/2022)	2023 Rate 7.9% (wef 01/01/2023)
2034	Standby / Call Out Payment (monthly)	£639.20	£644.95	£663.66	£716.0825

Allowances					
People Link Pay Element	Detail	2020 Rate 4.0% (wef 01/01/2020)	2021 Rate 0.9% (wef 01/01/2020)	2022 Rate 2.9% (wef 01/01/2022)	2023 Rate 7.9% (wef 01/01/2023)
2294	Sleep-In Allowance	£47.47	£47.90	£49.28	£53.1748
2123	Responsibility Allowance	£502.24	£506.76	£534.49	£576.7174
2150	Supervision of Midwives - paid monthly**	£166.67	£166.67	£166.67	£166.67
	Uniform Allowance (Annual)**	£208.14	£208.14	£208.14	£208.14