

States of Jersey - Prison Support Staff, Officers Managers Pay

Prison Support Staff / Officers & Managers				
Standard Hours of Work (per week)	Standard number of weeks worked per year	Shift Included in Base Pay	Standby Included in Base Pay	Other Conditions Included in Base Pay
40	52.18	Y	Y	Y
		Shift Payments made in addition to Base Pay	Standby Payments made in addition to Base Pay	Other Payments made in addition to Base Pay*
		N	Y	Y

*Other conditions may include, overtime, additional skill or responsibility payments

Prison Support Staff									
People Link Grade/ Increment	Job Title	2021 Annual Rate 0.90% (wef 01/01/21)	2021 Hourly Rate (wef 01/01/21)	2022 Annual Rate 2.90% (wef 01/01/22)	2022 Hourly Rate (wef 01/01/22)	2023 Annual Rate 7.9% (wef 01/01/2023)	2023 Hourly Rate (wef 01/01/2023)	2024 Annual Rate 8.00% (wef 01/01/2024)	2024 Hourly Rate 8.00% (wef 01/01/2024)
PS11 1	Maintenance Assistant	£29,552	£14,1588	£30,410	£14,5696	£32,812	£15,7206	£35,436.95	£16,9782
PS11 2		£30,122	£14,4316	£30,995	£14,8501	£33,444	£16,0235	£36,119.34	£17,3052
PS11 3		£30,689	£14,7034	£31,579	£15,1297	£34,073	£16,3249	£36,799.30	£17,6309
PS11 4		£31,260	£14,9768	£32,168	£15,4113	£34,708	£16,6287	£37,484.11	£17,9590
PS21 1	Caterers, Horticulturalists, Vocational Training Instructors	£36,880	£17,6696	£37,949	£18,1820	£40,947	£19,8184	£44,223.29	£21,1879
PS22 2		£38,376	£18,3864	£39,489	£19,1917	£42,609	£20,4144	£46,017.58	£22,0475
PS22 3		£39,872	£19,1031	£41,028	£19,8569	£44,269	£21,2098	£47,810.66	£22,9066
PS22 4		£41,368	£19,8184	£42,568	£20,3931	£45,927	£22,0042	£49,601.31	£23,7645
PS22 5		£42,864	£20,5351	£44,104	£21,1308	£47,589	£22,8002	£51,395.61	£24,6242
PS31 1	Maintenance Engineers, Horticulture Co-ordinator	£39,297	£18,8277	£40,437	£19,3739	£43,632	£20,9044	£47,122.21	£22,5768
PS32 2		£40,893	£19,5922	£42,079	£20,1603	£45,403	£21,7530	£49,035.08	£23,4932
PS33 3		£42,486	£20,3563	£43,718	£20,9458	£47,172	£22,6055	£50,945.52	£24,4085
PS34 4		£44,078	£21,1183	£45,356	£21,7308	£48,940	£23,4475	£52,854.77	£25,3233
PS35 5		£45,676	£21,8838	£47,000	£22,5182	£50,713	£24,2971	£54,770.04	£26,2409

Maintenance Engineer Standby					
People Link Pay Element	Detail	2021 Sessional Payment 0.90% (wef 01/01/21)	2022 Sessional Payment 2.90% (wef 01/01/22)	2023 Sessional Payment 7.9% (wef 01/01/23)	2024 Sessional Payment 8.0% (wef 01/01/24)
2048	Global annual sum divided by the number of participants	£13,134	£13,515	£14,582.29	£15,748.87

Prison Support Managers									
People Link Grade/ Increment	Job Title	2021 Annual Rate 0.90% (wef 01/01/21)	2021 Hourly Rate (wef 01/01/21)	2022 Annual Rate 2.9% (wef 01/01/22)	2022 Hourly Rate (wef 01/01/22)	2023 Annual Rate 7.9% (wef 01/01/2023)	2023 Hourly Rate (wef 01/01/2023)	2024 Annual Rate 8.00% (wef 01/01/2024)	2024 Hourly Rate 8.00% (wef 01/01/2024)
PSM1 1	Catering Manager	£46,360	£22,2116	£47,705	£22,8560	£51,4737	£24,8616	£55,531.56	£26,5345
PSM1 2		£49,523	£23,7268	£50,959	£24,4150	£54,984.64	£26,3437	£59,383.41	£28,4512
PSM1 3		£52,682	£25,2451	£54,220	£25,9774	£58,503.46	£28,0296	£63,183.74	£30,2720
PSM1 4		£55,855	£26,7608	£57,475	£27,5369	£62,015.54	£29,7123	£66,976.78	£32,0893
PSM2 1	Engineering Manager	£50,241	£24,0711	£51,698	£24,7691	£55,762.28	£26,7259	£60,244.86	£28,8640
PSM2 2		£53,696	£25,6848	£55,312	£27,3888	£61,839.66	£29,6280	£66,786.83	£31,9953
PSM2 3		£57,155	£29,3000	£59,229	£30,1500	£67,900.39	£32,5318	£73,332.42	£35,1344
PSM2 4		£60,612	£31,9148	£63,544	£32,8401	£73,958.88	£35,4345	£79,875.59	£38,2693
PSM3 1	Workshop Manager	£44,078	£21,1183	£45,356	£21,7308	£48,939.60	£23,4475	£52,854.77	£25,3233
PSM3 2		£45,676	£21,8838	£47,000	£22,5182	£50,713.00	£24,2971	£54,770.04	£26,2409
PSM3 3		£47,147	£22,5888	£48,515	£23,2440	£52,347.49	£25,0802	£56,535.29	£27,0867
PSM3 4		£48,708	£23,8157	£51,150	£24,5065	£55,190.77	£26,4425	£59,606.03	£28,5579
PSM3 5		£52,270	£25,0432	£53,786	£25,7695	£58,035.18	£27,8053	£62,677.99	£30,0297

Prison Officers									
People Link Grade/ Increment	Job Title	2021 Annual Rate 0.90% (wef 01/01/21)	2021 Hourly Rate (wef 01/01/21)	2022 Annual Rate 2.90% (wef 01/01/22)	2022 Hourly Rate (wef 01/01/22)	2023 Annual Rate 7.9% (wef 01/01/2023)	2023 Hourly Rate (wef 01/01/2023)	2024 Annual Rate 8.0% (wef 01/01/2024)	2024 Hourly Rate 8.0% (wef 01/01/2024)
PROP 1	Prison Officer - Operations	£35,529	£17,0222	£36,559	£17,5159	£39,447	£18,8997	£42,603.22	£20,4117
PROP 2		£36,772	£17,6177	£37,838	£18,1288	£40,828	£19,5610	£44,093.83	£21,1258
PROP 3		£38,060	£18,2348	£39,163	£18,7835	£42,257	£20,2458	£45,637.66	£21,8655
PROP 4		£39,393	£18,8734	£40,535	£19,4206	£43,737	£20,9549	£47,236.96	£22,6313
PRIS 1	Prison Officer - Residential role	£40,771	£19,5337	£41,953	£20,1001	£45,267	£21,6881	£48,888.68	£23,4231
PRIS 2		£43,217	£20,7057	£44,470	£21,3059	£47,983	£22,9891	£51,821.50	£24,8282
PRIS 3*		£45,811	£21,9484	£47,139	£22,5849	£50,863	£24,3691	£54,932.17	£26,3186
PRIS 4		£48,742	£23,3553	£50,155	£23,0298	£54,118	£25,9258	£58,446.94	£28,0025
PRIS 5		£51,836	£24,8362	£53,340	£25,5556	£57,653	£27,5745	£62,157.73	£29,7684

Allowances per week (unless otherwise stated)					
People Link Pay Element	Description	2021 Rate 0.90% (wef 01/01/21)	2022 Rate 2.90% (wef 01/01/22)	2023 Rate 7.9% (wef 01/01/23)	2024 Rate 8.0% (wef 01/01/24)
2117	Specialist Responsibility Allowance	£31.04	£31.94	£34.46	£37.22
	(paid monthly)	£134.96	£138.88	£149.85	£161.83
2120	Relief (for above position)	£15.51	£15.96	£17.22	£18.60
2046	Standby Payment (Hospital Officer only)	£27.96	£28.77	£31.04	£33.52

Prison Senior Officers Neg Body (AS)								
People Link Grade/ Increment	2021 Annual Rate 0.90% (wef 01/01/21)	2021 Hourly Rate (wef 01/01/21)	2022 Annual Rate 2.90% (wef 01/01/22)	2022 Hourly Rate (wef 01/01/22)	2023 Annual Rate 7.90% (wef 01/01/2023)	2023 Hourly Rate (wef 01/01/2023)	2024 Annual Rate 8.00% (wef 01/01/2024)	2024 Annual Rate (wef 01/01/2024)
PSO 1	£56,096	£26,8764	£57,723	£27,6558	£62,263	£28,8406	£67,265.84	£32,2278
PSO 2	£57,778	£27,6821	£59,454	£28,4850	£64,151	£30,7353	£69,282.86	£33,1942
PSO 3	£59,511	£28,5124	£61,237	£29,3391	£66,074	£31,6569	£71,360.27	£34,1895
PSO 4	£61,454	£29,4434	£63,236	£30,2972	£68,232	£32,6907	£73,690.55	£35,3059

Unit Managers Neg Body (AA)								
People Link Grade/ Increment	2021 Annual Rate 0.90% (wef 01/01/21)	2021 Hourly Rate (wef 01/01/21)	2022 Annual Rate 2.90% (wef 01/01/22)	2022 Hourly Rate (wef 01/01/22)	2023 Annual Rate 7.90% (wef 01/01/2023)	2023 Hourly Rate (wef 01/01/2023)	2024 Annual Rate 8.00% (wef 01/01/2024)	2024 Annual Rate (wef 01/01/2024)
UNIM 1	£66,623	£31,9199	£68,555	£32,8456	£83,825	£40,1616	£90,531.38	£43,3746
UNIM 2	£70,289	£33,6761	£72,327	£34,6528	£86,509	£41,4473	£93,429.54	£44,7631
UNIM 3	£74,155	£35,5283	£76,305	£36,5585	£89,267	£42,7687	£96,408.09	£46,1902
UNIM 4	£77,902	£37,3235	£80,161	£38,4060	£92,130	£44,1407	£99,506.65	£47,6719

*Unit Managers Salary amended mid 2022 following review