

ATTN:

Sequel to the recent screening processes which were conducted by the HR screening department of Jersey General Hospital, Jersey, the Board of Directors of this Hospital is pleased to offer you an initial position as the:

POSITION: CLINICAL AUDIOLOGIST AND SPEECH LANGUAGE PATHOLOGIST,

JOB LOCATION:

APPROVAL DATE: 17th September, 2010

JOINING DATE: 29th October 2010. On this day you are to report at 8:00 a.m. to the Human Resources Department at the Hospital premises where you will be provided with packet containing information on Jersey General Hospital, Benefits, facilities, job roles and responsibilities; you will as well attend an orientation program before proper job commencement.

Should you accept this job offer, per Hospital policy you'll be eligible to receive the following:

- Salary: Monthly Net starting salary of £ 9,650.00 (Nine Thousand Six Hundred and Fifty Great Britain Pounds) paid through your preferred choice of payment either international certified Hospital draft or telegraphic Transfer / Bank wire. (This salary is your take home after every UK Tax deductions have been effected)
- Job Description: (your job profile remains as the same as stated on your resume which you have submitted for screening which we have viewed in our online recruitment partner website).
- Contract Duration: 2 Years (but renewable)
- Benefits: Jersey General Hospital, Jersey provides benefits for all employees, which includes the following:

Childcare and Healthcare Benefits

Education Benefits

Health, life and disability Insurance

Sick leave

Vacation and personal days: Jersey General Hospital has 30 working days annual leave exclusive of public/religious holidays and sick leaves, which can be taken at any time during the year (subject to approval). During any of your vacation, Jersey General Hospital, shall pay for your flight ticket, pay you GBP 7,650.00 as leave allowance and as well pay you 4,200.00 GBP flat rate travel / entertainment allowance together with other allowances.

Accommodation (Five-Bed-Room Apartment for married staffs relocating with their family and Two-Bed-Room Apartment for single staff, this accommodation is free) alongside accommodation allowances.

Free Transportation, from home to place of work every day alongside transportation / automobile allowances.

Free meal according to your choice dietary

Payment of your initial Six (6) months upfront salary upon completion of the procurement of your Visa and Work and Residence Permit

Comprehensive healthcare delivery

JOINING US:

1. Interview: There shall be no other form of interview as this is an online recruitment process and your basis of selection were strongly based on your professional

experience and some core values found in your resume by the screening department, there will only be an orientation and training section for you to educate you more on your environment and the challenges facing you. You will write all medical professional exams and IELTS on resumption of work here, management has already made arrangement for it.

2. Residence and Work Permit / Visa: On confirmation that you have completed your Jersey / UK Employee Registration Scheme and secured your Jersey Employee Registration Card and Certificate which is required before you can be a full employee and before we can secure UK / Jersey Work and Residence Permit / Visa, Jersey General Hospital, will immediately procure your UK / Jersey Work and Residence Permit / Visa and if you are coming with the members of your family, your family Visa will as well be procured by Jersey General Hospital, Jersey.

3. Flight Ticket: Your flight ticket fee will also be sent to you by the management of Jersey General Hospital, to enable you purchase your flight ticket in time; fee for family flight ticket will also be issued to you if we are aware that you are relocating with the members of your family.

4. Reimbursement: You will be provided with our Reimbursement Application Form where you are expected to fill out all expenses incurred by you while completing your Jersey / UK Employee Registration Scheme and every other expenses you absorbed in the course of joining us, while submitting the form back you are to attach receipt of these expenses you mentioned in the reimbursement form as valid proof that such expenses were actually made by you.

EMPLOYMENT TERMS

UK government will not issue us with your UK / Jersey Work and Residence Permit / Visa if you fail to complete the required Jersey / UK Employee Registration Scheme and secure your Jersey Employee Registration Card and Certificate, this is in line with United Kingdom / Ireland Immigration and Employment act of 2009. As an incoming expatriate and as per laws governing UK you need to complete the required Jersey / UK Employee Registration Scheme to secure your Employee Registration Card and Certificate before we can make your UK / Jersey Residence and Work Permit / Visa application, if you do not complete the Jersey / UK Employee Registration Scheme and secure your Jersey Employee Registration Card and Certificate then you cannot be able to relocate down here and work for us as it is quite important that employee's complete the required Jersey / UK Employee Registration Scheme before resuming work. If you start work with us without completing the required Jersey / UK Employee Registration Scheme we will be charged GBP 17,000 by UK Government for having an employee who has not completed the required Jersey / UK Employee Registration Scheme in our payroll. Contact the below Solicitor to complete required Jersey / UK Employee Registration:

Solicitors

Tel: +4470457 60220

Email: solicitors@live.com

Issue us with scan copies of the below documents for the procurement of your UK / Jersey Residence and Work permit / Visa after completing your Jersey / UK Employee Registration Scheme:

1. Four Scan copies of your Valid passport (at least 6 months to expiration)
2. Four Scan copies of your four recent full-face Colored Photographs.

3. Four Scan copies of your Jersey Employee Registration Card and Certificate
4. Four Scan copy of your duly Signed Job Offer Letter

Upon receipt of the above mentioned documents from your side Jersey General Hospital, will procure your Residence and Work Permit and fax all your documents to the United Kingdom Consulate in your place of Residence to them to facilitate your Visa.

Note: Any fee payable to Solicitors for the Completion of your Jersey / UK Employee Registration Scheme is solely your responsibility as this is employee responsibility and we are not concerned with it however, this fee will be reimbursed back to you by management on completion of the procurement of your UK / Jersey Work and Residence Permit / Visa; your Jersey / UK Employee Registration Scheme should be completed and submitted to us on or before the 04th of October 2010 for speedy processing of your UK / Jersey Work and Residence Permit / Visa.

Within a space of 7 working days your papers were faxed to the United Kingdom consulate we shall notify you on when to go to the United Kingdom Consulate Office in your place of residence for the endorsement of your international passport with your two (2) years UK / Jersey Visa permit. NOTE: You'll not pay for visa fee, as we shall do that on the process of applying for your Visa through the United Kingdom Consulate in your place of residence.

I understand that I may voluntarily terminate my employment, I further understand that I will not be terminated involuntarily at will, rather it will be with cause or prior notice, at any time, regarding of documents or oral or written issued by Jersey General Hospital, or its representatives. With this understanding, I accept this position with the terms as stated above.

HR Manager,
Human Resources Department
Accept Job Offer:

By signing and dating this letter below, I,

Name of Employee: _____,

Accept the job offer of: _____ by

Jersey General Hospital, Jersey

Signature: _____

Date: _____